

# ANNUAL REPORT 2021-2022

*“Serving young people since 1982”*





# WELCOME TO PICYS' ANNUAL REPORT

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## OUR CHAIRPERSON & EXECUTIVE OFFICER'S MESSAGE

Welcome to the 2021/2022 PICYS Annual Report, as we celebrate 40 years of serving young people since our incorporation as PICYS in January 1982.

We are delighted to provide you an overview of the wonderful relationships and achievements PICYS and young people have shared together while continuing to provide an authentic and responsive service to vulnerable young people facing homelessness and mental health difficulties.

Some of the key organisational achievements in the year included;

- PICYS was able to secure continued additional COVID response funding to deliver our unique model of relational, trauma-informed strengths-based youth work. This capacity to continue to attract support demonstrates the ongoing therapeutic efficacy of the PICYS model, which is supported by both ongoing research and tributes of clients and colleagues
- Renovations to our Blencowe Street property to meet the standards and compliance as a Community Purpose Use site to enable the welcoming operations of PICYS individualised support and Base Camp drop-in sessions well into future years
- The launch of PICYS On Point (PICYS Optimising Impact Now & Tomorrow) Strategic Plan 2021-2025 at the October 2021 Annual General Meeting
- PICYS actively participated in submissions and Parliamentary hearing to the WA Parliament Select Committee into Homelessness Services Funding and Inquiry into Financial Administration of Homelessness Services in WA
- PICYS also participated in a number of research projects and activities conducted by Telethon Kids Institute, UniSA, UWA, and Ernst and Young on Common Ground Best Practices for LGBTIQ+ inclusive, City of Perth LGBTIQ+ advisory, and the WA Commissioner for Children and Young People Advisory Committee

- Preparation and lodgement of a successful tender application for a Drug Education and Support Service to commence in July 2022; and an open tender for Mental Health Support Groups to enable the continuance of PICYS' Base Camp model of drop-in and mental health support group. If successful, this is proposed to be multi-year funding from January 2023

Although these achievements are noteworthy, the key accomplishments are always the positive outcomes, successes and achievements young people have in their lives; some of which they have reported in this annual report. Giving young people the opportunity and support to become who they want to be has always been the whole purpose of PICYS' existence, from our earliest years even before our incorporation forty years ago.

This Annual Report provides an overview of the governance, service landscape and service delivery challenges and impact, young people's achievements and successes, and the continuing value of the existence of PICYS.

In closing we acknowledge the core and fundamental contributions of the elected Board Directors, the staff team and volunteers, students and active supporters. PICYS also acknowledges our partners in government, non-government organisations, community groups and individuals.

Perth Inner City Youth Service Inc. (PICYS) is an Incorporated Association and we recognise that the performance and productivity of PICYS is only possible by a collaborative positive collective endeavour and commitment.

We look forward to your support as we move into the next forty years of serving young people to 2062.

**Salli Higham**     **Andrew Hall JP**  
*Chairperson*     *Executive Officer*



# WHO WE ARE

## OUR VISION

“Our vision for young people is that they will have the opportunity to make positive choices in their lives and realise their own potential”.

## OUR MISSION

PICYS is committed to working with young people in a non-judgmental and holistic way that fosters a belief in empowerment, integrity and collaboration, and which provides a safe and secure environment.

Youth work is a practice that places young people and their interests first.

***Youth work is a relational practice, where the youth worker operates alongside the young person in their context.***

***Youth work is an empowering practice that advocates for, and facilitates, a young person's independence and participation in society, connectedness and realisation of their rights.***

