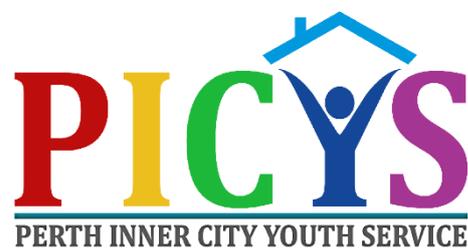


ANNUAL REPORT 2017-2018



“Serving Young People since 1982”



PICYS Association Members as at January 2018

Organisation Members:

Cambridge Youth Service	Red Cross WA
Earthwise	Riva Services Pty Ltd
Foundation Housing	Salvation Army (Crossroads West)
Living Proud – LGBTI Community Services of WA	St George's Cathedral
Magenta	Starick Services Inc.
Mission Australia	The Inner Ninja Foundation
Palmerston Association	TransFolk of WA
Perth Based Harm Reduction WA	Women's Health & Family Services
PFLAG WA	Wanslea Family Services Inc.
RDP Enterprise Solutions	Youthlink

Individual Members:

Anna Presser	Margaret Smith
Ben Tay	Mat Jovanou
Bev Jowle	Mikayla-Jay McGinley
Bradley Kelly	Nic Hastings-James
Christina Jones	Paul Fitzgerald
Daisy Ashworth	Rebekha Hanna
Damien Smith	Robert Gough
Danae Basley	Ryan Fernandes
Danica Scott	Ryan Scott
Darryl Milovchevich	Salli Higham
Duane Smith	Steve Archibald
Frankie Valvasori	Teale Prus
George Davies	Wanjie Song

***Front Cover: Artwork by young people engaged with PICYS during 2012/13
This piece is approximately 1.8 x 1.2 meters and hangs proudly in the PICYS lounge***

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WHO WE ARE

Who We Are

Mission

“PICYS is committed to working with young people in a non-judgmental and holistic way that fosters a belief in empowerment, integrity and collaboration, and which provides a safe and secure environment”.

**Youth work is a practice that places young people and their interests first.
Youth work is a relational practice, where the youth worker operates alongside the young person in their context.
Youth work is an empowering practice that advocates for and facilitates a young person's independence, participation in society, connectedness and realisation of their rights.**

PICYS staff work under the WA Association of Youth Workers Code of Conduct

Vision

“Our vision for young people is that they will have the opportunity to make positive choices in their lives and realise their own potential”.

Values

PICYS believes in:

Respect for all YOUNG PEOPLE and their individual differences

Choices for YOUNG PEOPLE about their own lives

Flexibility within service provision

Holistic Services tailored to the YOUNG PERSON, which are inclusive of their families, partners, friends and environment

Access to services on a non-discriminatory basis

Collaborative Relationships with YOUNG PEOPLE and the community

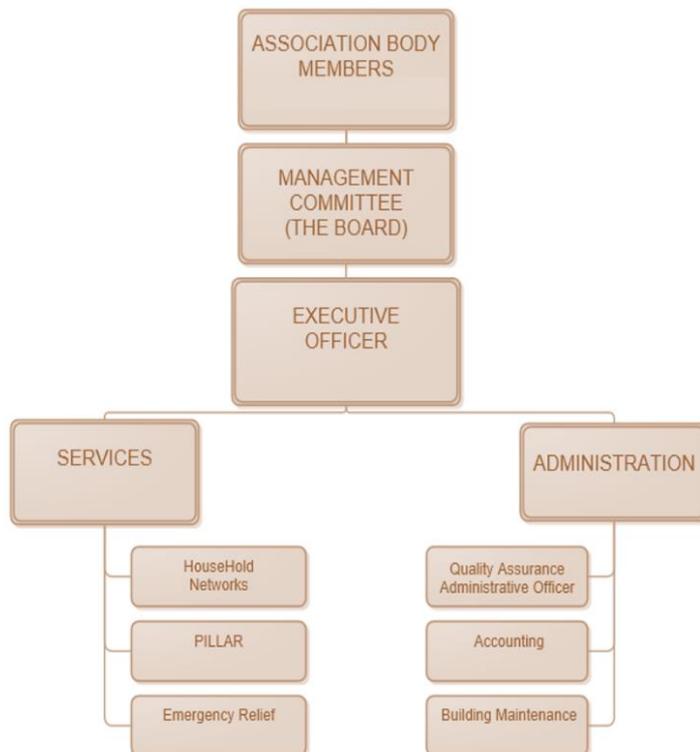
Concern for the Environment and environmentally sensitive living

Statement of Continual Improvement

How will we continually enhance the quality of life for young people who we seek to know and are privileged to walk alongside?

ORGANISATIONAL CHART AND STRATEGIC DIRECTIONS

Organisational Chart



Strategic Directions

1. Provision of quality services to young people and their significant others
2. Provision of safe and engaging places for young people, both environments and relationships
3. To give "voice" to young people and their life journeys
4. To raise community awareness and understanding of young people's life experiences and journeys
5. Continual improvement based on reflective practice and evidence-based learning
6. Revenue and fundraising to strengthen our work and provide a sustainable service to young people
7. Promotion and marketing of PICYS and our achievements

ALL PICYS' ENDEAVOURS AND ACTIVITIES PURSUE OUTCOMES IN THE ABOVE STRATEGIC DIRECTIONS, WORKING WITHIN OUR VALUES FRAMEWORK AND FOCUSE ON OUR PRIMARY BENEFICIARY – THE YOUNG PEOPLE

CHAIRPERSON'S REPORT 2017/2018

Chairperson's Report 2017/2018

as presented at the 2018 AGM



I would like to extend a warm welcome to all our members and friends of PICYS, in joining with us to celebrate the continued good work and many achievements of PICYS in this past year. In particular, PICYS has continued to deliver a high quality service that is increasingly recognised as demonstrating a benchmark for working with vulnerable young people with complex needs, in line with the current academic understanding of effective service response. Additionally, PICYS has been intensively involved in the Most Significant Change research project in partnership with Edith Cowan University and Youth Affairs Council of WA together with four other participating WA youth organisations. This international research project has provided insight into the factors that are critical for change for young people and helped PICYS staff to closely identify positive practices. The project is expected to illuminate best practice on an international level while delivering direct benefits to young people through their participation, by being able to articulate and share their thoughts about what works directly and to derive pride from their own achievements.

This year, the PICYS Board has prioritised not only maximising positive outcomes for young people within the service, but to expand the housing options available to them and to assist in ongoing research to ensure best practice is explored and applied. PICYS supports the "housing first" philosophy, where the primary need for secure housing is given priority, meeting basic needs for shelter and food before higher order functions. Once secure tenure has been achieved, the young person can more ably focus on other complex personal needs which are restricting their ability to maintain housing or move forward.

To meet this primary need requires more housing and so growing our access to suitable accommodation has been a focus for the Board. Several options are under review, with the recent addition of two beds via a private rental arrangement with a former PICYS client who is now in a position to give back. We are delighted to not only be the beneficiary of this person's generosity, but also in knowing that one of our former young people is travelling well, wants to help support other young people in need, and that they find PICYS worthy of their trust and generosity. This is a fantastic outcome for PICYS and the young people who will benefit from the housing, as well as pioneering a different way of partnering to deliver stable housing to those who find themselves on the bottom of the rental ladder. PICYS will continue to seek similar opportunities as well as explore other innovative solutions that will grow available housing stock for our young people.

PICYS has continued to successfully seek external funding sources to extend basic services to include therapeutic environments for positive growth, obtaining a generous untied donation from a private donor as well as small community grants to develop Base Camp activities including aGender activities, and support the many young people of diverse sexuality and gender who feel safe in our service. This includes the addition of a specialist LGBTIQ staff member and partnership with YouthLink, Telethon Kids Institute, TransFolk of WA and the Perth Children's Hospital Gender Diverse Service to support research into achieving good outcomes for transgender young people.

PICYS' reputation as an agency with extensive experience and quality practice in working with LGBTIQ youth has been achieved not by deliberate group targeting, but via the relationship PICYS has with young people. This enables access to a safe option where young people of diverse sexuality and gender, like others, feel respected in their choices, comfortable and supported. PICYS ability to respond effectively to the needs of this group has led to further

CHAIRPERSON'S REPORT 2017/2018

partnerships with TransFolk of WA and Connect Groups project funded by City of Vincent to build pathways for homeless young Trans people.

Once again, PICYS has had a full and fruitful year, benefiting from the dedication of hardworking staff, tireless leadership on the part of our Executive Officer, the determined commitment of Board members and the ongoing support of our funders: the Mental Health Commission, the Department for Communities, and Lotterywest, together with the many community supporters and donors who enable us to improve young people's lives in so many ways. I would also like to thank the young people, who despite their many challenges they face, keep getting up and trying again. Thank you one and all, and I look forward to continuing the journey with you next year.

Salli Higham
PICYS Chair

General meeting attendance during 2017-18 financial year.

