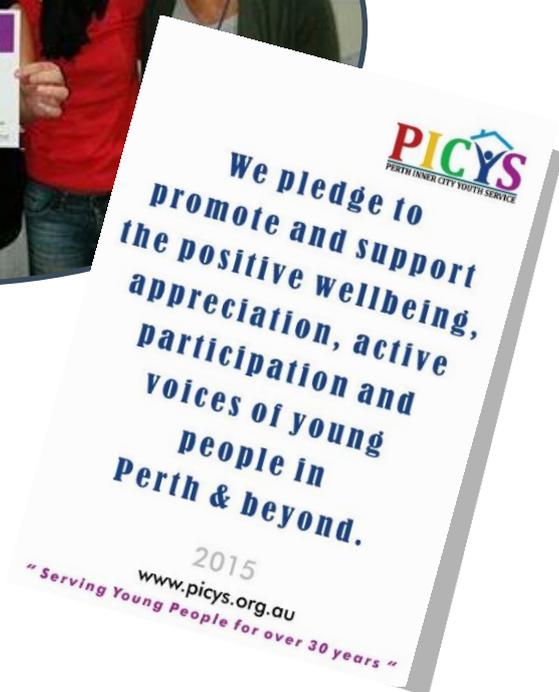
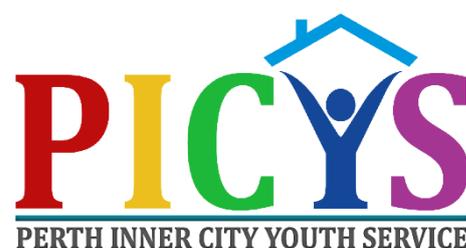


# ANNUAL REPORT

## 2015-2016



*“Serving Young People for Over 30 years”*



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# WHO WE ARE

## Who We Are

### MISSION

“**PICYS** is committed to working with Young People in a non-judgmental and holistic way that fosters a belief in empowerment, integrity and collaboration, and which provides a safe and secure environment”.

Youth work is a practice that places Young People and their interests first.  
Youth work is a relational practice, where the youth worker operates alongside the young person in their context. Youth work is an empowering practice that advocates for and facilitates a young person's independence, participation in society, connectedness and realisation of their rights.

**PICYS** staff work under the WA Association of Youth Workers Code of Conduct

### VISION

“Our vision for Young People is that they will have the opportunity to make positive choices in their lives and realise their own potential”.

### VALUES

**PICYS** believes in:

**Respect** for all Young People and their individual differences

**Choices** for Young People about their own lives

**Flexibility** within service provision

**Holistic Services** tailored to the Young Person, which are inclusive of their families, partners, friends and environment

**Access** to services on a non-discriminatory basis

**Collaborative Relationships** with Young People and the community

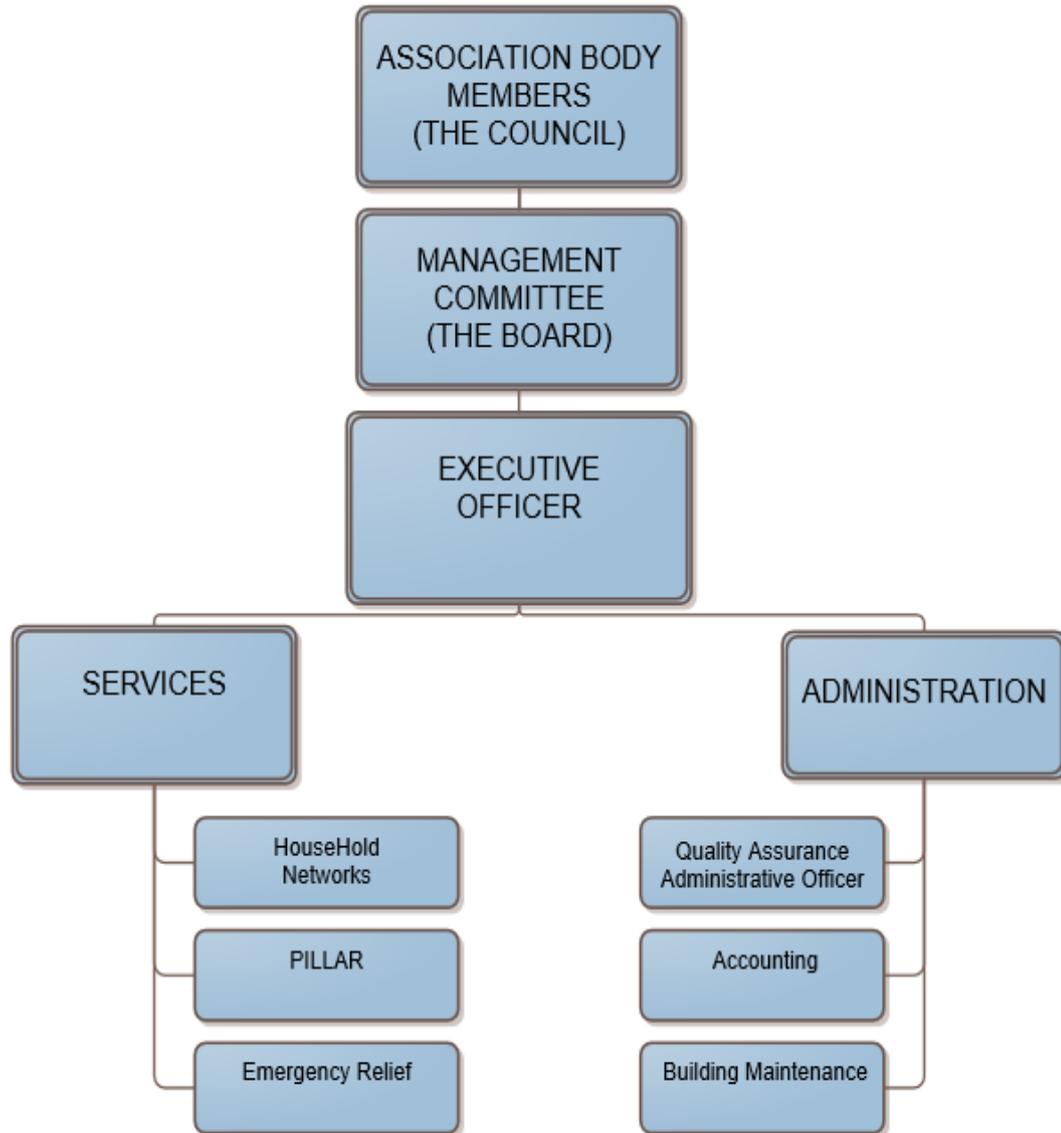
**Concern for the Environment** and environmentally sensitive living

### STATEMENT OF CONTINUAL IMPROVEMENT

How will we continually enhance the quality of life for young people who we seek to know and are privileged to walk alongside?

# ORGANISATIONAL CHART

## Organisational Chart



# CHAIRPERSON'S REPORT 2015/2016

## Chairperson's Report 2015/2016

as presented at the AGM

Welcome everyone to the PICYS AGM as we review and celebrate the achievements of 2015-16. This has been a year of strong performance for PICYS, with the reflection and hard work resulting in a strong, stable service that offers a benchmark service to Young People while maintaining its heart and soul.

I would like to open with an acknowledgement of the support we receive from our principal funding agencies, the West Australian Department for Child Protection and Family Services, the West Australian Mental Health Commission and Lotterywest. The tremendous funding support these agencies provide to PICYS is a measure of the value they place on what we provide to Young People with few other options and their trust in PICYS is deeply appreciated. I would also like to extend thanks to our other donors, whose support is crucial to PICYS' ability to offer services beyond the basics.

The work of reviewing and streamlining PICYS' processes and policies has continued in 2016 and we now have a service that meets all of its contractual, legal, financial and OHS requirements while delivering a meaningful service to Young People that offers respect, hope and support. Andrew lends his tremendous energy and passion to the Executive Officer position and leadership of our fabulous staff team. We have a full complement of highly qualified staff, as well as some dedicated student placements and volunteers who have worked hard not only for Young People but to create a service of which we can all be proud. Our staff team must be commended for their dedication to providing a responsive service to Young People in desperate need of support and belief in their worth. In recognition of the sometimes difficult and traumatic nature of their work, a system of supervision and peer review has been instigated to support and protect staff. This is one of many benefits extended to staff that will help to attract and retain quality staff.

This year, the Mental Health Commission undertook a Quality Evaluation of PILLAR, of which I was part. Feedback from the Evaluators was extremely positive, with clear recognition of the centrality of the PICYS philosophy in responding optimally to Young People with mental health issues. PILLAR was able to meet all of the required National Mental Health Standards and Outcomes, with only a few minor areas needing some reworking. The process provided a good opportunity to reflect on our approach and how we might grow these strengths further, and highlighted the improvements to quality management achieved this year. Many aspects of the document underlined the value of the particular niche that PICYS fills and it lends strong support to the inclusive and respectful way that PICYS responds to Young People.