PICYS staff work under the Youth Work WA Code of Conduct

## OUR VALUES

### Respectful

Of all young people and their individual differences

### Empowerment

Of young people about their own lives

### Responsiveness

Of service provision

### Person-Centred Services

Young people, inclusive of their families, partners, friends and environment

### Equity

Of access to services on a non-discriminatory basis

### Collaboration

With young people and the community

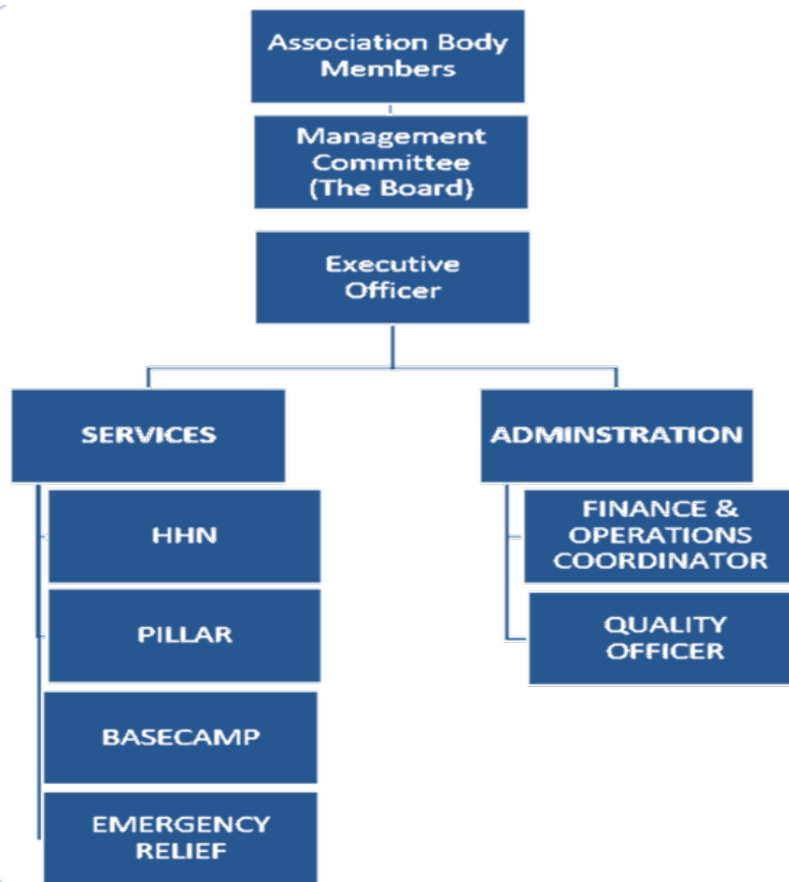
### Care and Commitment

Care for the environment, environmentally sensitive living

We acknowledge Aboriginal people as the traditional custodians of country and waterways throughout Australia and pay respect to them and their cultures, and the Elders past, present and emerging.



# ORGANISATIONAL CHART



## STRATEGIC DIRECTIONS

### We will:

1. Provide young people with quality person-centred services, reflective and respectful of culture, lived experience and identity.
2. Provide safe and engaging places for young people, both environmental and relational.
3. Give "voice" to young people and their life journeys.
4. Continually improve services based on reflective practice, informed by evidence and research.
5. Seek revenue to strengthen our work and provide a sustainable service to young people.

**All our endeavours and activities pursue outcomes in the above Strategic Directions, working within our Values framework and focusing on our primary beneficiary – Young People –**



**'Birds of Paradise' by Ash**





# SPECIAL ACKNOWLEDGEMENTS

## Key Partners

ConnectGroups  
Foundation Housing  
Leadership WA  
Perth Children's Hospital Gender Diverse Unit  
PLAG WA  
PRIDE Professionals  
Rainbow Community House  
Red Earth Property Group

Rise Network  
RUAH 50 Lives 50 Homes  
TransFolk of WA  
Telethon Kids Institute  
Vinnies WA  
YouthLink  
Youth Mental Health WA  
Youth Reach South

## Funders, Sponsors and Donors

Allerding Associates  
Bakers Delight – Myaree Store - Fred  
Castledine Gregory Law and Mediation  
Courtney Mills  
Department of Communities  
FoodBank  
Homeless Perth We Care  
Individual Anonymous Donors  
Legge Civil Engineering  
Local Drug Action Group  
Local Residents  
Lotterywest

Mental Health Commission  
MinterEllison  
Mill Point Rotary Club  
Scarborough Rotary Club  
St Anselm's Anglican Parish Kingsley  
Subiaco Rotary Club  
Second Bite  
Town of Cambridge – Community Services  
United Way  
Uniting Church Parish Floreat  
West Perth Rotary Club  
Woodside Staff

"PICYS REALLY WENT ABOVE OF  
WHAT I THOUGHT WERE THE  
LIMITS OF HOW  
THEY COULD HELP."  
MORPHEUS21



## OUR SERVICES

PICYS continues to have two primary Service Agreements with government bodies to deliver services. Firstly, the longstanding Household Networks Program, which has been operating since the early 1980's and secondly, the PILLAR Program, a personalised psycho-social mental health service which has been operating since 2006. In addition, PICYS continues to deliver Emergency Relief through both Lotterywest State Government funding and community donations.