Name	Title	Meeting Attendance
Ben Tay	Treasurer to Oct AGM	1
Brad Kelley	Director Nov resigned March	2
Daisy Ashworth	Director	9
Danica Scott	Director to Oct AGM	1
Denae Basley	Director from Oct AGM	8
Frankie Valvasori	D/ Chair & Secretary	10
George Davies	Director to Oct AGM	4
Paul Fitzgerald	Director	11
Rebekha Hanna	Treasurer from Dec	5
Robert Gough	Director from Oct AGM	8
Ryan Fernandes	Director from Dec	5
Salli Higham	Chair	11
Wanjie Song	Director to Oct AGM	2

In addition, Board members have participated in working sub groups on financial management and auditing, strategic development, fundraising and sponsorship, and the Executive Officer performance review.

EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

Executive Officer's Report – Year in Review



It is my privilege to welcome you to another report on the achievements and activities of PICYS over the last year to 30 June 2018. This is the fourth Annual Report period I have been engaged with PICYS and I can honestly say the work of Association members, staff, volunteers and students always amazes me, as collectively we focus on the wellbeing, quality of life and opportunities for a significant cohort of Perth's young people. **Each young person we engage with through our Individualised Support Plans and through open BaseCamp drop in sessions is the central reason PICYS exists.** I continually and repeatedly see the evidence of rich, safe and trustworthy relationships being nurtured and developed and in these safe relationships, meeting times and spaces, young people can stop, breathe, take stock of their situation and options, and develop safe future plans. As our Basecamp tag line says PICYS is "a place to be and become".

It's a pleasure to provide the following report on PICYS' 37th year of services to young people and the community since Incorporation in January 1982.

SERVICES

PICYS has two primary contracts with Government bodies to deliver services, firstly the longstanding Household Networks which has been operating for over 30 years and secondly PILLAR a personalised psychosocial mental health service which has been operating since 2006.

Additionally, PICYS delivers Emergency Relief through government funding and community donations.

And we provide BaseCamp open drop-in times through the support of generous people.

HouseHold Networks

Household Network (HHN) worked with 28 young people and 3 accompanying children during the year, providing supported accommodation with our community housing partner agency for 17 young people and 1 accompanying child.

Twenty-one (21) young people were female including 4 transgender females and 7 young people were male including 2 transgender males. Twelve (12) young people self-identified as LGBTIQ. Additionally, 5 identified as Aboriginal or Torres Strait Islander; and 6 from culturally and linguistically diverse backgrounds.

Ages

0 - 2 years	1
3 - 5 years	1
6 - 8 years	1
16 years	2
17 years	5
18 -19 years	12
20 - 24 years	9
25 - 29 years	0

Note: taken from national database reporting age group categories



EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

Of the 28 young people engaged in Individualised Support, the highest referral source was by other specialised homelessness services at 27%, followed by self-referral 24% and mental health services at 14%.

Furthermore, of the 28 young people actively engaged in Individualised Support Plans, they reported their key contributing factors to their experience of homelessness as:

78% - 22	relationships and family breakdown
71% - 20	lack of family/community support
65% - 18	experiencing housing crisis, inadequate or inappropriate dwellings, or unsafe environments to return to
43% - 12	experiencing mental health issues
36% - 10	unemployment was a contributing factor
18% - 05	leaving care of the State, previous care or residential placements

These replicate similar levels of the same key presenting issues for the past two annual reporting periods.

The table below highlights where the young people had resided one week prior to engaging with HouseHold Network. Nearly all the young people were in shared arrangements with minimal, if any, security of long term tenure.

Renter - private housing	1
Renter - public housing	1
Renter - community housing	2
Renter - boarding/rooming house	2
Renter - emergency accommodation/night shelter/youth shelter where rent is charged	5
Rent free - private housing	3
Rent free - public housing	1
Other rent free	3
No tenure	6
Don't know	4
Total	28

Of the 28 young people HHN assisted 26 (92%) were in receipt of Centrelink allowances such as Youth Allowance, Newstart Allowance, Disability Support Pension or Parenting Payment.

In terms of length of engagement in an active Individualised Support Plan during the period for both young people who were closed and ongoing, the average amount of support days was 547 or 1.5 years. In addition both before and after periods of active Individualised Support Plans young people can access open drop-in BaseCamp sessions.

During the year there were 12 Completed Supported Accommodation periods with 5 young people staying between 14 to 26 weeks; 5 young people staying between 26 to 52 weeks, and 2 young people staying over 52 weeks.

EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

Of the total 28 young people HHN assisted during the 12-month period;

- 61% - 17 young people ended the period in long term housing
- 11% - 3 young people were offered long term housing through 50 Lives 50 Homes
- 15% - 4 young people are on the 50 Lives 50 Homes wait list
- 15% - 4 young people were able to return to the family home



Key Achievements for the Young People:

- ✓ Providing supported accommodation for 18 young people and 3 accompanying children
- ✓ Being a friendly and safe place for young people who self-identify as LGBTIQ
- ✓ Providing significant linkages to mental health professionals including PICYS PILLAR
- ✓ Working collaboratively with PICYS PILLAR to provide additional housing support and expertise to PILLAR active cases not engaged with HHN
- ✓ Seven (7) young people commenced with professional Mental Health services including YouthLink and Youth Reach South
- ✓ Two (2) young people commenced alcohol and or other drug counselling
- ✓ Seven (7) young people engaged with other professionals including Financial Counsellors, Doctors, Employment Services, Domestic Violence Counsellors, Nutritionists/Dieticians and Endocrinologists
- ✓ Six (6) young people are studying at the close of the period
- ✓ Seventeen (17) young people ended the period in long term housing
- ✓ Three (3) young people were offered long term housing from the 50 lives 50 homes list
- ✓ Four (4) young people are waiting on the 50 lives 50 homes list
- ✓ Four (4) young people were able to return to the family home
- ✓ Six (6) young people were supported with their gender transition
- ✓ Five (5) young people engaged in employment
- ✓ Three (3) young people engaged in regular voluntary work

EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

The Issues or Trends

- The increasing cost of everyday living is having a significant impact on people who are receiving Centrelink benefits and have limited opportunities to improve their current financial position. This is further compounded when a person has outstanding debts and/or fines making it almost impossible to budget and live within their regular income, which is most often the situation for young people engaged with PICYS
- Young people report a lack of suitable crisis accommodation options e.g. for couples, people with pets, gendered beds, people awaiting benefits, young people with mental health and AOD issues, young people who struggle with strict rules and curfews. This may require an improved systems approach
- Increased methamphetamine use and subsequent mental and physical health issues
- Increased number of young people engaging in sex work to facilitate their drug use
- Increased waitlist periods for specialised clinical mental health services for young people
- Lack of affordable rental housing in private market for young people on Centrelink benefits
- The shift to online services through **My Gov** has proven to be a barrier for some young people who struggle engaging and navigating their way
- More stringent conditions for young people on Centrelink benefits creating more challenging engagement requirements for young people with complex needs



PIKACHU VISITING BASECAMP

EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

PILLAR

Pillar worked with 21 young people during the year, providing Individualised Psychosocial Support and case management in partnership with mental health professionals. Of the 21 young people, 15 identified as female, 4 as male and 2 identified as other.

Of the 21 young people, 11 identified as LGBTIQ, 1 as Aboriginal or Torres Strait Islander, none identified themselves from a Culturally and Linguistically Diverse background.

Ages

15 yrs	0
16 yrs	1
17 yrs	0
18 yrs	3
19 yrs	6
20 yrs	3
21 yrs	3
22 yrs	1
23 yrs	4
24 yrs	0



During the year there were 5 new young people who commenced Individualised Psychosocial Support planning and work with Pillar; and 3 were closed and moved to status of 'friends of PICYS' with the option to access all the open activities and public opportunities available.

Partners - Pillar works very closely with other Youth Agencies (YouthLink, Ruah 50Lives 50Homes, NEAMI, Hampton Road Service, Youth Focus, MHERL - ATT, Centre for Clinical Interventions, Next Step, DAYS, Anglicare (Job Hive), Centrelink Community Team, Headspace, Youth Reach South Homeless Healthcare and The Henry Street Centre), arranging case conferences, consolidating and achieving a holistic therapeutic plan with all services involved. PICYS acts as the lead agency, the safety net/glue that coordinates the wrap around support.

Primary Diagnosis - The primary presenting issues include; Depression, Anxiety, Post-Traumatic Stress Disorder (PTSD), Unstable Personality Disorder and Eating Disorder. Co-morbid presentation and Alcohol and Other Drug Use.

Key Challenges

- Complex issues often layered with co-morbid presentations requires a collaborative interagency approach which is time consuming in the preparation and attendance of care planning meeting
- Our relational model means during times of high crisis staff can be called upon 3 or 4 times in one week compared to a traditional consulting model of a 1-hour appointment per week. Contacts during times of crisis can be 3-4 hours in one contact.
- Due to the complexity of issues, ethical issues arise. This can be challenging for staff, ethical principles and values guide staff decisions, staff consider what is in the best interest of the young person, the safety of the young person and our duty of care.
- Long waiting lists can extend the time to access specialised support, the critical delay can sometimes mean that the young person is no longer in the optimum space for support.

EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

Achievements

- ✓ Pillar has 5 young people engaged in Ruah's 50 Lives 50 Homes program and have access to after-hours mental health support. Ruah is the lead agency for 50 Lives 50 Homes, it is managed by a steering group made up of organisations who have agreed to work together to house the most vulnerable homeless people in Perth.
- ✓ A significant number of young people engaged in Education, Employment and Training during the year. This is indicative of improved mental health having had their primal needs met through stable accommodation, financial and emotional stability.
- ✓ Over 90% of the young people are linked with mental health professionals this has contributed to their mental health stability and recovery.
- ✓ Increase in Pillar young people attending drop-in (base camp) this is indicative of improved mental health and their desire to be part of the wider PICYS community and experience a sense of belongingness and connectedness.
- ✓ Pillar Program has observed for some young people advancement in the young people's wellbeing through the inclusion of family in their support network and therapeutic recovery plans, (this is not applicable to all due to problematic family dynamics).

Trends

- There has been fewer young people hospitalised for acute mental health conditions. This correlates with more young people engaging in adaptive coping strategies and therefore better able to manage mental health (staff have seen fewer deliberate self-harm and suicidal ideation presentations).
- More young people are engaging in drug and alcohol support this highlights a readiness for change and commitment to their mental and physical health recovery.

50 LIVES 50 HOMES – A CAMPAIGN TO HOUSE AND SUPPORT PERTH'S MOST VULNERABLE HOMELESS PEOPLE



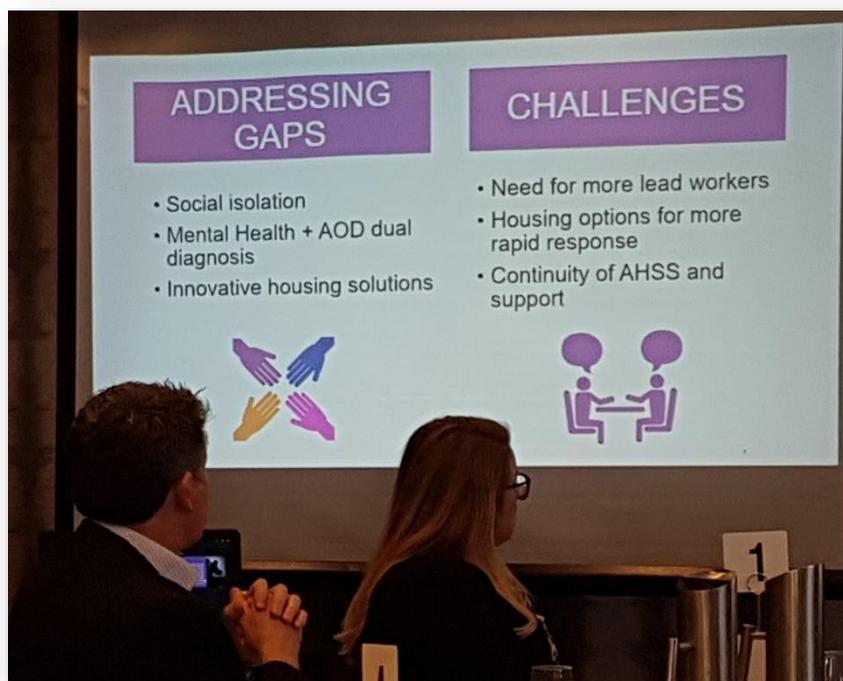
PICYS has been an active member in the collective impact project 50 Lives 50 Homes with a number of young people PICYS is engaged with being assessed as highly vulnerable and homeless requiring a permanent allocation of a property within a housing first approach with after-hours support services available. 50 Lives 50 Homes is facilitated by Ruah as the Lead agency with approximately thirty other agencies as the lead support for the individuals / families accommodated.

EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

From the HouseHold Network and PILLAR services report above it is evident that this collective impact project, has had a significant impact for many of the young folk PICYS is engaged with, providing stable long term accommodation with tenure to five young people existing PICYS transitional supported accommodation places PICYS people continue to support the young person into their newly allocated property.

The second evaluation of 50 Lives 50 Homes launched in September 2018 highlights the value of the project, and PICYS endorses the end benefits to young people who we have been engaged with and have met the 50 Lives 50 Homes entry assessment criteria. In the most recent quarter, the 50L 50H response time to housing people who meet the program criteria has been 66% housing in less than a year, which is fabulous outcome. If Housing options and stock plus agency support workers and after hours support services can keep abreast of this pace, there will be a significant reduction in housing some of the most vulnerable homeless people of Perth. PICYS will continue to be active supporters and partners in this model which we hope can be better resourced in the near future.

Interestingly, the second evaluation report highlighted the programs most significant Gaps and Challenges as see in the photo below, which would be a direct and exact replicate of the Gaps and Challenges experienced across PICYS services.



Emergency Relief

PICYS continues the regular drop-in time for young people on Mondays, Wednesdays and Fridays between 10:00am and 1:00pm which is a primary activity of our Emergency Relief work. Our open drop-in time is named "BaseCamp".

Young people have access to our free pantry of food purchased from Food Bank WA, and fresh fruit and vegetables delivered weekly from Food Rescue now known as Second Bite. PICYS also provide freely available personal hygiene supplies and toiletries. Both food and hygiene supplies are supplemented through generous donations from the public including Service groups and Church groups. **A very special shout out to Floreat Uniting Church who have been donating for 37 years.**

EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW



Emergency Relief funds are also used to progress case management goals developed in Individualised Support Plans addressing crisis and immediate health needs.

BaseCamp

BaseCamp open drop-in times had 646 attendances of young people during the year, this number is separate to attending Individualised Support Plan meetings. BaseCamp operated 135 open drop-in sessions in the period. The benefits of having a regular open drop-in time has proven to be valuable in both providing a normalized relationship opportunity as well as responding to individual presenting needs and interest on the day and providing a prosocial time of a safe "controlled" community environment.

The separation of open drop-in times from individualised meetings allows a keen and clear focus on the primary activity and the relationship with the young people present. We can be in the moment and available, without competing demands and distractions.



EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

Base Camp aGender is run by trans and gender diverse peers who are experienced and qualified support workers. Through the (free) session we supported trans and gender diverse young people's safety, wellbeing, resilience and connectedness to communities and homelessness services. Starting on the 7th April, it continues to run on the first Saturday of the month 12-3pm at Perth Inner City Youth Service.



PICYS continues to have a significant engagement with young people who identify as Lesbian, Gay, Bisexual, Transgender and Gender Diverse and Intersex. The table below highlights this ongoing engagement.

	Annual Report	HHN	PILLAR	Total
2015	service total	26	21	47
	Identify as LGBTI	8	5	13
	%	30%	23%	27%
2016	service total	30	24	54
	Identify as LGBTI	8	9	17
	%	27%	38%	32%
2017	service total	24	23	47
	Identify as LGBTI	12	14	26
	%	50%	60%	55%
2018	service total	28	21	49
	Identify as LGBTI	12	11	23
	%	42%	52%	47%

EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

Young people's comments on the support they get from PICYS

Taken directly from Comments on Results Based Accountability survey.

PICYS has helped me in so many ways. I can trust in people from experiences with them and this has helped with other relationships in my life. I have been helped by PICYS in regard to physical and mental health and this has been so extremely valuable and important to me. Thank-you for the much-needed support. It goes a long way 😊

PICYS has helped in so many ways. My youth worker has gone above and beyond for me and I can trust her with anything knowing she has my best interest at heart. Thank-you for all you have done.

More lamingtons.

The team always manages to do a brilliant job in making people feel comfortable and welcome. They are absolutely amazing at providing help and support and giving advice on various aspects of life. I do think that PICYS needs more government funding in order to better the services that they are able to provide and to help the workers do the job that they need. I will always be thankful to the role that PICYS has played in my life.

Amazing.

More help for young adults on drugs that need support to move forward without being pushed aside!

It's awesome.

They are all wonderful.

I love PICYS and becoming a family with staff and peers.

Love PICYS as it's a big family.

You guys do a great job! Keep it going!

I love PICYS because they've always been so helpful and supportive. I'm really grateful for them.

My worker is dardy.

Keep up the good work.

Taken from Base Camp aGender feedback

Having the space to talk about gender fluidity for the first time.

We also talked about mental health meds and their negative experiences with them.

Young people talked about negative and positive experiences at mental health in-patient facilities.

Also talked about her hormones playing havoc on her emotions/crying a lot.

EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

Most Significant Change

PICYS participated in a Most Significant Change project lead by Edith Cowan University and Youth Affairs Council WA funded through Lotterywest. PICYS was one of five youth services to participate in the research and practice development project focused on demonstrating the value and impact of youth workers in the lives of young people they engage with.