PICYS has also been commended by the financial Auditors for the state of its book-keeping. Our past Treasurer, Richard Scott, together with staff member Trina Browning put many hours into developing a better financial system and their efforts are much appreciated. With Richard moving into other areas of focus, Ben Tay joined the PICYS Board team in June 2016 and took on the role of Treasurer. We welcome Ben and thank him for his interest and willingness to take on this task.

## CHAIRPERSON'S REPORT 2015/2016

I would also like to thank outgoing member Steve Archibald for his help in putting together the major 2016 fundraiser, the PICYS Quiz Night. This fantastic event raised more than \$10,000 to support the operations of PICYS and was a great first effort by our fundraising working group of Steve, Andrew, Richard, Ciara, Corey and Mat and their many helpful friends. The night was a sell-out and loads of fun, and we hope to do another next year.

The Board has worked hard all year on several fronts to continue to improve every aspect of PICYS operations. As well as the Fundraising Working Group, Board members participated in Governance, Organisational Structure, Philosophy and Constitutional Working Groups. The Board executive was also invited to participate in the Learning for Purpose Program run by the University of WA and WACOSS, which was helpful in formulating more efficient and nuanced strategic planning. The work of these groups informed the development of improved systems and practices which will continue to guide future planning.

Work on the Constitution is brought to the membership tonight, with a view to creating a more flexible Association, that can maximise the involvement of the many skilled and dedicated people offering support to PICYS. The Board has carefully debated the issues over several months, seeking to make changes that fit with new legislative requirements while maintaining our values. PICYS has always sought and valued the input of the organisations and individuals who make up its membership and it is hoped that this participation will continue to enrich PICYS operations. However, I would like to see PICYS grow and be more inclusive of its supporters, offering the opportunity of membership to a wider group that could include more Young People and people with specialised skills outside the traditional youth field base. The proposed changes would facilitate broader involvement while protecting the need for strong involvement by field experts. The proposed changes will also simplify and clarify some aspects of membership, and I hope that members will see fit to support the amendments put to you tonight.

I would also like to take this opportunity to thank all of my fellow Board members, including our co-opted members and staff representatives, for their tireless support to the tasks of 2016. This past year has been hard work with a great deal of time and energy required beyond monthly meetings and I am grateful for their support. While there is still much to achieve, the Board have created a solid foundation from which to grow, ensuring that PICYS offers a safe workplace, a secure financial base and a welcoming and nurturing service for vulnerable Young People.

Finally, as ever, I extend the gratitude of the Board to all of the Young People who have sought refuge with PICYS, for trusting PICYS to treat them with respect and truly hear their stories. As a youth service, we must always turn our ear to the wisdom of our Young People, and be ready to respond in ways that nurture their growth and are meaningful to them. Tonight you will hear some of those stories and I thank them for their time and their trust that we can walk fairly beside them.

Thank You

**Salli Higham**  
**PICYS Chair**

General meeting attendance during 2015-16 financial year (of 13 meeting including AGM)

## CHAIRPERSON'S REPORT 2015/2016

Salli Higham	11
Frankie Valvasori	8
George Davies resigned 2015 AGM	6
Mikayla McGinley resigned August 2015	1
Mat Jovanou	7
Zoe Iveson - Staff Representative	11
Richard Scott	10
Nic Hasting-James resigned 2015 AGM	3
Wanjie Song joined August 2015	7
Damian Smith joined 2015 AGM resigned March 2016	4
Suzanne Caren joined 2015 AGM - maternity leave April 2016	3
Ciara Crotty joined 2015 AGM resigned May 2016	5
Steve Archibald joined 2015 AGM	7
Ben Tay joined June 2016	1

In addition, Board members have participated in strategic working sub groups on constitutional review, financial management, strategic development, fundraising and sponsorship, EO performance review, as well as a WACOSS and UWA "Learning for Purpose" program.

# EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

## Executive Officer's Report – Year in Review

2015/2016 financial year has again been a busy and eventful year for PICYS as we have focused on the eight strategic directions set out in last year's Annual Report;

1. Providing quality services
2. Providing a safe and secure place for Young People
3. Giving a voice to Young People and their journeys
4. Community awareness and education
5. Continual improvement
6. Revenue and fundraising
7. Constitutional review
8. Promotion and marketing

Throughout the year significant progress was made in each area and I wish to acknowledge everyone involved and especially thank the dedication of the staff, volunteers, students on internship and Board members.

This report intends to share some of the work, productivity and visions that are happening in the world of PICYS.

Please enjoy reading about our achievements and works in progress, and take a moment to stop and think whether you, your family, business, workplace or Club you participate in might like to join us in any specific venture or as a supporter of the PICYS Association.

# EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

## SERVICES

PICYS has two contracts with Government bodies to deliver services, firstly the longstanding Household Networks which has been operating for over 30 years and secondly PILLAR a personalised psychosocial mental health service. Additionally, PICYS delivers Emergency Relief through government funding, collaborative partnerships and community donations.

## HOUSEHOLD NETWORKS

Household Networks (HHN) worked with 30 Young People and 4 accompanying children during the year, providing supported accommodation with our community housing partner agency for 18 Young People and the 4 accompanying children. Eighteen (18) Young People were female including 3 transgender females and 12 Young People were male including 2 transgender males. Eight (8) Young People self-identified as LGBTIQ. Additionally, 4 identified as Aboriginal or Torres Strait Islander; and 8 from culturally and linguistically diverse backgrounds.

### Ages

0-2 years olds	1
3-5 year olds	3
16 year olds	3
17 year olds	6
18-19 year olds	8
20-24 year olds	12
25-29 year olds	1

*Note: taken from national database reporting age group categories*

### The Main Presenting Issues for the 30 Young People Assisted were;

- 21 Young People - lack of family and community support (70%)
- 19 Young People - relationship and family breakdown (63%)
- 15 Young People - housing crisis (50%)
- 14 Young People – mental health (46%); although 18 (60%) Young People informed us that they had previously been diagnosed with a mental health condition
- 12 Young People - inadequate or inappropriate dwelling conditions (40%)

In the month preceding engaging with HHN; of the 30 Young People, 10 had been sleeping rough or in non-conventional accommodation (including 5 Young People stopping in tents,

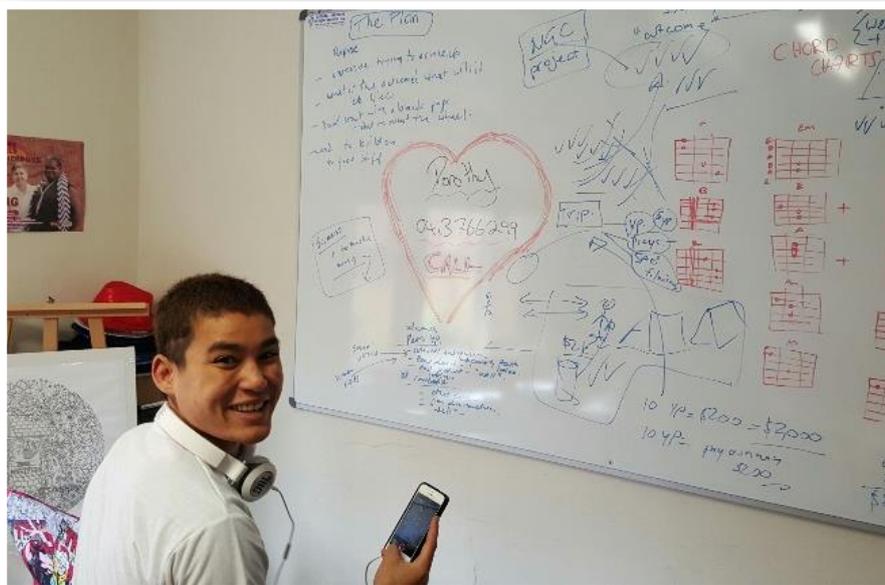
# EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

caravans, cars and out in the open) and 12 had been in either short term or emergency accommodation due to a lack of other options.

Of the 30 Young People HHN assisted only one had an employee income and the balance were in receipt of Centrelink allowances such as Youth allowance (18), Newstart allowance (6), Disability support pension (1) and Parenting payment (5).