PICYS also provides Base Camp regular open drop-in sessions as part of creating a safe community space for young people. Base Camp has several different sessions enabling a variety of strategic activities to be undertaken including a neighbourhood youth centre facility, offering specific invited sessions for gender diverse peer support, psycho-education, advocacy and community education and awareness raising activities.

PICYS has an intentional focus of engaging with LGBTIQA+ young people who require our services.

PICYS still seeks the support of the State Government to formally double the capacity of Household Network to a minimum of 24 transitional supported accommodation beds and seeks to increase the core capacity of PILLAR to enable us to work with more than 15 young people.



## EMERGENCY RELIEF

Lotterywest was again our primary source of emergency relief funding with an annual grant of \$30k. The food and hygiene supplies were supplemented by donations from local churches, Rotary Clubs, other community groups and individuals, as well as FoodBank and SecondBite. The value this provides to young people in financial times of hardship cannot be undervalued, and enables young people to gain and maintain accommodation, and focus on their wellbeing and recovery journeys.



## BASE CAMP

Base camp open drop-in sessions continue to be a significant part of PICYS holistic youth service model, providing pro-social opportunities to care for one another and allow people to be human beings alongside each other during life's journeys. The open access sessions provide young people the opportunity to collect food, hygiene supplies, and over the past 2 years, includes COVID safe face masks, hand sanitiser and Rapid Antigen Tests they can keep on hand.

With periodical closures due to managing COVID and social distancing requirements, the last 12 months saw a reduced number of 111 unique young people who attended Base Camp sessions down from 190 the previous year. Of the 111 young people who attended, 38 were actively engaged with PILLAR or Household Network at the time and 73 were not. The overall number of visits in the period was 818 also down from 1,223 the previous year.

## BASE CAMP aGENDER

Base Camp aGender focuses on engaging and supporting gender diverse young people. There were 11 sessions, 17 unique young people attended on 57 occasions.

## BASE CAMP BE WELL

Base Camp Be Well focuses on psycho-education and was established as part of OPP40. There were 17 sessions with 15 unique young people attending on 62 occasions.

## BASE CAMP BE SEEN & BE HEARD

Base Camp Be Seen & Be Heard focuses on advocacy and creative ways to communicate engaging young people in all the processes and decision making. The group ran on 8 occasions with 21 young people participating with successful internal consultations on the review of PICYS Results Based Accountability, as well as securing external funding to deliver mental health courses to young people.

PICYS has lodged a multi-year tender application to the Mental Health Commission for funding Base Camp through the Mental Health Support Groups program to formally establish and consolidate the Base Camp model of service and benefits to young people.

# HOUSEHOLD NETWORK PROGRAM

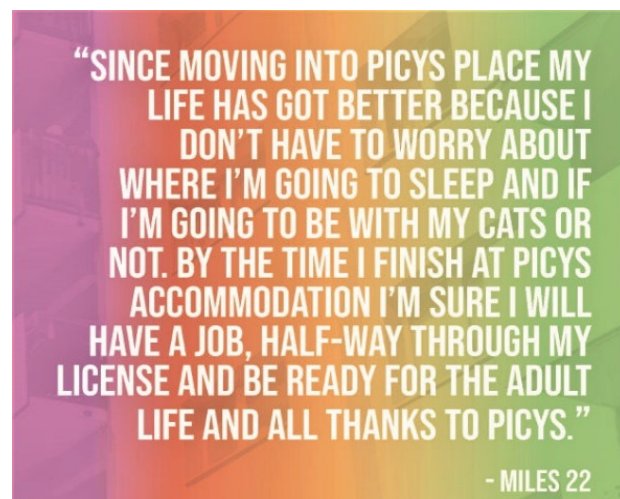
Fifty (50) young people; 46 young people and 4 accompanying children were supported in this period.

Thirty (30) young people were housed in PICYS Household Network supported accommodation.

## Ages

Age Range by Sex					
	Male	Female	Other	Total	Percentage
0 - 2 years	0	2	0	2	4%
3 - 5 years	0	2	0	2	4%
15 - 17 years	1	1	1	3	6%
18 - 20 years	8	6	2	16	32%
21 - 25 years	8	16	2	26	52%
26 - 35 years	1	0	0	1	2%
<b>Total</b>	<b>18</b>	<b>27</b>	<b>5</b>	<b>50</b>	<b>100%</b>

LGBTIQA+	24	52%	TGD	11	24%	ATSI	11	24%	CALD	5	11%
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In the last twelve months, 34 of the 46 young people (74%) engaged in Household Network had a prior mental health diagnosis, and during the year 14 young people had a period in hospital for general health reasons and 15 young people had a period in a psychiatric hospital or unit.