In PICYS we had each of the four key Youth Work positions across HHN and PILLAR invite storytelling to a standardised open ended question with young people who wished to participate.

Since being involved with PICYS what has been the most significant change in your life?

The process from there was to have the engaged Youth Worker provide their reflection, followed by the collective group of Youth Workers meeting together to determine the stories and reflections that best demonstrated the Most Significant Change for the young person, and what were the features or characteristics that they saw in the practice of the Youth Worker and youth work relationship.

The final stage was the Youth Workers group would recommend their preferred four or five nominated Most Significant Change stories and commentaries to a Stakeholders Group, consisting of people who had a keen interest in the best outcomes for each young person and what would constitute quality youth work practice and relations. PICYS stakeholder group members were Vanessa Harvey and Alison de La Rie both from the Department of Communities and Salli Higham from the Town of Cambridge Youth Centre and Chair of PICYS. Thank you, Vanessa, Ali and Salli for your insightful and valuable input and feedback through this project, it has assisted in sharpening our focused work with young people.

Below is the story of an amazing young person, who said we could share their story, and chose the pseudo name Chyna.

Chyna - Age 19 years

Since being involved with PICYS what has been the most significant change in your life?

Having a place which is permanent. I hadn't been stable even before my mum got arrested, so 18 years of instability at one point we lived in a car. Since Mum got arrested I moved around without her so for seven years on my own. That was SHIT, very unstable. I was sick of moving, the people I stayed with were good, but some weren't accepting of my gayness or my transition. I had never had my own place before PICYS, having my own unit was good because of the freedom and independence. It's good to have people you can talk to at PICYS, I don't use drugs as much as I was, I'm more confident than I was and happier than I was.

PICYS has helped me with independence, how to live on my own, I already knew how to but now I have more skills, life skills and more people skills. I already had good people skills because I know how to talk to people but still more skills than I had before. I think differently about my future now I used to think I would end up a junkie on the streets but now I think I'm going to have a good future with a good job and a nice husband. Let that sink in! This is important to me because I won't have some bum-ass future like I thought I was going to have. I'm going to go far places, I'm going to study now, I've got stable accommodation, so I won't have to keep moving all the time. I now have more life skills and I have people I can talk to and trust. This is good because if you haven't got someone to talk you turn to drugs or alcoholism.

EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

Youth Workers Reflection;

Chyna became involved with our service at 18 years old, when a woman who he was couch surfing with called PICYS after looking up support for young people who are Transgender. At the time Chyna was Trans female and taking female hormones and had been doing so for two years. Chyna had been homeless for a few years after his brother didn't accept his choice to begin his transition. Chyna was living with his brother after his Mother and a sibling were placed in prison for a long-term sentence. Chyna was lacking in self-confidence when he presented to PICYS and did not talk with any other young people. Chyna had difficulties communicating with his housemate and she began self-medicating with methamphetamine. Chyna would often engage in high risk behaviours to get access to methamphetamine. Safety planning is something we have been focused on from our first engagement with Chyna. I referred Chyna to YouthLink and began working with them to have him re-engaged as he once received counselling off them years before.

Chyna had two suicide attempts while living in the PICYS accommodation and was hospitalised in the mental health ward for several weeks. During this time PICYS remained in contact with her visiting the hospital and maintaining that connection with the service. Shortly after he was discharged from hospital YouthLink re-commenced therapy with him. PICYS also linked him in with The Drug and Alcohol Youth Service and work began regarding his methamphetamine and alcohol use. PICYS adopts a harm minimisation approach which has allowed Chyna to become increasingly open about his drug and alcohol use and reasons behind it. PICYS referred Chyna to the 50 lives 50 homes project and as a result of which he was offered long term accommodation. Chyna has recently stopped transitioning and now identifies as a gay male and changed his name to reflect this. YouthLink and DAYS have formed strong connections to Chyna and he is actively engaged with both services. PICYS has now been working with Chyna in all aspects of his wellbeing and coordinating case management with all the services involved with Chyna.

Sadly, Chyna lost a sibling to suicide this year and PICYS has been supporting him through this very difficult experience in collaboration with YouthLink. PICYS continues to case manage Chyna and assists him with relationships, tenancy support, socialisation, mental health, physical health, education, drug and alcohol support and Centrelink. Chyna has made friends with many of the young people at PICYS and is a regular in our weekly drop in sessions.

It should be noted that PICYS supported Chyna with other personal issues however as Chyna chose not to share these experiences in this forum, PICYS respects Chyna's decision and will not elaborate further on these experiences.

The Youth Workers Group selected this story because it demonstrated;

The Youth Workers Group selected this story as a most significant change story because it demonstrates PICYS and the Youth Worker's capacity to "hold" a young person during times of distress, preventing social isolation. When Chyna first engaged with the service he was disconnected physically and emotionally. He was deemed to be "too hard" by many agencies/services.

Chyna's lack of self-confidence meant he struggled with a sense of identity and the way he presented himself altered as a safety strategy given his traumatic background. However, the acceptance shown by the youth worker and PICYS staff meant that Chyna feels safer to express himself. Chyna was at risk of "falling through the gaps" however, PICYS focus on a sense of community and collaboration has also assisted in Chyna feeling a sense of belonging.

EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

Stakeholders selected this story because it demonstrated;

"The Stakeholder group selected Chyna's story. While sharing many characteristics with other young people's stories, this young person was chosen as having experienced the most significant change, coming from a background of extreme trauma to a point where they believed in a hopeful and joyful future for themselves. This young person may have struggled to get accommodation and support in other agencies because several characteristics of their lifestyle would have been likely to either exclude them from access to, or result in their expulsion from other services: existing and ongoing drug use, extremely fluid gender identity and sexuality which might be challenging not only for an accommodation service but also attract the negative attention of other service users/household members, and a number of high risk behaviours, especially those related with generating access to drugs. PICYS was able to respond to the young person as they were and build a trusting and respectful relationship that preserved the young person's dignity and sense of control over their own life.

The change was especially significant given the background of trauma and complete lack of family support, especially following the suicide of the only family support available in the state. It was notable that, for a young person with no physical or emotional stability, who had been effectively homeless from childhood and had little expectation of care or safety, they came to feel safe not only with staff but within the wider PICYS community and stated that they had hope for their future that included a vision of love and stability.

In common with other stories, the young person noted the flexibility of PICYS, offering them a suite of options and interactions that they could choose and allowing them to make choices that fitted with how they saw their needs, allowing them to have control over what happens to them. This included being able to interact at a level that was comfortable for them, so that, given time and respect, trust could be built, and they came to value the ease of access to someone to talk to. "

Note: Gender pronouns change throughout the Youth Workers reflections highlighting the young person's journey in gender identification and preferences at times.