## Key Achievements for the Young People were;

- ✓ Providing supported accommodation for 18 Young People and 4 accompanying children
- ✓ Being a friendly and safe place for Young People who self-identify as LGBTIQ
- ✓ Providing significant linkages to mental health professionals including PICYS PILLAR
- ✓ Working collaboratively with PICYS PILLAR to provide additional housing support and expertise to PILLAR active cases not engaged with HHN
- ✓ Six (6) Young People are currently studying
- ✓ Five (5) Young People are in long term housing
- ✓ Two (2) Young People were granted priority public housing
- ✓ One (1) young parent had closure of her family child protection case
- ✓ Three (3) Young People commenced their gender transition
- ✓ One (1) young person gained employment
- ✓ One (1) young person engaged in regular voluntary work
- ✓ Four (4) Young People achieved their WA drivers licence
- ✓ Facilitating open group sessions on tenancy and household living skills



# EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

## The Issues or Trends

- There appears to be an increase of complex mental health issues as a result of complications of drug use and traumatic histories
- Many of the Young People engaging with HHN struggle to enter the workforce and many do not get adequate active support from job network providers
- There appears to be insufficient supported accommodation options for young families and couples
- Homelessness seems to be a relatively hidden problem amongst many Young People who self-identify as LGBTIQ, finding places and people who they can feel safe to live with can be challenging
- The National Homelessness database does not capture data adequately for people who self-identify as LGBTIQ; which will mean it remains a relatively unheard social

We are pleased to know that the Gay and Lesbian Foundation of Australia (GALFA) has recently received a grant from Bendigo Bank to improve the care for trans and gender diverse people in homelessness services.

PICYS are in communication with this Victorian based project being led by Drs. Cal Andrews and Ruth McNair at the Department of General Practice, University of Melbourne. In an article about the project, the TransGender, Victoria Executive Director Sally Goldner stated *“while attitudes have improved towards TransGender Diverse people, we notice many TGD people still face family rejection, homelessness and then difficulties accessing respectful housing services.”*

This also appears to be true for many trans Young People who engaged with PICYS, both in HHN and in PILLAR.

PICYS hopes to support the GALFA to be able to broaden their research influence in the future, further than Victoria, and has expressed a willingness to be associated in Western Australia.

# EXECUTIVE OFFICER’S REPORT – YEAR IN REVIEW

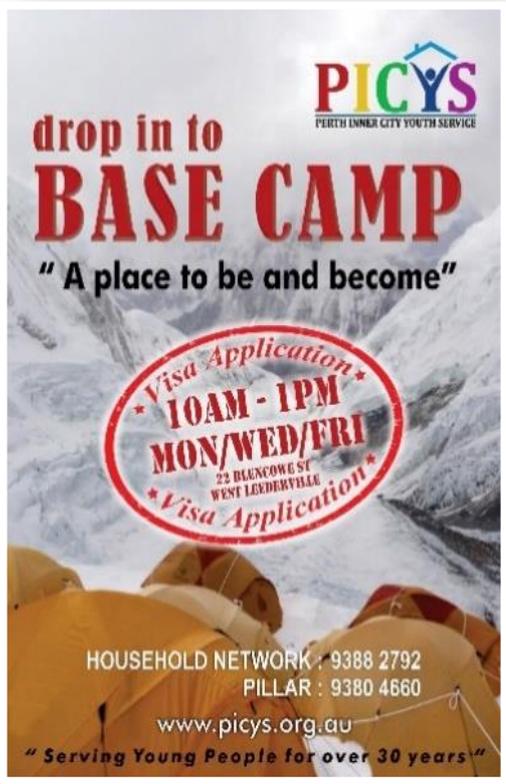
## PILLAR

PILLAR worked with 24 Young People during the year, providing psychosocial support in partnership with mental health professionals. Nineteen (19) Young People were female including 1 transgender female and 5 Young People were male including 1 transgender male. Of the 24 Young People 9 self-identified as LGBTQI. Additionally, 5 identified as Aboriginal or Torres Strait Islander; and in this period none identified themselves from a culturally and linguistically diverse background.

## Ages

15 year olds	1
16 year olds	6
17 year olds	4
18 year olds	2
19 year olds	5
20 year olds	4
22 year olds	2

The age demographics represents a higher percentage of younger people which reflects the turnover in the year; with 14 new Young People engaging with PILLAR and 11 Young People choosing to move from an “active open case” status to being involved with PICYS community and activities as and when they so choose. This has worked in well with our regular drop in times we call Base Camp, and regular open group activities such as Monday Brunch, Wednesday RecLink and Friday Roar or art activities.



Nineteen (19) of the 24 Young People engaged with PILLAR were linked with mental health professionals such as Youthlink, Youth Reach South, private practitioners, Headspace, Youth Focus or Child and Adolescent Mental Health (CAMHS).

Most common reasons for referral by mental health professionals are for the provision of community support with securing and maintaining housing; financial stability, socialisation (a sense of belonging and connectedness) and advocacy. PILLAR also provides ongoing mental health support and psychoeducation around diagnosis triggers, early warning signs of relapse

# EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

and coping skills, increasing Young People's insights into their mental illness, which is a protective factor in managing mental health symptoms and avoiding relapse and hospitalisation.

During the 12-month period PICYS was able to provide supported accommodation to 8 Young People actively engaged with PILLAR individualised psychosocial support. This included both the two Mental Health Independent Living Program supported accommodation properties specifically available to Young People in PILLAR service as well as within PICYS Household Network properties.

During the 12 months PILLAR also had an Edith Cowan University Masters Psychology student placement for a semester, with Jordan Foster joining our team and taking an active allocation of Young People with their individualised support plans.

## A reflection Jordan shared

*Hey guys,*

*So today is sadly my last day, and I just wanted to shoot off a quick email to you all to express my gratitude for the opportunity for a placement here, and to say how nice it was to meet all of you. For me both personally and professionally, I have learnt so much from being here at PICYS, and I greatly appreciate the opportunity I have had to work with the YP within this organisation. I am thankful for the help each one of you have given me, on all different levels, and this has been a very enriching experience for me! So thank you!*

*On a side note, I also wanted to say that I have a great deal of respect and admiration for all of you in this work. I hadn't heard of PICYS before I came here, and I was unsure of exactly what you guys did. Since those early days, I have come to learn how important and unique your work here is, and how much of a personal toll it can take sometimes. I feel so passionately about services that work with clients who are deemed 'too hard' by other services... at the end of the day, who is going to help the people that are most vulnerable and so desperately in need of help? The work you all do is hard, exhausting, and indescribably stressful, but is also extremely rewarding, exciting and immeasurably important. To everyone I have spoken to in the mental health/youth work community, I have spoken nothing but praise for the work you guys do, and speak of you all in such high esteem. I know you probably already are, but you should all be so proud of the work you do here. Each one of you is a value to our community, to the lives of our YP that come in here, and contribute to changing our broader societal values in regards to youth issues, homelessness, LGBTQI, and lots of other important issues.*

*So thank you all. It has been my privilege to have been here and to have worked with you all. I promise to keep in touch! I will be working at Headspace Fremantle in the New Year, so will always be around. I'll come in and see you all again soon!*

*Lastly, I hope everyone has a very safe, relaxing, rejuvenating and happy Christmas and New Year!*

**Jordan Foster**

# EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

## Main Concerns

The main presenting issues in PILLAR are;

- Most referrals received are for Young People with highly complex needs, with a full complement of Young People with highly complex needs the staff can be under relentless constant demands and expectations
- There is a clear undersupply of suitable, safe and affordable accommodation options available for Young People under 18 years old with mental health issues and or Young People with high complex mental health issues
- The transition of moving young people into one of our two mental health properties allocated for PILLAR young people can take a few weeks to ensure suitable planning and matching can occur and not to rush the process which can cause unnecessary anxiety and poor outcomes. This needs due consideration when there may be pressure to "fill a property"

## Achievements

- ✓ There has been a significant number of new young people engage with PILLAR in the year and the service remains under high demand
- ✓ Increased networking within the sector and community has broadened the referral sources
- ✓ Significant number of referrals are from Young People direct from word of mouth
- ✓ Through the individualised support and therapeutic work the staff have strengthened PICYS working relationships with other services and specifically hospital mental health units
- ✓ The PILLAR service had a successful report by the independent Quality Evaluation Team appointed by the Mental Health Commission
- ✓ All internal administrative processes have been reviewed, streamlined and updated where needed

## Trends

PICYS is seeing an increase in the prevalence of eating disorders and also comorbidity of alcohol and other drugs with mental health.

Young People stay engaged with PILLAR for longer than 12 months in active individualised support plans, and then may choose to attend open drop in times and communal group activities.

There is a growth in the number of PILLAR Young People attending PICYS premises for their private "catch ups" with their support worker and also choosing to attend open times (Base Camp) and group activities (ROAR, RecLink, Monday Brunch, yoga, etc).

# EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

## **Results Based Accountability in PILLAR service**

Over the past 12 months PICYS has introduced Results Based Accountability frameworks into our services with a keen focus of gaining direct feedback from the Young People actively engaged in individualised support and therapeutic plans. As first mentioned in last year's report, PICYS has focused on developing a scope of outcome domains which represent a wide array of everyday knowledge, skills and relationships that assist a young person to have a healthy, productive and safe life. We survey each young person actively engaged in our services every six months and use this reflective evaluation practice as part of our commitment to continual improvement.

## **PILLAR Service responses to RBA domains over the past three 6 months reporting periods up to the 30<sup>th</sup> June 2016:**

### ***I have learnt skills to help me cope with my mental health***

The responses to the above question regarding the young person's mental health have been in the range of 80% to 100% ratings. Nearly all Young People engaged in PILLAR are also linked with a mental health clinician, as intended in the program criteria.

### ***My ability to care for myself has improved***

The responses to the above question regarding the young person's ability to care for themselves, have fluctuated downwards from 75% rating to 10% as a number of people have interpreted the question that they have already improved in this ability in a prior period and have not regressed.

### ***I have more knowledge about what it means to live on my own***

The responses to the above question regarding the young person's knowledge about what it means to live on my own have been between 50% and 70% ratings.

### ***I feel I can better handle whatever comes my way in life***

The responses to the above question regarding the young persons' resilience have been between 75% and 45% ratings. We believe this represents the fluctuating status of the Young People engaged in PILLAR to experience episodes and relapses in their mental health condition which is evident through the individual's journeys and subsequent support meetings and case notes. We are also pleased that over time Young People have gained insight into their mental illness, which is a protective factor in managing mental health symptoms and avoiding relapse and hospitalisations.

### ***My relationship with family, friends and kin, has improved***

The responses to the above question regarding the young person's connection with family and friends have been between 78% and 90% rating. This is a positive indication of improved relationships with significant others in the young person's life. This is a very positive outcome when also acknowledging that family breakdown is one of the highest causes of homelessness amongst young people, as evidenced in HHN statistics.

# EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

## ***I feel connected to my community***

The responses to the above question regarding the young person's connection to "their community" have been between 50% and 70% rating. Whilst the most recent response rate is 70% there had been a dip in the previous period to low 20%. During the last period PICYS focused on inviting Young People to actively attend our open group activities and saw a steady increase in PILLAR Young People attending and engaging.

## ***I know more about budgeting and managing my own finances***

The responses to the above question regarding the young person's financial management smarts and skills have been progressing from 50% to 68% rating. This is an area PICYS would like to engage the services of a youth friendly financial counselling service to assist in further advancing this goal.

## ***I know more about options for education, employment and training***

The responses to the above question regarding the young person's education, training and employment options have been fluctuating from 100% to 35% and back to 100%. PICYS believe this reflects the Young People's thinking around whether they are ready to engage in EE&T opportunities, as the low period aligns with a high period of mental health relapses amongst the PILLAR service population.

## ***As a result of being involved with PICYS, I have more confidence in my ability to be a parent***

The responses to the above question regarding the young person's confidence to parent have been low which is reflective of the low number of parents by ratio in the response population and of the PILLAR service population overall.

## ***I feel I can trust PICYS people***

The responses to the above question regarding the young person's trust of PICYS people have been progressing from 75% to 100% rating in both the last two periods. This is a focus in PICYS where we consider trust to be the currency of our relationships with each young person. Even so, in saying this, maintaining positive trusting relationships is not a given when working with people whose mental health and life circumstances vary often and sometimes quite dramatically.

Overall the Results Based Accountability work has been extremely productive in having an internal frequent practice of gaining direct feedback from Young People on a consistent set of domains. This has provided staff good information to reflect upon and evaluate and consider improvements and new strategies to implement.

## **Mental Health Commission Quality Evaluation**

During the last six months the Mental Health Commission selected PICYS for an Independent Quality Evaluation of the PILLAR service and PICYS overall operations. Below are some excerpts from the draft report prepared by the evaluators around areas of Good Practice and Matters for Further Consideration.

# EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

## Areas of Good Practice

- PICYS provides support to Young People in a manner that is highly appropriate to Young People. It is non-judgmental, flexible and demonstrates understanding of the particular challenges that Young People with mental ill-health face
- The PICYS premises, structure, organisation and design plays an important role in helping to build a connection with Young People by having a house, rather than formal office set up, having a range of different types of rooms so that the young person can either have space away from others or be involved with other Young People
- The PICYS support starts with a young person from their specific needs at that particular time (e.g. can be practical support like food and housing, or relationships, or health, or education/employment) and builds confidence and recovery from that starting point

## Matters for Further Consideration:

- The PICYS support is invaluable to most of the Young People who have previously or currently access the service. There are clear signs of progress towards recovery for all but one of the Young People interviewed. This is an important model of service given the high number of Young People in WA that experience complex mental health issues.
- It is important that the flexible, tailored support services that are provided are not compromised, but there does seem potential to expand the extent of support. PILLAR currently supports 15 Young People with a high level of intensity. There are Young People in other PICYS support that largely focus on housing and are determined by the housing stock available. During open sessions, some Young People bring friends or partners. These Young People are welcomed but are not directly linked to service support. There is also high demand for entry into PILLAR that cannot be addressed. In future, there may be opportunity to build from the lessons learned through PILLAR to expand support to other Young People.

## Direct Feedback from PICYS Young People to Independent Quality Evaluators

Examples of statements from Young People included (taken from report):

- ✓ "PICYS had helped to find everything needed, including doctors, a GP, a counsellor and help with parenting. They've helped me with 'life' really"
- ✓ "PICYS helped me find a good GP". This young person appreciated the introduction to a doctor who was understanding of their particular needs so the young person feels able to go back to that same practice in future
- ✓ "Before PICYS, I was not careful about looking after myself and my health. I felt awful. Gradually they have helped me to eat better and know the signs of when I am becoming unwell. I now use my phone to remind me when to take meds, exercise and eat. I am managing much better and feel better"
- ✓ "When I first came here, they gave me some food. I didn't even realise how hungry I was and how that made me weak and sick. Having something to eat made me able to think about other things to get me back on track"

## EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

- ✓ One young person commented that PICYS staff had good knowledge of available supports, so if they couldn't help themselves, they knew where to go for that help
- ✓ "I don't do anything. Sometimes I can't get out of bed. It helps when the PICYS staff call me and even having an appointment is a step forward"
- ✓ "PICYS helped us to get six driving lessons. That was really good but in reality, it is impossible to get our licences with only six lessons. There are so many more jobs that we could get if we can drive, but how can we ever get enough practice. This would be a really good way to spend MHC money to help us"



*Our Christmas Lunch Outing*

### **THE INDEPENDENT QUALITY EVALUATORS OBSERVATIONS AND COMMENTARY ON PICYS STAFF**

The PICYS staff demonstrated deep understanding of the importance of different aspects that contribute to health and well-being amongst the Young People. Strengthening self-realisation is an important process through the psychosocial approaches so that the Young People have support to work towards their own health and well-being goals. Staff members explained that they work with each young person according to their most immediate needs at that time.

Almost all Young People interviewed were positive about their relationship with their support worker. Some Young People directly attributed the support of the PICYS staff with their improved ability to develop and maintain relationships with friends, partners, families and carers.

Staff displayed sensitivity towards the status of relationships for the Young People with their family, carers, partners, friends; and the Young People in PICYS with each other.

## EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

Staff act calmly and have an encouraging, respectful and relaxed attitude that helps Young People to feel at ease and which facilitates building friendly relationships between the Young People.

Staff members demonstrate impressive skills and understanding of how to support Young People in their pathway to recovery. They demonstrate in many ways how they offer support to Young People but also aim to support them towards independence.

There were many examples of how staff members work with Young People to assist them to take more control of their own lives such as encouraging them to connect with medical services, keep important appointments, maintain secure housing, consider their own health and well-being practices and address other specific socio-psychological needs.

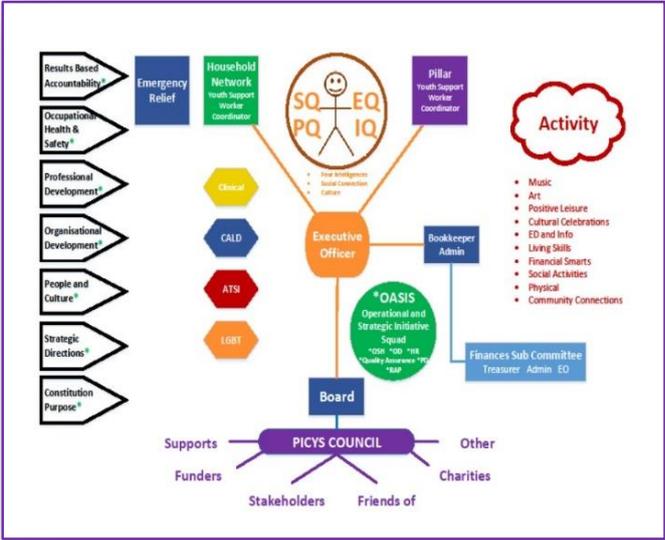
Two casual workers with lived experience of specific issues impacting on Young People are employed which assists Young People to have role models. These workers were seen to display PICYS values and standards in working with Young People in their journey towards recovery.



# EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

## OPERATIONAL ORGANISATIONAL DIAGRAM

Our Operational Diagram shared in the last Annual Report continues to reflect the way we work at PICYS with the young person being the central purpose and driver of what PICYS is all about. The overall purpose is for Young People to have a better quality of life and opportunities to move from crisis and or poor health to healthier, safe and stable life circumstances, as indicated in our Results Based Accountability domains of improvement. Hence the most critical aspects of PICYS operations are the development of trustworthy relationships based on integrity and competency; and the delivery of quality services with the focus on recovery and or movement from crisis circumstances to more amenable, stable and self-satisfying lives.



## EMERGENCY RELIEF

PICYS continues the regular drop-in time for Young People on Mondays, Wednesdays and Fridays between 10:00am and 1:00pm which is a primary activity of our Emergency Relief work. The drop-in time is named “Base Camp”. Base Camp attendance is completely unpredictable and can vary from one or two Young People through to ten plus during an open time. It is not intended to be a high volume and activity time yet a safe friendly environment to be able to address one’s presenting needs and a place to mentally relax, regroup and address any stressors or difficulties.

Emergency Relief funds are also used to progress case management goals developed in individualised support plans addressing crisis and immediate health needs. Additionally, ER funds assist in setting up a “first pantry shop” when Young People enter our supported accommodation, food assistance from PICYS food pantry, and for subsidised public transport 24 hour smart-riders.

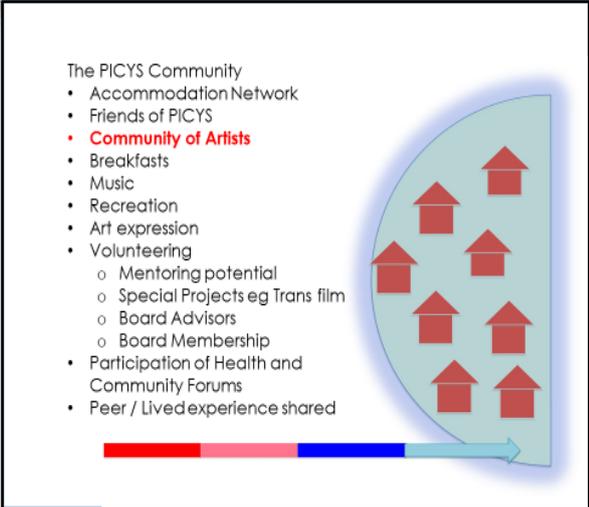
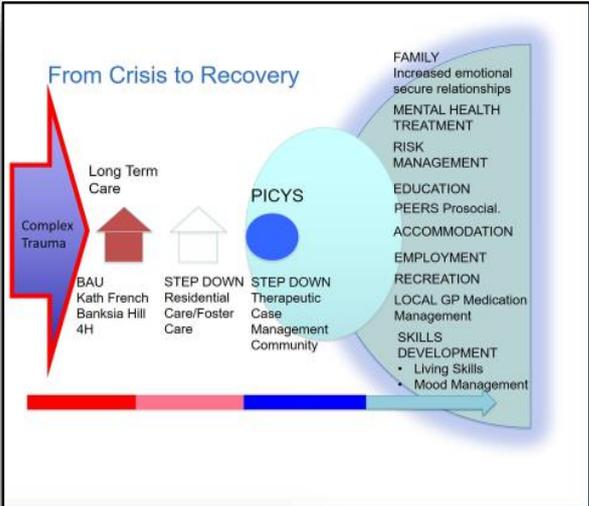
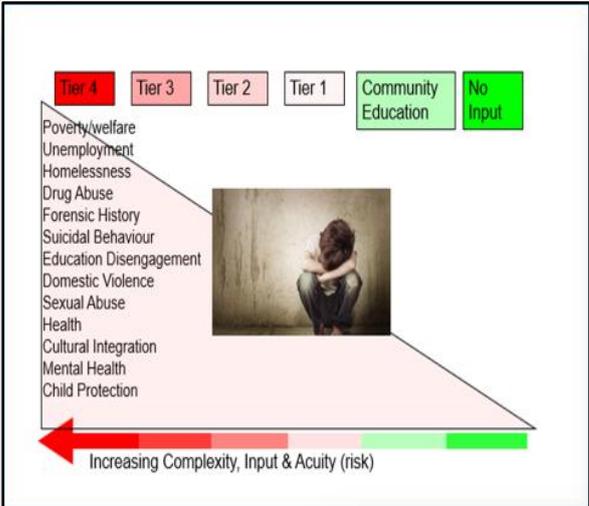


# EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

## CASE MANAGEMENT AND THERAPEUTIC RELATIONSHIPS/SERVICES

PICYS engages with Young People who choose to engage with our professional staff in one to one relationships with case planning and therapeutic approaches to work towards goals each young person individually sets and prioritises. This work is delivered through the Household Networks and PILLAR services mentioned earlier. This leads on to our focus of achieving positive outcomes for each individual young person and using a methodology of continual reflection, evaluation and planning as we strive to achieve the highest quality positive outcomes possible.

Below are three of the slides we use to describe where PICYS individualised case management and therapeutic relationships and services sit in the continuum of various service models including justice, state care, hospitals and health services. These diagrams were prepared by Darryl Milovchevich who provides our clinical supervision to our Services Coordinators. Darryl, or Milo as he is more commonly known, has been a fabulous addition to PICYS as we seek to continually enhance the quality of our case management and therapeutic relationships with Young People.



# EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

## QUALITY MANAGEMENT SYSTEM

During the year PICYS continued to build and review our Quality Management System and we are pleased to say that prior to 2016 AGM all the organisational policies and procedures, with exception to the Governance area relating to the pending Constitution review, have been reviewed through the Board and quality assured. This has been a significant piece of work bringing PICYS up to date and into a paperless modern desktop quality system. Special acknowledgement and thanks goes to Jen Van Der Ende.



Additionally, during the year we updated our website format and material, which is always a work in progress. Special thanks to Jai Ryan from Abberand Dev for his continued work and support with our website.

## SPECIFIC PROJECTS IN 2015/16

### Trans Film

Last AGM we shared an early copy of the Trans Film created by Tashi Hall and our Young People. Since then, the film was reviewed and shortened and was lodged as an abstract presentation at the WACOSS conference in May. Tashi and I presented the film and the story about how this film came to be made – focusing on PICYS long history in working with Trans Young People.

The Film was also lodged as an abstract for the National Suicide Prevention Conference held in Canberra. The conference selected the film for inclusion in the conference agenda along with a poster series on PICYS positive engagement with Young People. As the conference was interstate, PICYS requested financial sponsorship which was received and Tashi and I attended the conference and presented the film and a supporting paper.

## EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW



*Photo at National Suicide Prevention Conference: Canberra*

### **2016 Homelessness Week Video with ShelterWA**

In 2016 ShelterWA embarked on developing a 5-minute short educational film on Homelessness for National Homelessness week. ShelterWA Communications and Engagement Manager discussed the idea of a collaborative venture with PICYS and Tashi Hall. Tashi was contracted by ShelterWA as producer and the film was undertaken with our Zoe Iveson being interviewed as a representative homelessness service provider. The film was launched during Homelessness week with sponsorship by Lotterywest, Department for Child Protection and Family Services, National Homelessness Week and National Census. We will be showing this brief film at the AGM. Well done Zoe and Tashi for another successful community education activity.

### **PICYS Youth Village Concept**

Unfortunately, the concept of the PICYS Village building from the idea of purchasing the adjoining property to PICYS was unsuccessful and that property is now off the market. Whilst there was interest from Community Housing providers the economic and political climate were just not favourable to PICYS acquiring financial support for the initial purchase.

As you have read throughout this report, there is a definite demand for suitable safe and affordable accommodation for Young People, especially those with mental health issues and unstable life circumstances. PICYS will continue to explore avenues and means to expand suitable accommodation options for Young People.

### **Youth Urban Arts Collective**

During 2016 PICYS lodged an application with the Crown Resorts Arts Foundation Perth to create a Youth Urban Arts Collective that empowers socially and economically disadvantaged young artists to collaborate with peers and working artists. Our application was shortlisted and we presented to a panel at Crown Perth. Unfortunately, we were unsuccessful. Special acknowledgement to Desiree Walsh and Ciara Crotty for their contributions in developing the application.

# EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

PICYS will continue to look for ways to build and strengthen the opportunities for disadvantaged Young People to engage in communities in meaningful and rewarding ways.

## OUR PEOPLE/STAFF

During the reporting year PICYS had one staff person leave for new career opportunities, Sinead Flaherty. Sinead had made a solid contribution to PICYS and the lives of many Young People in her role in the PILLAR service, initially as the Mental Health Youth Support Worker and then as the Service Coordinator (both roles carrying an active case load). Sinead was a keen and key member of the PICYS team for over four years and was a great loss for PICYS when she chose a new career opportunity, still in mental health.

With Sinead's departure, Rachel Marsh was successful in taking carriage of the PILLAR Coordinator role and we welcomed Chelsea Bramich to the agency as our new Mental Health Youth Worker. Chelsea brings a wealth of experience in both Youth work, supported accommodation, alcohol and drug counselling which is complemented with her further qualifications in psychology.

This past year has also seen the valuable contribution of peer casual staff who have greatly benefited the relationships and activities available to Young People who attend PICYS. Special acknowledgements to Tashi Hall and Damian Smith during the reporting period.

### Staff Leave in 2015/16

During the 12-month period staff took a total of 222 hours of sick/carers leave (~29.4 days); 527 hours of annual leave (~70.2 days); and 15 hours of bereavement leave (~2 days).

### Professional Development 2015/16

PICYS has a strong commitment to continuous professional development that benefits both individual staff members and PICYS. This approach builds on the diverse range of qualifications, skills and experience already existing within the staff team and the continuous learning gained through our everyday work and relationships.

Key areas of professional development and training during 2015/16 included yet was not limited to the following:

- |  |                            |
|--|----------------------------|
| • National Suicide Prevention Conference | • Child Safe Organisations |
| • WACOSS Learning for Life Program       | • WAAMH Conference         |
| • Fairground Conference - YACWA          | • WACOSS Conference        |
| • Aboriginal Cultural Awareness          | • Compassion Fatigue       |

# EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

- 
- Applied Suicide Intervention Skills Training
  - Working with Culturally Diverse People
  - Engaging Traumatized Adolescents
  - SHIP National Homelessness Database Training
  - Intro to Trauma and basic Counselling Skills - SARC
  - Engaging/Planning with Complex High Needs Clients
  - Understanding and Supporting Gender Diversity
  - Pushing Your Clinical Effectiveness to the Next Level
  - Child Protection and Signs of Safety
  - Childhood Trauma Conference
  - Reconciliation Action Planning
  - Certificate IV Mental Health
  - Eating Disorders Conference
  - Motivational Interviewing
  - Mental Health First Aid
  - Suicide First Aid
  - Opening Closets
  - Mental Health Consumer Rights
- 

Additionally, PICYS presented at two conferences showing our Transgender Film created by Young People; firstly, at the WACOSS conference in May and secondly at the National Suicide Prevention Conference in Canberra.

## CONCLUSION

As you can see from the snapshots in this report, 2015/16 has continued to be a busy and exciting, and sometimes exhausting, yet always rewarding time at PICYS. It has been another year that PICYS has delivered on its mission and purpose, and has provided quality relationships and services to many vulnerable Young People.

With the continued support of PICYS members, our supporters and partners we look forward to continuing the valuable work of “walking alongside Young People” and providing safe and professional trusted relationships as we all journey through life.

**Andrew Hall JP**  
**Executive Officer**



# SPECIAL ACKNOWLEDGEMENTS

## Special Acknowledgements

### Member Agencies

- Cambridge Youth Centre
- Earthwise
- Gay & Lesbian Counselling Service
- Mission Australia
- Palmerston Association
- Red Cross WA
- RIVA Services
- Salvation Army Crossroads West
- Magenta
- St Georges Anglican Cathedral
- Starick Services
- Wanslea Family Services
- WA Substance Users Association
- Women's Health Services
- Youthlink

### Individual Members

- Steve Archibald
- Nic Hasting-James
- Christina Jones
- Darryl Milovchevich
- Mikayla-Jay McGinley
- Damien Smith
- Margaret Smith
- Mary Smith
- Frankie Valvasori

### Board Members since July 2015

- George Davies – Palmerston  
*(to Nov 2015)*
- Nic Hasting-James – Individual Member  
*(to Nov 2015)*
- Salli Higham – Cambridge Youth Centre
- Mat Jovanou – Coopted  
*(from April 2015)*
- Richard Scott – RIVA Services  
*(July 2015)*
- Damien Smith – Magenta  
*(AGM 2015 to March 2016)*
- Wanjie Song – Coopted  
*(from July 2015)*
- Frankie Valvasori – Individual Member
- Ciara Crotty – Red Cross  
*(2015 AGM to June 2016)*
- Suzanne Caren – Mission Australia  
*(2015 AGM to June 2016)*
- Steve Archibald – Individual Member  
*(from 2015 AGM)*
- Ben Tay – Coopted  
*(from June 2016)*
- Marina Zafiris – Red Cross  
*(from July 2016)*
- Danica Scott – Mission Australia  
*(from July 2016)*
- Andrew Hall – Executive Officer  
*(since December 2014)*
- Zoe Iveson – Coopted Staff Rep  
*(since February 2015)*
- Jen Van Der Ende – Minute Taker  
*(from June 2015)*

# SPECIAL ACKNOWLEDGEMENTS

## Staff

- Sam Andrews
- Chelsea Bramich
- Katrina Browning
- Robyn Cardy
- Lucila Lopez Gibson
- Sinead Flaherty
- Andrew Hall
- Mitchell Hall
- Tashi Hall
- Zoe Iveson
- Rachel Marsh
- Damien Smith
- Jen Van Der Ende

## Volunteers

- All Board Directors
- Steve Archibald  
Recruiting and Fundraising
- Edie Burnitt  
Cooking, Home Economics & Sewing
- Jane Gibson  
Graphic Designing
- Mitchell Hall  
Music, Building & Property Maintenance
- Desiree Nangle  
RBA Consultancy
- Josey Hansen  
Aboriginal & Torres Strait Islander Consult
- Carol Innes  
Fundraising
- Jai Ryan  
Website Assistance
- Lucy Sherlock  
Arts Consultancy
- Jen Van Der Ende  
Administration
- Desiree Walsh  
Business Development

## Students

- Caito Smith
- Jordan Foster

## Key Partners

- Cambridge Youth Centre
- CrossRoads – Salvation Army
- Earthwise
- Foundation Housing
- Mission Australia
- Rise Community Network
- Youthlink
- Youth Reach South

# SPECIAL ACKNOWLEDGEMENTS

## Key Contractors

- Butler Settineri - Auditing
- Dr. Darryl Milovchevich
- HSEQ Capital
- Kingston Harrop Accounting
- Rare as Steve – Maintenance
- RIVA Services

## Funders, Sponsors and Donors

- Abbotts Accounting
- ABN Group
- Bakers Delight – Fred
- Castledine Gregory Law and Mediation
- Charity Link
- Child Protection and Family Services
- CT Group Solutions
- Earthwise
- GELO Comedy Company
- HSEQ Capital
- Individual Anonymous Donors
- KBE Human Capital
- Local Residents
- Lotterywest
- Mental Health Commission
- Mustang Print – Dave Gillam
- Sittella Winery
- Soroptimist Joondalup
- St Anselms Anglican Parish Kingsley
- United Way
- Uniting Church Parish Wembley
- Mill Point Rotary



# TREASURER'S REPORT

## Treasurer's Report

### Overview of Fiscal Year ended 30 June 2016

The last year was an exceptional year and as newly elected Treasurer of PICYS I am pleased to say that the organisation finished the year on a financially healthy note. This is despite the 2016 fiscal year proving tough for many organisations.

The result is therefore promising for the year ahead, providing the organisation with financial leverage and opportunities to further invest into the already successful lines of services; the Household Network and PILLAR programs.

Sources of funding continued strong through the year, with main sources contributing circa \$600k in total over the period. Without their assistance, PICYS would not be able to support our valuable programs and therefore, a big thank you goes out to them:

- Western Australia Department for Child Protection & Family Support
- Western Australia Mental Health Commission
- Lotterywest

By means of their generosity, PICYS primary Government funded programs operated comfortably:

- HHN Program delivered services successfully, realising a modest surplus of circa \$26k
- PILLAR Program similarly realised a marginal surplus of \$2k

As mentioned earlier, this places PICYS in an excellent position to continue delivering the valuable services it is recognised for. Translated into financials, revenue for services was up from the previous year by approximately \$40k. This was invariably followed with increased (but lesser) expenses of circa 16k. The result was a surplus of approximately \$55k for the year ended 30 June 2016.