## Key Reasons for Seeking Assistance

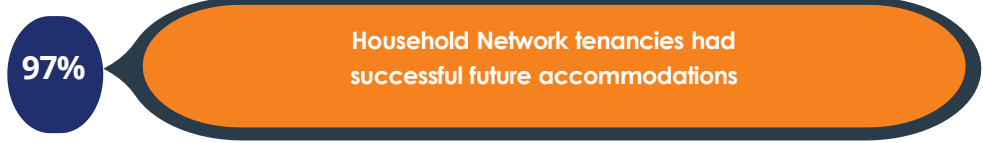
Reason for Seeking Assistance	Young People	%
Lack of family/community support	32	70%
Relationship/family breakdown	29	63%
Mental health	29	63%
Unemployment/difficulties	19	41%
Housing eviction	14	30%
Domestic and family violence	11	24%
Inadequate/inappropriate dwelling conditions	11	24%
Problematic drug/alcohol use	11	24%

## PICYS Accommodation Partners



# HOUSEHOLD NETWORK PROGRAM

## Key Positive Outcomes



Overall Household Network provided 46 young people with support to maintain or gain housing. 14 young people engaged in Household Network were also able to access PILLAR individualised psycho-social support and link with mental health clinicians.

Young people expressed the benefits of having skilled youth workers who helped them in their day-to-day life situations and worked together with them and their landlord to maintain housing.

An increased number of young people were able to secure employment.

## Key Challenges



### CONFLICT

Young people experiencing high levels of family conflict, lack of family support, relationship or family breakdown



### SAFE

Young people seeking safe places and relationships where they can be valued



### SUPPORT

Many young people expressing their need for flexible individualised support to assist them navigate systems, gain and stabilisation safe accommodation and support their personal wellbeing and recovery journeys



### COST

Accommodation affordability, in a housing market that has very limited opportunities for young people, and even less when entering the private rental market

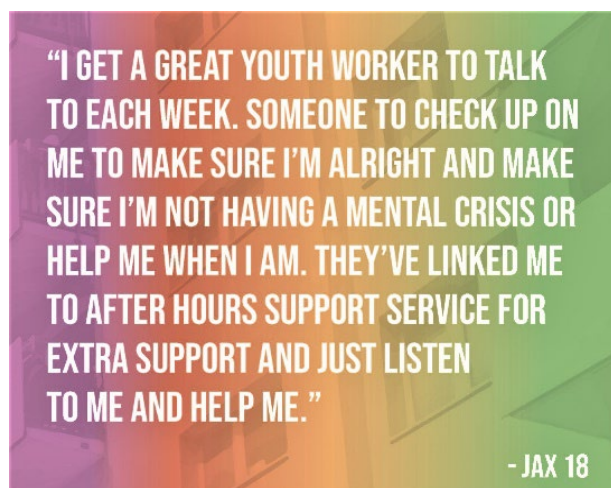
## PILLAR PROGRAM

Fifty-four (54) young people were supported during this period, and of these, 49 young people engaged with a mental health clinician (91%).

### Ages

Age	Number of Young People	Age	Number of Young People
15	0	21	6
16	3	22	6
17	8	23	2
18	6	24	2
19	11	25	0
20	9	26	1

Female	26	48%	Male	4	7%	Other	7	13%	TGD	17	31.5%
ATSI	6	11%	CALD	1	2%	LGBTIQA+	35	65%			



### Key Reasons for Seeking Assistance

Reason for Seeking Assistance	Young People	%
Homelessness	15	28%
Suicide Ideation	13	24%
Accommodation	5	9.25%
Drug use	5	9.25%
Financial	5	9.25%
Social Isolation	5	9.25%
Self-harm	4	7.5%

### Leading Presenting Diagnosis

Leading Presenting Diagnosis	Young People	%
Depression	16	30%
Post stress trauma disorder (PSTD)	14	26%
Anxiety	14	26%
Emotionally unstable personality disorder (EUPD)	5	9.25%