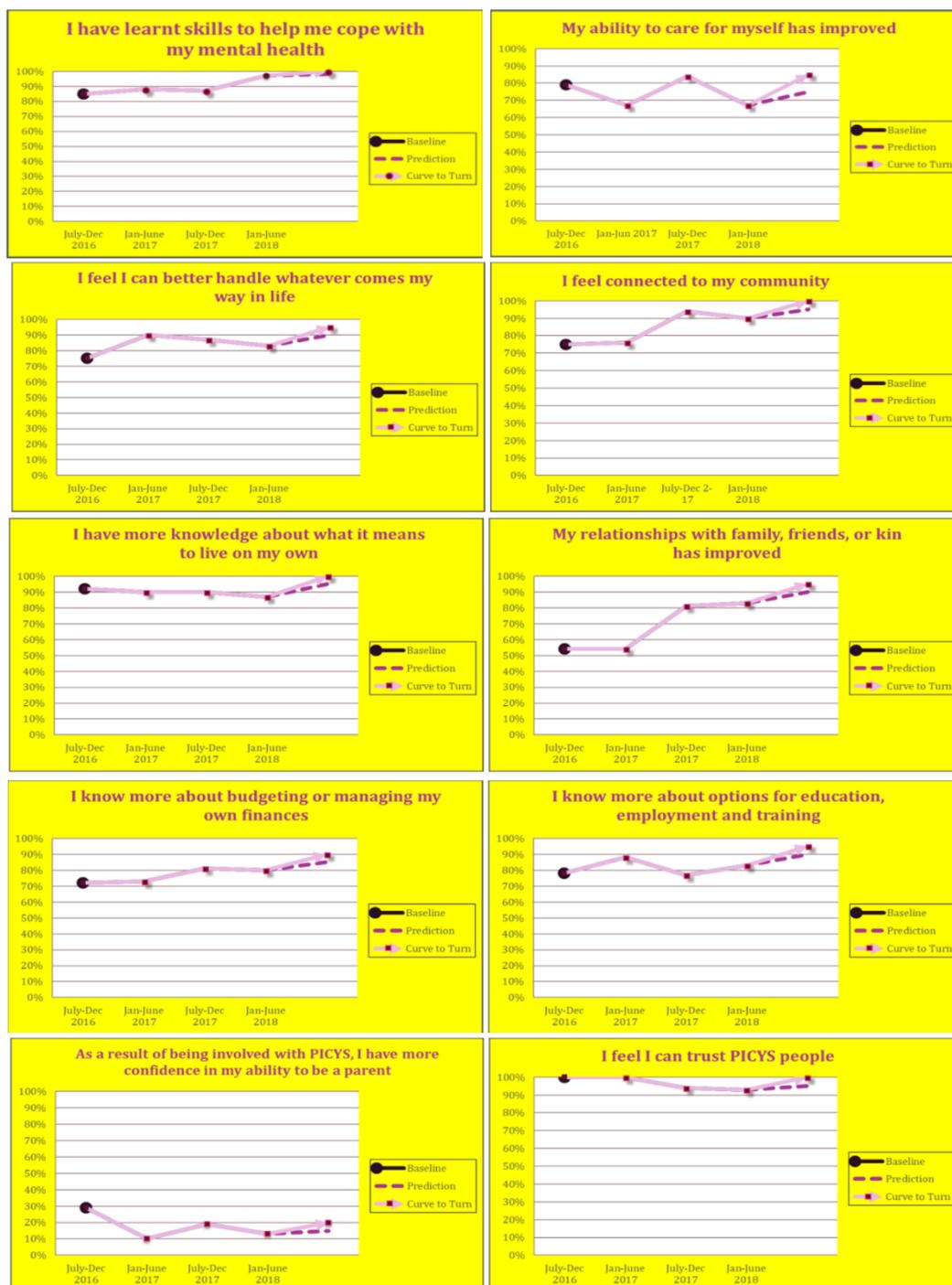


EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

Results Based Accountability for all young people engaged in their own Individualised Support Plan with PICYS

As mentioned in previous annual reports, PICYS continues to focus on a suite of **outcome domains** which represent a wide array of everyday knowledge, skills and relationships that assist a young person to have a healthy, productive and safe life. We survey each young person actively engaged in our services every six months and use this reflective evaluation practice as part of our commitment to continual improvement.

Below are the graphed results of the surveys of the 49 young people engaged in Individualised Support Plans throughout the reporting period.



EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

From the RBA graphs, from the sixth graph we can see clear improvements on the positive engagement with families, friends and kin. The ninth graph is low due to a low number of young people engaged being parents and having access to their child/ren. The last graph highlights the ongoing high trust levels young people feel with their engagement with PICYS people, this is the cornerstone on PICYS work efficacy.

Specific Projects in 2017/18

Trans Homeless Pathways Project funded by City of Vincent

PICYS received funding of \$7,240 from the City of Vincent to lead this project with Connect Groups and TransFolk of WA as partners.

The Trans Homelessness Pathways project aimed to develop a robust system of support for a group of people who are extremely vulnerable to homelessness and associated issues.

Funding was sought to leverage the existing services of the partner organisations to:

1. Develop formal referral pathways for homeless trans people
2. Support the implementation of a LGBTIQ+ Peer Support Toolkit for groups at Foyer Oxford
3. Promote the peer support groups within the Vincent area

Each of these objectives were progressed with all partner agencies contributing and benefitting. Within PICYS we have added a regular Peer Support open drop-in session specifically for trans and gender diverse young folk experiencing or at risk of homelessness which operates the first Saturday of every month. This is called BaseCamp aGender which is an extension of the BaseCamp open drop-in times.

PICYS has made a 12-month commitment to continue engagement of both the Project Worker and Peer volunteer beyond the resources and time of the City of Vincent's funded project. PICYS has engaged the Project worker as a Specialist Youth Support Worker in the Household Network team, and engaged the Peer worker as a casual, both will continue to run Basecamp aGender sessions.

WA Health Department LGBTI Strategy Consultations

During the year the Western Australian Health Department determined to commence a LGBTI Health Strategy for the state and called for organisations to conduct consultations with consumers.

PICYS decided to have a focus on Trans and Gender Diverse young people and their experiences and partnered with TransFolk of WA, Telethon Kids Institute, YouthLink (Youth Mental Health), and PMH/PCH Gender Diversity Service to focus on delivering several consultations.

We also collaborated with Living Proud LGBTI Community Services of WA (and their partners), GRAI, and Albany Gay and Lesbian to promote all our community consultations.

Through this partnership collectively we were able to consult with over 60 young people and the sessions and feedback was of significant value. PICYS hosted an evening session on Tuesday 17 May at our premises and had 14 young folk attend and contribute.

EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

All the sessions were facilitated by Dani Wright Toussaint who we engaged as the Project Coordinator and Facilitator.

WA Youth Awards 2017

We did mention this in the last annual report; five young people decided to nominate PICYS for an award in the Youth Affairs Council WA Youth Awards for 2017. The nomination was in the category of Organisational Achievement for a Small Organisation, and the young people wanted to acknowledge the sense of belonging and support they received from PICYS as young folk identifying as LGBTI.

Special thanks to Mary-Anne Wickham and Savannah Wickham for their facilitation of the nomination and support in preparing the application with the young people.



Perth Inner City Youth Service

Since its inception in 1988, Perth Inner City Youth Service, or PICYS, has worked to enhance young peoples' sense of belonging. Today the bulk of the valuable support PICYS provides Perth young people falls into the categories of homelessness support and assistance with mental health issues.

In recent years, staff have recognised that more than 50% of young people engaging with PICYS services identify themselves as LGBTI. The specific services offered by PICYS are tailored to meet that niche and underserved area of youth assistance.

In 2017, the organisation delivered individualised case plans to 47 young people, and according to a volunteer, provided one of "very few places where people suffering from mental health issues as well as a person of LGBTI background can feel safe."



A PICYS young person made us our own trophy and presented it to staff at the 2017 AGM, thanks Jayden



EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

**GALFA, National LGBTI Health Alliance and Melbourne University
LGBTI Inclusive Practice Guidelines for Australian Housing and
Homelessness Sectors.**



Over the last two Annual Reports I have spoken about the work of Dr Ruth McNair and Dr Cal Andrews who have conducted research in Victoria around the experiences of Homelessness by LGBTI people.

During this past year the Gay and Lesbian Foundation of Australia and Partners National LGBTI Health Alliance and University of Melbourne have drawn together a collective of organisations and people across Australia who are keen to develop “LGBTI Inclusive Practice Guidelines for Australian Housing and Homelessness Sectors”.

PICYS has been asked to participate in the reference groups and progression of this project and Dani Wright Toussaint and I have been actively contributing to what has become a substantial draft report to date. We look forward to the progression and release by the partnership during 2018/2019.

Lotterywest Furniture Grant

Early in 2018 Lotterywest granted PICYS \$38,000 for furniture, white goods and household item upgrades in our six properties, as well as funds to purchase a purpose built 2.4m x 1.5m caged furniture trailer. This has enables us to refurbish all the properties as well as donate relinquished furniture and white goods to young people establishing their own homes. This has been a major project and I wish to give special acknowledge to Maddii for her fantastic project management and patience when new deliveries did not arrive on time or at the correct venues. Both Maddii and Steve Shepherd deserve the “Golden Allen Key” award for furniture assembly.

Thanks, Lotterywest for your continued support of the work of PICYS.

Other Activities and Points to Note

During the year PICYS maintained an active participation in the **Youth at Risk Network** of agencies working with young people around the Perth metropolitan area. Zoe continued to be our primary link person and played a significant role in the leadership and facilitation of YARN activities. This included PICYS managing two Local Drug Action Group grants focused on YARN sponsored activities during both Homelessness week and Mental Health awareness week.

During Mental Health awareness week **PICYS held an open Farm Yard day** with an open invitation to all young people engaged with PICYS to come along and enjoy some animal therapy (cuddling) time. Over 20 young people and some of their young children came and enjoyed the animals and positive time together to catch up socially, along with the mandatory barbeque, salads and ice-creams.



EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW



EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

In 2018 PICYS **partnered up with Palmerston** and had Susan visiting during every second Wednesday Basecamp to do art therapy and self-expressive drawing. We called the sessions HeArt Art with a focus on spending some time in positive reflection and expression using pastel colours and textures. We had 15 young people attend these sessions. Susan has a wealth of experience and relates quietly and calmly with the young people in a positive way.

Fridays has seen our **Cooking 4 Health** sessions with our regular volunteer Sheryl from the **Mill Point Rotary Club** working in partnership with Maddii, our Friday casual team member. Together there have been many nutritious meals and treats cooked up with young people and always enough to have some take-aways and some to store for other young people. Cooking 4 Health has also been generously supported for 2018/19 year with a donation from the **Scarborough New Generation Rotary Club**. It's so pleasing to see community groups and individuals making such wonderful contributions, and care about the relationships with young people.

The staff of **Perth Branch of the Commonwealth Bank** also donated \$10,000 towards the ongoing operations of BaseCamp into the 2018/2019 year.