Overall financial performance during the period resulted in an increase in retained earnings of circa \$47k. A movement in deferred grant income offset the surplus for the year, resulting in a marginal decrease in equity, year-on-year, of circa \$10k. This nevertheless remains in line with expectation.

From a cash flow and management perspective, PICYS cash position decreased only marginally from \$638k to \$633k (-\$5k); the prior year's decision to invest \$307k of reserves into term deposits has been notably invaluable this year in cash management as a result. The term deposits have been rolled over and will continue to bolster PICYS access to cash if required.

# TREASURER'S REPORT

## **Summary**

Overall PICYS financial performance remained within the expectations of the Board as the organisation continues to strengthen its service delivery and customer service.

PICYS recognises that the current market environment remains unclear and uncertain. At the same time, the organisation faces various areas of increased costs therefore placing the importance on broadening current base of means of obtaining funds. This continues to remain one of the key strategic priorities of the organisation. Meanwhile, the Board is satisfied that the organisation remains on track with improving its financial policies, procedures and management.

Together with the Chairperson, we look forward to updating you in the future on the financial performance of PICYS and how the organisation is making a difference to the local youth community here in Perth.

**Ben Tay**  
**Treasurer**

# INDEPENDENT AUDITOR'S REPORT

## Independent Auditor's Report

### Perth Inner City Youth Service Inc.

### Annual Report - 30 June 2016

Perth Inner City Youth Service Inc.  
Financial report  
30 June 2016

#### Contents

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#### General information

The financial report covers Perth Inner City Youth Service Inc. as an individual entity. The financial report is presented in Australian dollars, which is Perth Inner City Youth Service Inc's functional and presentation currency.

The financial report consists of the financial statements, notes to the financial statements and the Directors' declaration.

The financial report was authorised for issue by the directors on 17 October 2016.

# INDEPENDENT AUDITOR'S REPORT

**Perth Inner City Youth Service Inc.**  
**Directors' report**  
**30 June 2016**

The Board of Directors submit the financial report of the Perth Inner City Youth Service Inc. for the financial year ended 30 June 2016.

## **1. Board members**

The names of the Board of Directors for the 2016 financial year are:

Salli Anne Higham – Chairperson	George Davies (resigned in December 2015)
Frances Mary Valvasori - Secretary	Nicholas Hastings-James (resigned in December 2015)
Richard Scott (to June 2016)	Mikayla McGinley (resigned in October 2015)
Steven Jarryd Archibald	
Ciara Crotty (to June 2016)	
Suzanne Caren (to June 2016)	
Damian Brett Smith (to March 2016)	
Metodi Atanus Jovanou	
Wanjie Song	
Zoe Jane Iveson	

## **2. Company particulars**

Perth Inner City Youth Service Inc is an association incorporated in Australia.

Principal place of business

22 Blencowe Street  
West Leederville WA 6007

## **3. Principal activities**

The principal activity of the Association during the year was working with young people in a non-judgmental and holistic way that fosters a belief in empowerment, integrity and collaboration, and which provides a safe and secure environment.

There were no significant changes in the nature of activities of the Association during the year.

## **4. Operating and financial review**

The result from ordinary activities for the year ended 30 June 2016 was a surplus of \$55,813 (2015: \$31,096).

## **5. Significant changes in the state of affairs**

In the opinion of the directors, there were no other significant changes in the state of affairs of the Association that occurred during the year under review.

## **6. Events subsequent to reporting date**

No matter or circumstance has arisen since 30 June 2016 that has significantly affected, or may significantly affect the Association's financial position, operations or the results of those operations in future financial years.

## **7. Environmental regulation**

The Association's operations are subject to the laws of Australia, which impose environmental compliance and reporting obligations. The directors are not aware of any significant breaches during the period covered by this report.

# INDEPENDENT AUDITOR'S REPORT

Perth Inner City Youth Service Inc.  
Directors' report  
30 June 2016

## 8. Indemnification

Since the end of the previous financial year, the Association has not indemnified or made a relevant agreement for indemnifying against a liability any person who is or has been an officer or auditor of the Association.

On behalf of the Board of Directors



Name: Salli Highnam  
Position: Chairperson

Dated at Perth this 17 day of October 2016

# INDEPENDENT AUDITOR'S REPORT



## BUTLER SETTINERI

### AUDITOR'S INDEPENDENCE DECLARATION

As lead auditor for the audit of Perth Inner City Youth Service Inc. for the year ended 30 June 2016, I declare that, to the best of my knowledge and belief, there have been:

No contraventions of any applicable code of professional conduct in relation to the audit.

The declaration is in respect of Perth Inner City Youth Service Inc.

BUTLER SETTINERI (AUDIT) PTY LTD

MARIUS VAN DER MERWE CA  
Director

Perth  
Date: 17 October 2016

Unit 16, First Floor  
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RCA No. 289109 AEN 61 112 942 373  
*Liability limited by a scheme approved under Professional Standards Legislation*

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# INDEPENDENT AUDITOR'S REPORT

**Perth Inner City Youth Service Inc.  
Statement of profit or loss and other comprehensive income  
For the year ended 30 June 2016**

	Note	2016 \$	2015 \$
<b>Revenue</b>			
Grants received	9	614,596	506,807
Fundraising and donations		-	4,220
Interest income		11,009	14,147
Other income		46,304	106,140
		<u>671,909</u>	<u>631,314</u>
<b>Expenses</b>			
Accounting and audit	10	17,067	11,200
Advertising and promotion		2,777	3,310
Depreciation	5	23,250	7,779
General expenses		71,479	76,173
Insurance		13,085	29,282
Motor vehicle expenses		6,275	29,045
Property expenses		39,059	43,365
Employment costs		443,104	400,064
		<u>616,096</u>	<u>600,218</u>
<b>Surplus before income tax expense</b>			
Income tax expense		-	-
		<u>55,813</u>	<u>31,096</u>
<b>Surplus after income tax expense for the year</b>			
Other comprehensive income for the year, net of income tax		-	-
		<u>-</u>	<u>-</u>
<b>Total comprehensive income for the year</b>			
		<u>55,813</u>	<u>31,096</u>

The statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes to these financial statements.

# INDEPENDENT AUDITOR'S REPORT

**Perth Inner City Youth Service Inc.**  
**Statement of financial position**  
**As at 30 June 2016**

	Note	2016 \$	2015 \$
<b>Assets</b>			
<b>Current assets</b>			
Cash and cash equivalents	3	633,309	638,234
Prepayments		1,800	-
Trade and other receivables	4	4,859	3,750
Total current assets		<u>639,968</u>	<u>641,984</u>
<b>Non-current assets</b>			
Property, plant and equipment	5	1,245,147	1,268,397
Total non-current assets		<u>1,245,147</u>	<u>1,268,397</u>
<b>Total assets</b>		<u>1,885,115</u>	<u>1,910,381</u>
<b>Liabilities</b>			
<b>Current liabilities</b>			
Trade and other payables	6	28,259	55,048
Income in advance		2,763	-
Employee benefits	7	26,453	17,775
Total current liabilities		<u>57,475</u>	<u>72,823</u>
<b>Total liabilities</b>		<u>57,475</u>	<u>72,823</u>
<b>Net assets</b>		<u>1,827,640</u>	<u>1,837,558</u>
<b>Equity</b>			
General reserves	8	1,232,009	1,223,500
Retained earnings		533,846	486,542
Deferred grant income		61,785	127,516
<b>Total equity</b>		<u>1,827,640</u>	<u>1,837,558</u>

The statement of financial position should be read in conjunction with the accompanying notes to these financial statements.

# INDEPENDENT AUDITOR'S REPORT

**Perth Inner City Youth Service Inc.**  
**Statement of changes in equity**  
**For the year ended 30 June 2016**

	Deferred grant income \$	General Reserve \$	Retained profits \$	Total equity \$
Balance at 1 July 2015	127,516	1,223,500	486,542	1,837,558
Other comprehensive income for the year, net of income tax	-	-	-	-
Movement	(65,731)	-	-	(65,731)
Transfer to reserves	-	8,509	(8,509)	-
Surplus for the year	-	-	55,813	55,813
Balance at 30 June 2016	61,785	1,232,009	533,846	1,827,640

The statement of changes in equity should be read in conjunction with the accompanying notes to these financial statements.

# INDEPENDENT AUDITOR'S REPORT

**Perth Inner City Youth Service Inc.**  
**Statement of cash flows**  
**For the year ended 30 June 2016**

	Note	2016 \$
<b>Cash flows from operating activities</b>		
Receipts from customers		596,823
Payments to suppliers and employees		<u>(612,757)</u>
Net cash used in operating activities		<u>(15,934)</u>
<b>Cash flows from investing activities</b>		
Interest received		<u>11,009</u>
Net cash from investing activities		<u>11,009</u>
Net decrease in cash and cash equivalents		(4,925)
Cash and cash equivalents at the beginning of the financial year		<u>638,234</u>
Cash and cash equivalents at the end of the financial year	3	<u>633,309</u>

The statement of cash flows should be read in conjunction with the accompanying notes to these financial statements.