### Periods of Hospitalisation


- A decrease in the number of ambulance calls and hospitalisations for young people
- An increase in young people seeking hospitalisation prior to acting on suicidal thoughts
- An increase in young people willing to develop safety plans and build their own coping skills
- Young people participating in psycho-education peer support groups to gain more knowledge and skills, and to share safely amongst peers

# PILLAR PROGRAM

## Key Positive Outcomes

**91%** Young people engaged with PILLAR gained or maintained a connection with a mental health clinician

Young people accessing PILLAR identified LGBTQ+ and found a safe and responsive place for their needs **65%**

 Young people expressing an increased self awareness & stating they feel safe knowing that PICYS is “like an anchor from where they can navigate and branch out into adulthood”

Young people expressed the benefits of having skilled youth workers to help in day to day life situations and to work together with their mental health clinician/counsellor 

Fourteen (14) young people engaged in PILLAR were also able to access Household Network supported accommodation with a number being able access long term housing outcomes.

The Be Well group has continued being a success with participation averaging around 4-5 young people.

## Key Challenges



### ISSUES

Young people experiencing high levels of suicide ideation, homelessness and limited safe housing options



### ISOLATION

Many young people experienced heightened anxiety and social anxiety during COVID 19 and periods of lockdown or required isolation



### ACCESS

The impact of COVID 19 lock downs and social distancing requirements required changes to the open access Base Camp sessions



### SCALING DOWN

PICYS scaled up PILLAR to a capacity of 40 young people during COVID and now needs to reduce to its core capacity of supporting 15 young people. This will be a challenge to both staff and young people

# RESULTS BASED ACCOUNTABILITY

## Combined Programs Annual Headline Performance Measure Results



71%

Young people can identify healthy, safe and supportive relationships



65%

Young people feel they can better communicate their needs to others (individual & services)

98%

This new question was added in the second half of the year after a review of the RBA survey questions was carried out:

“ Young people were asked if they felt PICYS is culturally safe and appropriate and 98% answered yes”



78%

Young people felt connected to communities that understood their experiences, identities and interests



71%

Young people said they had a better understanding of how to maintain a home



69%

Young people said they know more about managing their own money



82%

Young people said their ability to physically care for themselves has improved



63%

Had a better understanding of drug & alcohol use and its impact on a person's well-being



73%

Know more about how to access education, employment and training services



88%

Young people who feel they can trust PICYS workers

“ Young people said they have a better understanding of mental health and how it can impact on well-being”

85%





# MOST SIGNIFICANT CHANGE

“OVERALL, THE MOST SIGNIFICATION CHANGE HAS TO BE THAT PICYS HAS GIVEN ME THE WILL TO LIVE, THEY HAVE DONE THIS BY PROVIDING ME WITH A UNIT OF MY OWN WHEN I HAD NOWHERE TO GO, BY BELIEVING IN ME WHEN I DON'T, BY PROVIDING A NEVER-ENDING AMOUNT OF SUPPORT WHEN I NEED SOMEONE. MY LEVEL OF GRATITUDE FOR PICYS CANNOT BE DESCRIBED IN WORDS, AND I THANK YOU FOR THAT.”

- HARMONY 18

In 2022 PICYS produced an electronic report on Most Significant Change Young People's Stories. You can read the publication on our [website here](#).



“If it wasn't for PICYS I wouldn't have this house (long term housing) which gives me stability and its reassuring to have somewhere to go. I need this housing because I have no supportive family and having my own place is amazing.”

**Roo**  
Aged 17

“PICYS just makes me feel safe and like I've got help when I need it. This is important to me because I don't have other supports like that in my life. They are literally all I've got.”

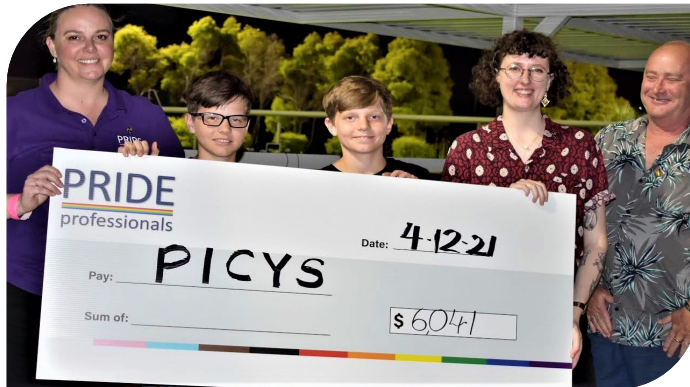
**Kim**  
Aged 20

“While I was homeless PICYS was a safe place to go on the days I needed somewhere to eat, shower and wash my clothes. I could always go there on drop-in and get the support I needed. If I needed help with anything there was always someone there to help. Overall, I felt welcomed and safe.”