The **students of Sacred Heart School Sorrento** also prepared and donated 30 kit bags full of goodies for young people experiencing homelessness for a second year in a row. The kits have been greatly appreciated by many young people calling into BaseCamp.

PICYS continues to engage and support the **Perth PFLAG parents support group**, which provides an invaluable opportunity for parents, family members and friends to meet and discuss their experiences and ways to best care for their children and loved ones who identify as LGBTI.

The **Town of Cambridge** also provided a \$2,000 Community Organisations Grant which PICYS used to develop and print new agency brochures for distribution across schools and youth services.

Our People

The richness of PICYS is the people and the relationships that are formed which allow deep trust and trustworthiness to come to the forefront and see new opportunities and choices and hope and positivity in people's lives. Our greatest wealth is our people and the relationships that enable young people to reconsider or see things in a new light and know they have real support and interest from "other people"; including the PICYS people, other young people who grow a sense of belonging and sharing and caring towards each other, and the many other wonderful professionals and community folk who may be engaged in an individual young person care or Individualised Support Plan; plus for the fortunate young people their parents and family.

I wish to acknowledge the fabulous team of people who contributed to the core everyday operations of PICYS - **Maddison Archer, Chelsea Bramich, Katrina Browning, Michelle Bruell, Robyn Cardy, Andrew Hall, Zoe Iveson, Rachel Mars, Damian Smith, Jen Van Der Ende and Dani Wright Toussaint.**

EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW



In addition, I want to acknowledge **Steve Shepherd** our on-call maintenance man and furniture removalist, and **Darryl Milovchevich** who is our Clinical Practice external supervisor; two absolutely fabulous people who provide some solid all year round much needed support, year after year.

Furthermore, we have had the commitment of great volunteers, acknowledging **Caito Smith** for Monday Basecamp for six months, **Mitchell Hall** for helping on household set-up and truck driving, **Jai Ryan** for our Website updates and upkeep, and **Sheryl Ireson** doing the Cooking 4 Health on Fridays.

And the contribution of many students doing their placement or internship; **Tanika, Maddii, Joshua, Corey, Amy, Vanessa, Emma, Courtney**.

Together all the people above have been PICYS people in the eyes of the young people we assist, each person has made a real contribution, I acknowledge you and the whole as a team.

Important Developments Going Into 2018/19

There are several significant developments on the horizon that need to be mentioned as highly relevant to the landscape of the work we do, these include:

- The State Government development of a **State Homelessness Strategy** to ensure ongoing commitment to the National Funding Partnership
- The **National Partnership that funds Specialist Homelessness Services and Affordable Housing**
- The State Government's **WA Health Department LGBTI Strategy**
- The State Government's **WA Youth Strategy**
- The State Government's **WA Youth at Risk Action Plan**

OTHER SPECIAL ACKNOWLEDGMENTS

- The sectors **Western Australian Strategy to End Homelessness – the Alliance to End Homelessness**
- **YACWA youth sector and young people's contributions** to the above Homelessness strategy
- The **City of Perth Homelessness strategy** in development
- The State Government's **Mental Health Commission – Draft WA Mental Health, Alcohol and Other Drug Accommodation and Support Strategy 2018- 2025**
- The **WA Office of Auditor General's report on Young People Leaving Care of the State report August 2018**

Conclusion

The last twelve months has been both challenging and rewarding, just like every day at PICYS. Yet it is such a privilege to *really* share in the lives of so many young people, to have the opportunity to develop high trust relationships, to learn from each of them and to look at ways to further improve and celebrate their lives.

Each person has the right to be, to be themselves, to find and have their own purpose in life, to be valued, to be safe, to have relationships, to belong in as well as actively contribute to community, and to enjoy and celebrate their life. These are some of the fundamental drivers in our work at PICYS.

With the ongoing support of PICYS members, our supporters, funding bodies and partners we look forward to continuing the valuable work of “walking alongside young people”.

Andrew Hall JP
PICYS Executive Officer



OTHER SPECIAL ACKNOWLEDGMENTS

Other Special Acknowledgments

Key Partners

Cambridge Youth Centre
Connect Groups
CrossRoads – Salvation Army
Foundation Housing
Perth Children's Hospital Gender Diverse Service

Rise Community Network
Ruah 50 Lives 50 Homes
Youthlink
Youth Reach South
Transfolk of WA
Telethon Kids Institute

Key Contractors

Butler Settineri - Auditing
Dr. Darryl Milovchevich – Clinical Supervision

Rare as Steve – Maintenance and household set ups.
Rule Technology – IT

Funders, Sponsors and Donors

Bakers Delight – Myaree store - Fred
Castledine Gregory Law and Mediation
Charity Link
Department for Communities
City of Vincent
Commonwealth Bank
Earthwise
FoodBank
Food Rescue
Grilld
Individual Anonymous Donors
Joondalup Soroptimists

Local Drug Action Group
Local Residents
Lotterywest
Mental Health Commission
Mill Point Rotary Club
Scarborough Rotary Club
Soroptimist Joondalup
St Anselms Anglican Parish Kingsley
Town of Cambridge
United Way
Uniting Church Parish Floreat

TREASURER'S REPORT

Treasurer's Report

Overview of Fiscal Year ended 30 June 2018



The 2018 fiscal year proved a good financial year for PICYS, I therefore commend the Executive Officer and team for continued improvement in our financial position.

Obtaining funding is always a challenge for organisations like PICYS, particularly given the current economic state of WA however I am pleased to report that PICYS managed to secure an increase of \$113k in grants and a further \$85k increase in other sponsorship and funding and I would like to thank all our donors for their continued support.

The PICYS primary Government funded programs operated comfortably continuing to deliver the valuable services it is recognised for. Our strong financial performance was primarily due to a generous benefactor who made a personal donation of \$100k during the financial year. The Board is currently exploring ways to best use this donation to create a long-term impact.

From a cash flow and management perspective, PICYS cash position increased year-on-year by \$153k as a result of the surplus left over for the 2018 year putting PICYS in a satisfactory financial position.

Summary

Overall PICYS financial performance remained within the expectations of the Board as the organisation continues to strengthen its service delivery and customer service.

PICYS recognises that the current market environment continues to remain unclear and uncertain. At the same time, the organisation faces various areas of increased costs therefore placing importance on broadening the current means of obtaining funds. Various avenues are being explored on this front by the Board.

As part of continued growth strategy the PICYS executive have begun exploring options to increase housing stock availability to PICYS. The Board is satisfied that the organisation remains on track continually improving its financial policies, procedures and management.

Together with the Chairperson, we look forward to updating you in the future on the financial performance of PICYS and how the organisation is making a difference to the local youth community here in Perth.

Ryan Fernandes
PICYS Treasurer

INDEPENDENT AUDITOR'S REPORT

Independent Auditor's Report

Perth Inner City Youth Service Inc.

Annual Report - 30 June 2018

INDEPENDENT AUDITOR'S REPORT

Perth Inner City Youth Service Inc.
Financial report
30 June 2018

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General information

The financial report covers Perth Inner City Youth Service Inc. as an individual entity. The financial report is presented in Australian dollars, which is Perth Inner City Youth Service Inc's functional and presentation currency.

The financial report consists of the financial statements, notes to the financial statements and the Directors' declaration.

The financial report was authorised for issue by the members on 2nd October 2018.

INDEPENDENT AUDITOR'S REPORT

Perth Inner City Youth Service Inc.
Directors' report
30 June 2018

The Board of Perth Inner City Youth Service Inc. submit the financial report for the financial year ended 30 June 2018.

1. Board members

The names of the Board of Members for the 2018 financial year are:

Salli Anne Higham – Chairperson	Brad Kelley (from November 2017 to March 2018)
Francoes Mary Valvasori - Secretary	Ryan Fernandes (appointed December 2017)
Wanjie Song (to October 2017)	Rebekha Hanna – Treasurer (appointed December 2017)
Ben Tay (to October 2017)	
Danica Scott (to October 2017)	
George Davies (to October 2017)	
Paul Fitzgerald	
Daisy Ashworth	
Denae Basley (appointed October 2017)	
Robert Gough (appointed October 2017)	

2. Association particulars

Perth Inner City Youth Service Inc is an association incorporated in Australia.

Principal place of business

22 Blencowe Street
West Leederville WA 6007

3. Principal activities

The principal activity of the Association during the year was working with young people in a non-judgmental and holistic way that fosters a belief in empowerment, integrity and collaboration, and which provides a safe and secure environment.

There were no significant changes in the nature of activities of the Association during the year.

4. Operating and financial review

The result from ordinary activities for the year ended 30 June 2018 was a surplus of \$162,160 (2017: \$4,782).

5. Significant changes in the state of affairs

In the opinion of the board, there were no other significant changes in the state of affairs of the Association that occurred during the year under review.

6. Events subsequent to reporting date

No matter or circumstance has arisen since 30 June 2018 that has significantly affected, or may significantly affect the Association's financial position, operations or the results of those operations in future financial years.