# INDEPENDENT AUDITOR'S REPORT

Perth Inner City Youth Service Inc.  
Notes to the financial statements  
For the year ended 30 June 2016

## Note 1. Significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

### (a) Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board ('AASB'). For the purpose of preparing the general purpose financial statements, the Association is a not-for-profit entity.

These financial statements are presented in Australian dollars.

This is the first time adoption of the Australian Accounting Standards in accordance with the AASB.

#### *Historical cost convention*

The financial statements have been prepared under the historical cost convention.

#### *Critical accounting estimates*

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

### (b) Revenue recognition

Revenue is recognised when it is probable that the economic benefit will flow to the Association and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

#### *Grants*

Grants are recognised at their fair value when there is a reasonable assurance that the grant will be received and all attached conditions will be complied with.

#### *Interest income*

Interest is recognised on an accrual basis using the effective interest method.

#### *Other revenue*

Other revenue is recognised when it is received or when the right to receive payment is established.

### (c) Income tax

As the Association is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

### (d) Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

### (e) Trade and other receivables

Other receivables are recognised at amortised cost, less any provision for impairment.

# INDEPENDENT AUDITOR'S REPORT

Perth Inner City Youth Service Inc.  
Notes to the financial statements  
For the year ended 30 June 2016

## Note 1. Significant accounting policies (continued)

### (f) Property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment and property is stated at fair value. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Land	0%
Buildings and improvements	2.5%
Furniture and equipment	20%
Motor vehicles	25%

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Association. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

#### *Estimation of useful lives of assets*

The Association determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

### (g) Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs to sell and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

### (h) Trade and other payables

These amounts represent liabilities for goods and services provided to the Association prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

### (i) Employee benefits

#### *Wages and salaries and annual leave*

Liabilities for wages and salaries, including non-monetary benefits, and annual leave expected to be settled within 12 months of the reporting date are recognised in current liabilities in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

# INDEPENDENT AUDITOR'S REPORT

Perth Inner City Youth Service Inc.  
Notes to the financial statements  
For the year ended 30 June 2016

## Note 1. Significant accounting policies (continued)

### (i) Employee benefits (continued)

#### *Long service leave*

The liability for long service leave is recognised in current liabilities. The liability is measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

### (j) Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

### (k) New standards and interpretations not yet adopted

A number of new standards, amendments to standards and interpretations are effective for annual periods beginning after 1 July 2016, and have not been applied in preparing these financial statements. None of these is expected to have a significant effect on the financial statements of the Association. The Association does not plan to adopt these standards early and the extent of the impact has not been determined.

## Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are disclosed in the relevant section in the notes to the financial statements.

## Note 3. Current assets – cash and cash equivalents

	Note	2016 \$	2015 \$
Cash on hand		200	200
Cash at bank		633,109	638,034
		<u>633,309</u>	<u>638,234</u>
Unrestricted		601,300	614,734
Restricted	8	32,009	23,500
		<u>633,309</u>	<u>638,234</u>

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# INDEPENDENT AUDITOR'S REPORT

Perth Inner City Youth Service Inc.  
Notes to the financial statements  
For the year ended 30 June 2016

## Note 4. Current assets – trade and other receivables

	2016	2015
	\$	\$
Trade debtors	4,859	3,750
	<u>4,859</u>	<u>3,750</u>

## Note 5. Non-current assets - property, plant and equipment

	2016	2015
	\$	\$
Land and buildings – at valuation	1,200,000	1,200,000
Buildings and improvements - at cost	3,850	3,850
Less: Accumulated depreciation	(258)	(162)
	<u>3,592</u>	<u>3,688</u>
Motor vehicles - at cost	69,642	69,642
Less: Accumulated depreciation	(47,086)	(31,878)
	<u>22,556</u>	<u>37,764</u>
Furniture & equipment - at cost	39,730	39,730
Less: Accumulated depreciation	(20,731)	(12,785)
	<u>18,999</u>	<u>26,945</u>
	<u>1,245,147</u>	<u>1,268,397</u>

Property was revalued in accordance with the AASB 13 and AASB 116. Land and buildings are disclosed at fair value. Land and buildings are valued by an independent valuer, at fair value hierarchy level 2 using market data inputs.

### Movements in carrying amounts

Movements in the carrying amounts for the property, plant and equipment between the beginning and the end of the current financial year.

Balance at the beginning of the year	1,268,397	4,289
Revaluation	-	1,200,000
Additions & transfers	-	71,887
Depreciation charges	(23,250)	(7,779)
Carrying amount at the end of the year	<u>1,245,147</u>	<u>1,268,397</u>

## Note 6. Current liabilities - trade and other payables

	2016	2015
	\$	\$
Other creditors and accruals	4,214	16,235
GST payable	3,576	10,026
Payroll liabilities	20,469	28,787
	<u>28,259</u>	<u>55,048</u>

# INDEPENDENT AUDITOR'S REPORT

Perth Inner City Youth Service Inc.  
Notes to the financial statements  
For the year ended 30 June 2016

## Note 7. Current liabilities - employee benefits

	2016	2015
	\$	\$
Provision for annual leave	25,289	12,064
Provision for long service leave	1,164	5,711
Total employee benefits	<u>26,453</u>	<u>17,775</u>

## Note 8. Equity – general reserves

	2016	2015
	\$	\$
Property revaluation reserve	1,200,000	1,200,000
Vehicle replacement reserve	12,000	12,000
Equipment replacement reserve	6,500	6,500
Asset maintenance reserve	5,000	5,000
Household setup reserve	8,509	-
	<u>1,232,009</u>	<u>1,223,500</u>

## Note 9. Grant income

	2016	2015
	\$	\$
House hold network	397,004	281,268
Pillar program	200,296	193,480
Lotterywest	14,971	9,969
Other	2,325	22,090
	<u>614,596</u>	<u>506,807</u>

## Note 10. Remuneration of auditor and accountant

During the year, the following fees were paid or payable for services provided by the auditor and accountant:

	2016	2015
	\$	\$
Audit fees	2,400	-
Accounting fees	14,667	11,200
	<u>17,067</u>	<u>11,200</u>

## Note 11. Contingent liabilities

The Association had no contingent liabilities as at 30 June 2016.

## Note 12. Commitments

The Association had no commitments for expenditure as at 30 June 2016.

## Note 13. Subsequent events

No matter or circumstance has arisen since 30 June 2016 that has significantly affected, or may significantly affect the Association's financial position, operations or the results of those operations in future financial years.

# INDEPENDENT AUDITOR'S REPORT

**Perth Inner City Youth Service Inc.  
Directors' declaration**

In the Directors' opinion:

- the attached financial statements and notes thereto comply with the Australian Accounting Standards - Reduced Disclosure Requirements;
- the attached financial statements and notes thereto present fairly the Association's financial position as at 30 June 2016 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

On behalf of the board of Directors:



Name: *Salli Higham*  
Position: Director / Chair



Name: *ANDREW HALL*  
Position: Chief Executive Officer

Dated at Perth this *17* day of October 2016

# INDEPENDENT AUDITOR'S REPORT



**BUTLER SETTINERI**

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PERTH INNER CITY YOUTH SERVICE INC

### Report on the Financial Report

We have audited the accompanying financial report of Perth Inner City Youth Service Inc. which comprises the statement of financial position as at 30 June 2016 and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the twelve-month period then ended, notes comprising a summary of significant accounting policies and other explanatory information and the board members' declaration.

### Board and Management's Responsibility for the Financial Report

The members of the board and management are responsible for the preparation of the financial report that presents fairly in accordance with Australian Accounting Standards – Reduced Disclosure Requirements, the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act) and for such internal control as the board and management determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the board and management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Independence

In conducting our audit, we have complied with the independence requirements of the professional accounting bodies.

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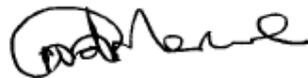
# INDEPENDENT AUDITOR'S REPORT

## Auditor's Opinion

In our opinion, the financial report of Perth Inner City Youth Service Inc. is in accordance with the association's constitution and Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- a) Presents fairly the association's financial position as at 30 June 2016 and of its performance for the year ended on that date; and
- b) complying with Australian Accounting Standards – Reduced Disclosure Requirements and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

BUTLER SETTINERI (AUDIT) PTY LTD



MARIUS VAN DER MERWE CA  
Director

Perth  
Date: 17 October 2016



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