**Charlie**  
Aged 20

“I am now able to see good in a world I thought was broken. I am motivated to be different to the people I was raised by. Inspired in life to be myself and fight for my right and my morals.”

**Lara**  
Aged 25



## MOST SIGNIFICANT IMPACT PARTNERS

Without the partnership and collaboration of our core impact partners, PICYS would not be able to see the number of young people achieve their stable accommodation and progress on a healthy recovery journey that we current do.



## BEST PEER SUPPORT GROUP FRIENDS

PICYS has supported these groups with twenty free venue hires during the year, with 160 people attending peer support groups and activities at 22 Blencowe Street property.





## OTHER ACTIVITIES & POINTS TO NOTE

### City of Perth LGBTIQA+ Advisory Committee

PICYS has continued our active involvement in the City of Perth LGBTIQA+ Advisory Committee, with Dani Wright-Toussaint and Andrew Hall as our nominated representatives. The City launched the inaugural LGBTIQA+ Plan in August 2022 and has been progressing that agenda ever since. In June 2022, the City announced PRIDEWA to have the lead tenancy at the City's piazza in Northbridge, a happy announcement for the LGBTIQA+ community.

### Youth Affairs Council of WA secured funds to run both a Mental Health First Aid and a Safe Talk Suicide Prevention

PICYS Be Seen & Be Heard participants prepared a grant application to Youth Affairs Council of WA and secured funds to run both a Mental Health First Aid and a Safe Talk Suicide Prevention training for PICYS young people to attend. The grant also enabled a review of the Results Based Accountability survey we use to capture feedback from our young people about our service.

# OTHER ACTIVITIES & POINTS TO NOTE



## Neami provides a Grant

Once again Neami provided a grant to PICYS for the Mental Health Week Activities in October 2021, where we held an open access time in a local park with games and cosmetics abundant, along with a visit from the mobile animal farm.

## Rotary Clubs Support PICYS

This year Scarborough, West Perth and Mill Point Clubs have all supported PICYS in different ways, from preparing and delivering frozen meals each week, to organising a back yard gardening blitz, as well as sponsoring specific Base Camp activities, i.e. Monday Brunch and Cooking 4 Health sessions.



yacwa  
.ORG.AU



## Andrew Hall – Life Member

Awarded Hon Life Member of Youth Affairs Council of Western Australia (YACWA) – Andrew Hall – December 2021

## PRIDE Professionals

Held an annual social gathering in 2021 with guest speakers Taylah Sewell, a young person from PICYS Board and Andrew Hall, PICYS' Executive Officer. Taylah spoke powerfully of their first-hand experience of support through the PILLAR program a few years earlier and the benefits of having a skilled youth worker with her to achieve her goals. The gathering provided over a \$6,000 donation to the continuing work of PICYS.



# OTHER ACTIVITIES & POINTS TO NOTE

## PICYS partnered with the Town of Cambridge in a Crime Prevention Grant

The grant focused on two public murals, a bus stop on Cambridge Street, and an Aboriginal artwork at the Town's skate park. Additionally, the **Coming Home** art piece that featured on the 2020/2021 Annual Report cover was selected to vinyl wrap the agency van. To view the video showing the artists at work click here - [see video](#)



## Courtney Mills at BaseCamp aGender



Each month Courtney Mills attends a PICYS' Base Camp aGender session to support young trans and gender diverse folks to affirm who they are through fashion, considering their style, and then picking a wish list item that Courtney then asks her followers to purchase for them! Courtney's generosity and infectious personality is a highlight of Base Camp aGender each month and has helped our young people get clothes that affirm them for everyday and special occasion wear. Graduations, court hearing appearances and important occasions in their lives have been made more comfortable and affirming through Courtney supporting them to choose and acquire these special items of clothing.



## Lotterywest Grant

A Lotterywest Grant for renovations at Blencowe Street to upgrade and meet Community Purpose Use compliance requirements.

### Silvio the Builder!

Silvio turned the Lotterywest Grant into PICYS renovations and "was a blessing" to have on site making our visions for our PICYS house become a reality.