7. Environmental regulation

The Association's operations are subject to the laws of Australia, which impose environmental compliance and reporting obligations. The board are not aware of any significant breaches during the period covered by this report.

INDEPENDENT AUDITOR'S REPORT

Perth Inner City Youth Service Inc.
Directors' report
30 June 2018
8. Indemnification

Since the end of the previous financial year, the Association has not indemnified or made a relevant agreement for indemnifying against a liability any person who is or has been an officer or auditor of the Association.

On behalf of the Board



Name:
Position: Chairperson

Dated at Perth this 2nd day of October 2018.



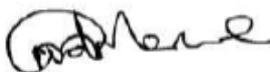
INDEPENDENT AUDITOR'S REPORT

AUDITOR'S INDEPENDENCE DECLARATION

In accordance with the requirements of the Australian Charities and Not-for-profits Commission Act 2012 and the Associations Incorporation Act 2015 (WA), in relation to our audit of the financial report of Perth Inner City Youth Service Inc for the year ended 30 June 2018, to the best of my knowledge and belief, there have been:

- a) No contraventions of the auditor independence requirements of section 60-40 of the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- b) No contraventions of the auditor independence requirements of section 80 the Associations Incorporation Act 2015 (WA) in relation to the audit; and
- c) No contraventions of any applicable code of professional conduct in relation to the audit.

BUTLER SETTINERI (AUDIT) PTY LTD



MARIUS VAN DER MERWE CA
Director

Perth

Date: 2 October 2018

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INDEPENDENT AUDITOR'S REPORT

Perth Inner City Youth Service Inc.
Statement of profit or loss and other comprehensive income
For the year ended 30 June 2018

	Note	2018 \$	2017 \$
Revenue			
Grants received	9	648,869	535,892
Other Sponsorship and Funding		128,928	44,212
Interest income		8,871	9,922
Other income		14,059	19,320
		<u>800,727</u>	<u>609,346</u>
Expenses			
Accounting and audit	10	4,394	4,372
Advertising and promotion		1,208	1,362
Depreciation	5	14,193	25,453
General expenses		78,504	57,478
Insurance		10,202	13,173
Motor vehicle expenses		9,281	7,150
Property expenses		29,064	28,888
Employment costs		493,723	466,690
		<u>638,567</u>	<u>604,564</u>
Surplus before income tax expense			
Income tax expense		<u>-</u>	<u>-</u>
Surplus after income tax expense for the year		162,160	4,782
Other comprehensive income for the year, net of income tax		<u>-</u>	<u>-</u>
Total comprehensive income for the year		<u>162,160</u>	<u>4,782</u>

The statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes to these financial statements.

INDEPENDENT AUDITOR'S REPORT

Perth Inner City Youth Service Inc.
Statement of financial position
As at 30 June 2018

	Note	2018 \$	2017 \$
Assets			
Current assets			
Cash and cash equivalents	3	824,432	671,242
Prepayments		650	13,307
Trade and other receivables	4	223	1,798
Total current assets		<u>825,305</u>	<u>686,347</u>
Non-current assets			
Property, plant and equipment	5	<u>1,233,660</u>	<u>1,219,694</u>
Total non-current assets		<u>1,233,660</u>	<u>1,219,694</u>
Total assets		<u>2,058,965</u>	<u>1,906,041</u>
Liabilities			
Current liabilities			
Trade and other payables	6	32,089	27,055
Income in advance		-	20,111
Employee benefits	7	<u>32,294</u>	<u>26,453</u>
Total current liabilities		<u>64,383</u>	<u>73,619</u>
Total liabilities		<u>64,383</u>	<u>73,619</u>
Net assets		<u>1,994,582</u>	<u>1,832,422</u>
Equity			
Revaluation Reserve		1,232,009	1,232,009
Retained earnings	8	700,788	538,628
Reserve		<u>61,785</u>	<u>61,785</u>
Total equity		<u>1,994,582</u>	<u>1,832,422</u>

The statement of financial position should be read in conjunction with the accompanying notes to these financial statements.

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INDEPENDENT AUDITOR'S REPORT

Perth Inner City Youth Service Inc.
Statement of changes in equity
For the year ended 30 June 2018

	Reserve	Revaluation Reserve	Retained profits	Total equity
	\$	\$	\$	\$
Balance at 1 July 2016	61,785	1,232,009	533,846	1,827,640
Other comprehensive income for the year, net of income tax	-	-	-	-
Movement	-	-	-	-
Transfer to reserves	-	-	-	-
Surplus for the year	-	-	4,782	4,782
Balance at 30 June 2017	<u>61,785</u>	<u>1,232,009</u>	<u>538,628</u>	<u>1,832,422</u>
Other comprehensive income for the year, net of income tax	-	-	-	-
Movement	-	-	-	-
Transfer to reserves	-	-	-	-
Surplus for the year	-	-	162,160	162,160
Balance at 30 June 2018	<u>61,785</u>	<u>1,232,009</u>	<u>700,788</u>	<u>1,994,582</u>

The statement of changes in equity should be read in conjunction with the accompanying notes to these financial statements.

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INDEPENDENT AUDITOR'S REPORT

Perth Inner City Youth Service Inc.
Statement of cash flows
For the year ended 30 June 2018

	Note	2018 \$	2017 \$
Cash flows from operating activities			
Receipts from customers		773,321	619,833
Payments to suppliers and employees		<u>(600,843)</u>	<u>(591,822)</u>
Net cash from operating activities		<u>172,478</u>	<u>28,011</u>
Cash flows from investing activities			
Interest received		8,871	9,922
Payments for purchase of property, plant and equipment		<u>(28,159)</u>	<u>-</u>
Net cash (used in)/from investing activities		<u>(19,288)</u>	<u>9,922</u>
Net increase in cash and cash equivalents		153,190	37,933
Cash and cash equivalents at the beginning of the financial year		<u>671,242</u>	<u>633,309</u>
Cash and cash equivalents at the end of the financial year	3	<u>824,432</u>	<u>671,242</u>

The statement of cash flows should be read in conjunction with the accompanying notes to these financial statements.

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INDEPENDENT AUDITOR'S REPORT

Perth Inner City Youth Service Inc.
Notes to the financial statements
For the year ended 30 June 2018

Note 1. Significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

(a) Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board ('AASB'). For the purpose of preparing the general purpose financial statements, the Association is a not-for-profit entity.

These financial statements are presented in Australian dollars.

This general purpose financial report has been prepared in order to satisfy the reporting requirements of the Associations Incorporation Act 2015, the Australian Charities and Not-for-profit Commission and for distribution to members.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

(b) Revenue recognition

Revenue is recognised when it is probable that the economic benefit will flow to the Association and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

Grants

Grants are recognised at their fair value when there is a reasonable assurance that the grant will be received and all attached conditions will be complied with.

Interest income

Interest is recognised on an accrual basis using the effective interest method.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

(c) Income tax

As the Association is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

(d) Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(e) Trade and other receivables

Other receivables are recognised at amortised cost, less any provision for impairment.

INDEPENDENT AUDITOR'S REPORT

Perth Inner City Youth Service Inc.
Notes to the financial statements
For the year ended 30 June 2018

Note 1. Significant accounting policies (continued)

(f) Property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment and property is stated at fair value. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Land	0%
Buildings and improvements	2.5%
Furniture and equipment	20%
Motor vehicles	25%

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Association. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Estimation of useful lives of assets

The Association determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

(g) Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs to sell and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

(h) Trade and other payables

These amounts represent liabilities for goods and services provided to the Association prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

(i) Employee benefits

Wages and salaries and annual leave

Liabilities for wages and salaries, including non-monetary benefits, and annual leave expected to be settled within 12 months of the reporting date are recognised in current liabilities in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

INDEPENDENT AUDITOR'S REPORT

Perth Inner City Youth Service Inc.
Notes to the financial statements
For the year ended 30 June 2018

Note 1. Significant accounting policies (continued)

(i) Employee benefits (continued)

Long service leave

The liability for long service leave is recognised in current liabilities. The liability is measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

(j) Goods and Services Tax ("GST") and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are disclosed in the relevant section in the notes to the financial statements.

Note 3. Cash and cash equivalents

	Note	2018 \$	2017 \$
Cash on hand		200	200
Cash at bank		824,232	671,042
		<u>824,432</u>	<u>671,242</u>
Unrestricted		792,423	639,233
Restricted	8	32,009	32,009
		<u>824,432</u>	<u>671,242</u>

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INDEPENDENT AUDITOR'S REPORT

Perth Inner City Youth Service Inc.
Notes to the financial statements
For the year ended 30 June 2018

Note 4. Trade and other receivables

	2018	2017
	\$	\$
Trade debtors	223	1,798
	<u>223</u>	<u>1,798</u>

Note 5. Property, plant and equipment

Land and buildings – at valuation	1,200,000	1,200,000
Buildings and improvements - at cost	3,850	3,850
Less: Accumulated depreciation	<u>(451)</u>	<u>(354)</u>
	3,399	3,496
Motor vehicles - at cost	69,642	69,642
Less: Accumulated depreciation	<u>(69,642)</u>	<u>(64,497)</u>
	-	5,145
Furniture & equipment - at cost	67,889	39,730
Less: Accumulated depreciation	<u>(37,628)</u>	<u>(28,677)</u>
	30,261	11,053
	<u>1,233,660</u>	<u>1,219,694</u>

Property was revalued in accordance with the AASB 13 and AASB 116. Land and buildings are disclosed at fair value.