# OUR KEY STRATEGIC GOALS FOR 2022/2023

1

## NEW SERVICE

Establish the internal integrated Drug Education and Support Service to optimise harm reduction and education amongst young people accessing Household Network and PILLAR.



2

## PILLAR 40 TO 15

Transition PILLAR from a 40-person caseload back to the core resourced capacity of 15 young people by December 2022 with "safe soft landings" for each young person who will cease having individualised support.



3

## OPTIMISE PILLAR

Continue to actively pursue all avenues to optimise PILLAR capacity for an increased number of young people, upward of the re-current core resourcing for 15 young people.



4

## OPTIMISE Household Network

Continue to actively pursue all avenues to optimise Household Network to 24 transitional supported accommodation places in partnership with not-for-profit community housing providers.



5

## FUNDING BASECAMP

Continue to pursue a secure multi-year funding for Base Camp model of service through Mental Health Support Group funding





## OUR PEOPLE

### Our Board Members

Salli Higham (Chair) | Lucy Ledger (Deputy Chair) | Frankie Valvasori (Secretary) |  
Ryan Fernandes (Treasurer) | Taylah Sewell | Mikayla Jay McGinley | Yvonne Hunt | Alana Dowley |  
Joanna Harper | Paul Fitzgerald | Jane Knox-Robinson.

### Our Employees

Claire-Simone Alexander | Maddii Archer | Rhubarb Baptist | Bryden Beck | Katrina Browning |  
Robyn Cardy | Courtney Gould | Andrew Hall | Zoe Iveson | Rachel Marsh | Jessica McKee |  
Kelsie Spurr | Judith Summers | Jennifer Van Der Ende | Adam Why | Dani Wright-Toussaint.

### Our Students and Volunteers

Our Students and volunteers in the period, Rhubarb | Nick | Jess | Naomi.



## TREASURER'S REPORT

### Overview of Fiscal Year ended 30 June 2022

FY22 was a good year with PICYS continuing to actively case manage 110 young people, slightly lower than 116 in FY21 yet still considerably higher than 73 in FY20 which demonstrates the performance achieved by increased funding. For FY22 PICYS recorded a surplus of \$238k despite the growth in the services provided and the increased operation costs. This was due to the several one-off grants and donations including \$220k from a private donor and \$133k from Lotterywest.

Current plans by the Board include utilising these funds as follows:

1. \$40k for a purchase of a new vehicle to allow staff to better assist young people moving in and out of properties.
2. \$100k for ongoing Aboriginal Engagement.
3. \$30k for non-property Capital assets improvements and replacements to ensure continued sustainability.

Obtaining funding is always a challenge for organisations like PICYS, particularly given the current economic state of Western Australia, and I would like to thank all our donors for their continued support. With the increase in services provided we will be in a strong position to negotiate additional Government funding in the next round of grant renewals.

The PICYS primary Government funded programs continue to be delivered above contractual performance and to a high quality, continuing to deliver the necessary and valuable services PICYS is recognised for. From a cash flow and management perspective, PICYS cash position increased year-on-year by \$508k as a result of the surplus left over for the 2022 year putting PICYS in a strong financial position.