Movements in carrying amounts

Movements in the carrying amounts for the property, plant and equipment between the beginning and the end of the current financial year.

Balance at the beginning of the year	1,219,694	1,245,147
Revaluation	-	-
Additions & transfers	28,159	-
Depreciation charges	<u>(14,193)</u>	<u>(25,453)</u>
Carrying amount at the end of the year	<u>1,233,660</u>	<u>1,219,694</u>

Note 6. Trade and other payables

Other creditors and accruals	4,525	5,517
GST payable	6,254	2,965
Payroll liabilities	<u>21,310</u>	<u>18,573</u>
	<u>32,089</u>	<u>27,055</u>

Note 7. Employee benefits

Provision for annual leave	30,902	25,289
Provision for long service leave	<u>1,392</u>	<u>1,164</u>
Total employee benefits	<u>32,294</u>	<u>26,453</u>

INDEPENDENT AUDITOR'S REPORT

Perth Inner City Youth Service Inc.
Notes to the financial statements
For the year ended 30 June 2018

Note 8. Revaluation reserves

	2018	2017
	\$	\$
Vehicle replacement reserve	12,000	12,000
Equipment replacement reserve	6,500	6,500
Asset maintenance reserve	5,000	5,000
Household setup reserve	8,509	8,509
	<u>32,009</u>	<u>32,009</u>
Property revaluation reserve	1,200,000	1,200,000
	<u>1,232,009</u>	<u>1,232,009</u>

Note 9. Grant income

Department of mental health	203,598	321,783
Child protection and family support	376,719	201,854
Lotterywest	58,118	12,275
Other grants	10,438	-
	<u>648,869</u>	<u>535,892</u>

Note 10. Remuneration of auditor and accountant

During the year, the following fees were paid or payable for services provided by the auditor and accountant:

Audit fees	3,144	3,122
Accounting fees	1,250	1,250
	<u>4,394</u>	<u>4,372</u>

Note 11. Contingent liabilities

The Association had no contingent liabilities as at 30 June 2018.

Note 12. Commitments

The Association had no commitments for expenditure as at 30 June 2018.

Note 13. Subsequent events

No matter or circumstance has arisen since 30 June 2018 that has significantly affected, or may significantly affect the Association's financial position, operations or the results of those operations in future financial years.

INDEPENDENT AUDITOR'S REPORT

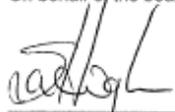
Perth Inner City Youth Service Inc.
Notes to the financial statements
For the year ended 30 June 2018

Perth Inner City Youth Service Inc. Directors' declaration

In the Directors' opinion:

- the attached financial statements and notes thereto comply with the Australian Accounting Standards - Reduced Disclosure Requirements;
- the attached financial statements and notes thereto present fairly the Association's financial position as at 30 June 2018 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

On behalf of the board of Directors:


Name: *Salli Higham*
Position: Director *PICYS chair*


Name: *ANDREW HALL*
Position: Chief Executive Officer

Dated at Perth this 2nd day of October 2018.

INDEPENDENT AUDITOR'S REPORT



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PERTH INNER CITY YOUTH SERVICE INC

Report on the Financial Report

Opinion

We have audited the financial report of Perth Inner City Youth Service Inc (the Association), which comprises the statement of financial position as at 30 June 2018, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the management committee's declaration.

In our opinion, the accompanying financial report of the Perth Inner City Youth Service Inc. is prepared, in all material respects, in accordance with the Associations Incorporations Act 2015 WA and Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- i) giving a true and fair view of the Association's financial position as at 30 June 2018 and of its financial performance for the year then ended; and
- ii) complying with Australian Accounting Standards - Reduced Disclosure Requirement and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We have conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those Standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report.

We are independent of the Association in accordance with the auditor independence requirements of the Associations Incorporations Act 2015 WA, Australian Charities and Not-for-profits Commission Act 2012 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our ethical requirements in accordance with the Code.

We confirm that the independence declaration required by the Associations Incorporations Act 2015 WA and Australian Charities and Not-for-profits Commission Act 2012, which has been given to the management committee of the Association, would be in the same terms if given to the management committee as at the date of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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Proactive ▸ Quality ▸ Supportive

INDEPENDENT AUDITOR'S REPORT

Information Other than the Financial Report and Auditor's Report Thereon

The management committee are responsible for the other information. The other information comprises the information in the Association's annual report for the year ended 30 June 2018, but does not include the financial report and the auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Management committee for the Financial Report

The management committee of the Association is responsible for the preparation of the financial report that gives a true and fair view in accordance with the Australian Accounting Standards - Reduced Disclosure Requirements, Associations Incorporations Act 2015 WA, and the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as the management committee determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the management committee are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management committee either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

INDEPENDENT AUDITOR'S REPORT

As part of an audit in accordance with the Australia Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management committee.
- Conclude on the appropriateness of the management committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the management committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the management committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

INDEPENDENT AUDITOR'S REPORT

Report on Other Legal and Regulatory Requirements

In our opinion, Perth Inner City Youth Service Inc has complied with sections 60-30(3)(b), (c) and (d) of the Australian Charities and Not-for-profits Commission Act 2012 and sections 82(1)(b), (c) and (d) of the Associations Incorporation Act 2015 (WA) :

- by providing us with all information, explanation and assistance necessary for the conduct of the audit;
- by keeping financial records sufficient to enable a financial report to be prepared and audited;
- by keeping other records required by Part 3-2 of the Australian Charities and Not-for-profits Commission Act 2012, including those records required by Section 50-5 that correctly record its operations, so as to enable any recognised assessment activity to be carried out in relation to the entity; and
- by keeping other records required by Part 5 of the Associations Incorporation Act 2015 (WA), including those records required by Section 66 that correctly record its operations, so as to enable true and fair financial statements to be prepared.

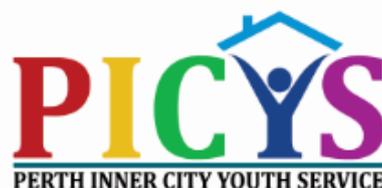
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MARIUS VAN DER MERWE CA
Director

Perth
Date: 2 October 2018

PICYS Commitment



**We pledge to
promote and support
the positive wellbeing,
appreciation, active
participation and
voices of young
people in
Perth & beyond.**

www.picys.org.au

“ Serving Young People for over 30 years ”

PLEDGE FORM

Pledge Form



22 Blencowe Street
West Leederville WA 6007
PO Box 1062
West Leederville WA 6901
Email: info@picys.org
Admin 9388 2791 Fax 9388 2793
www.picys.org.au

PICYS is committed to working with young people in a non-judgmental and holistic way that fosters a belief in empowerment, integrity and collaboration, and provides a safe and secure environment.

PICYS pledge to promote and support the positive wellbeing, appreciation, active participation and voice of young people in Perth & beyond.

Pledge Form

Donor Information (please print or type)

Name _____
Address _____
City, Post Code _____
Phone 1 | Phone 2 _____
Fax | Email _____

Pledge Information

I (we) pledge a total of \$ _____ to be paid: now monthly quarterly yearly.

I (we) plan to make this contribution in the form of: cash cheque EFT

Form enclosed Form will be forwarded

Acknowledgement Information

Please use the following name(s) in all acknowledgements: _____

I (we) wish to have our gift remain anonymous.

Signature(s)

Date

Please make cheques payable to:
Perth Inner City Youth Services
PO Box 1062
West Leederville WA 6901

Please make direct deposits to:
Perth Inner City Youth Service
BSB: 036051
ACC: 141668

"Serving Young People for over 30 years"
PICYS IS REGISTERED WITH THE AUSTRALIAN CHARITIES & NOT-FOR-PROFITS COMMISSION
ABN: 32 619 050 277
Charity Collections Licence: 17939

PICYS
PERTH INNER CITY YOUTH SERVICE

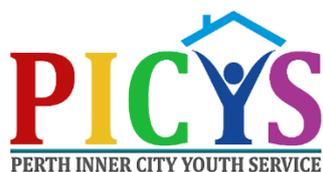
drop in to
BASE CAMP

" A place to be and become "

★ Visa Application ★
10AM - 1PM
MON/WED/FRI
22 BLENCOWE ST
WEST LEEDERVILLE
★ Visa Application ★

HOUSEHOLD NETWORK : 9388 2792
PILLAR : 9380 4660
www.picys.org.au

" Serving Young People for over 30 years "



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ABN 32 619 050 277