## Summary

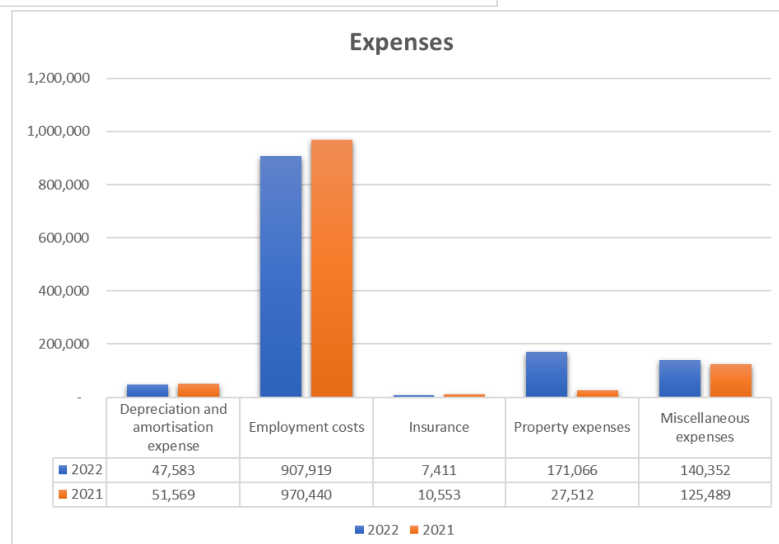
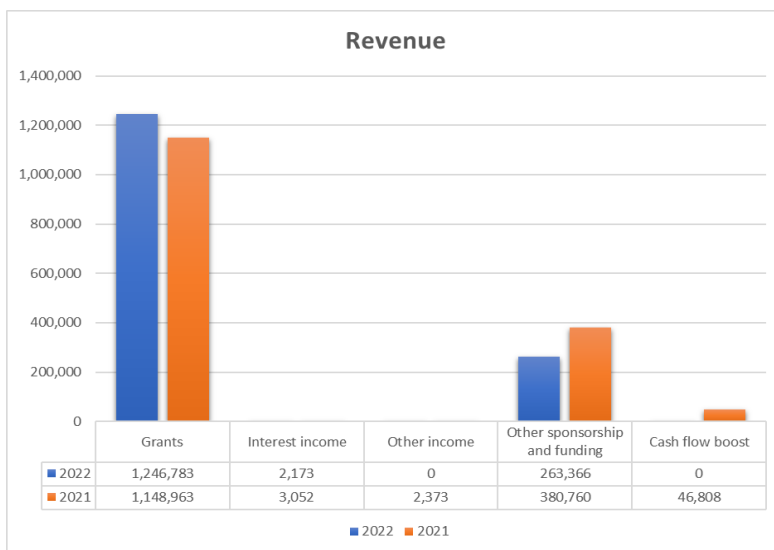
Overall PICYS financial performance remained within the expectations of the Board as the organisation continues to strengthen its service delivery and customer service. PICYS recognises that the current market environment continues to remain unclear and uncertain. At the same time, the organisation faces various areas of increased costs therefore placing importance on broadening current means of obtaining funds.

To that effect PICYS has secured continued funding from the State Government for FY23 enabling continued operations in FY23. The Board is satisfied that the organisation remains on track with improvement in financial policies, procedures and management.

Together with the Chairperson, we wish to once again thank all our donors and supporters for their continued support. PICYS is making a difference to the local youth community here in Perth and our strong financial position ensures that we will be able to continue to support them in the future.

### Ryan Fernandes

Treasurer



# ASSOCIATION MEMBERS

AS AT JANUARY 2022



## Organisation Members

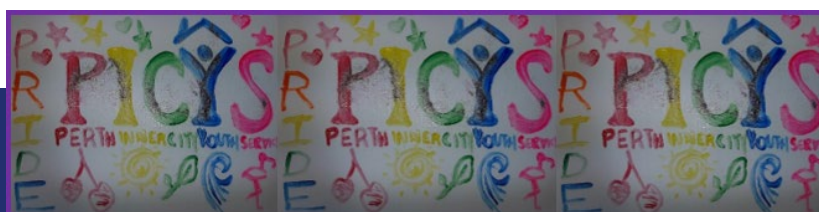
Anglicare WA  
Black Swan Health – Headspace  
CREATE Foundation  
Earthwise  
Foundation Housing  
Living Proud – LGBTI  
Magenta  
Mission Australia  
Palmerston Association  
Peer Based Harm Reduction WA  
PFLAG WA  
RDP Enterprise Solutions  
Red Cross WA

Rise Network  
RUAH Community Services  
St George's Cathedral  
St. Vincent's de Paul WA  
Starick Services Incorporated  
The Inner Ninja Foundation  
TrainSmart  
TransFolk of WA  
Victoria Park Youth Accom  
Women's Health & Family  
WAAC  
Wanslea  
Youth Affairs Council of WA  
YouthLink

## Individual Members

Alana Dowley  
Anna Presser  
Ashleigh Lin  
Ben Tay  
Bev Jowle  
Bradley Kelly  
Christina Jones  
Clay Morse  
Daisy Ashworth  
Damien Smith  
Danae Basley  
Danica Scott  
Darryl Milovchevich  
Duane Smith  
Frankie Valvasori  
George Davies

Joanna Harper  
Mat Jovanou  
Mikayla-Jay McGinley  
Misty Farquhar  
Nic Hastings-James  
Paul Fitzgerald  
Rebekha Hanna  
Robert Gough  
Ryan Fernandes  
Ryan Scott  
Salli Higham  
Steve Archibald  
Teale Prus  
Wanjie Song  
Vanessa Harvey  
Yvonne Hunt






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