

ANNUAL REPORT 2018-2019



“Serving Young People since 1982”



PICYS Association Members as at January 2019

Organisation Members:

AnglicareWA	Riva Services Pty Ltd
Black Swan Health – Headspace	Salvation Army (Crossroads West)
Cambridge Youth Service	St George's Cathedral
Earthwise	St. Vincent's de Paul WA
Foundation Housing	Starick Services Inc.
Living Proud – LGBTI Community Services of WA	The Inner Ninja Foundation
Magenta	TransFolk of WA
Mission Australia	WASUA
Palmerston Association	Women's Health & Family Services
PFLAG WA	Vic Park Youth Accommodation Inc.
RDP Enterprise Solutions	Wanslea Family Services Inc.
RUAH Community Services	YouthLink
Red Cross WA	Youth Affairs Council
RISE	

Individual Members:

Anna Presser	Mat Jovanou
Ashleigh Lin	Mikayla-Jay McGinley
Ben Tay	Misty Farquhar
Bev Jowle	Nic Hastings-James
Bradley Kelly	Paul Fitzgerald
Christina Jones	Rebekha Hanna
Daisy Ashworth	Robert Gough
Damien Smith	Ryan Fernandes
Danae Basley	Ryan Scott
Danica Scott	Salli Higham
Darryl Milovchevich	Steve Archibald
Duane Smith	Teale Prus
Frankie Valvasori	Wanjie Song
George Davies	Vanessa Harvey
Margaret Smith	

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WHO WE ARE

Who We Are

MISSION

“**PICYS** is committed to working with young people in a non-judgmental and holistic way that fosters a belief in empowerment, integrity and collaboration, and which provides a safe and secure environment”.

Youth work is a practice that places young people and their interests first.
Youth work is a relational practice, where the youth worker operates alongside the young person in their context.
Youth work is an empowering practice that advocates for and facilitates a young person's independence, participation in society, connectedness and realisation of their rights.

PICYS staff work under the WA Association of Youth Workers Code of Conduct

VISION

“Our vision for young people is that they will have the opportunity to make positive choices in their lives and realise their own potential”.

VALUES

PICYS believes in:

Respect for all YOUNG PEOPLE and their individual differences

Choices for YOUNG PEOPLE about their own lives

Flexibility within service provision

Holistic Services tailored to the YOUNG PERSON, which are inclusive of their families, partners, friends and environment

Access to services on a non-discriminatory basis

Collaborative Relationships with YOUNG PEOPLE and the community

Concern for the Environment and environmentally sensitive living

Statement of Continual Improvement

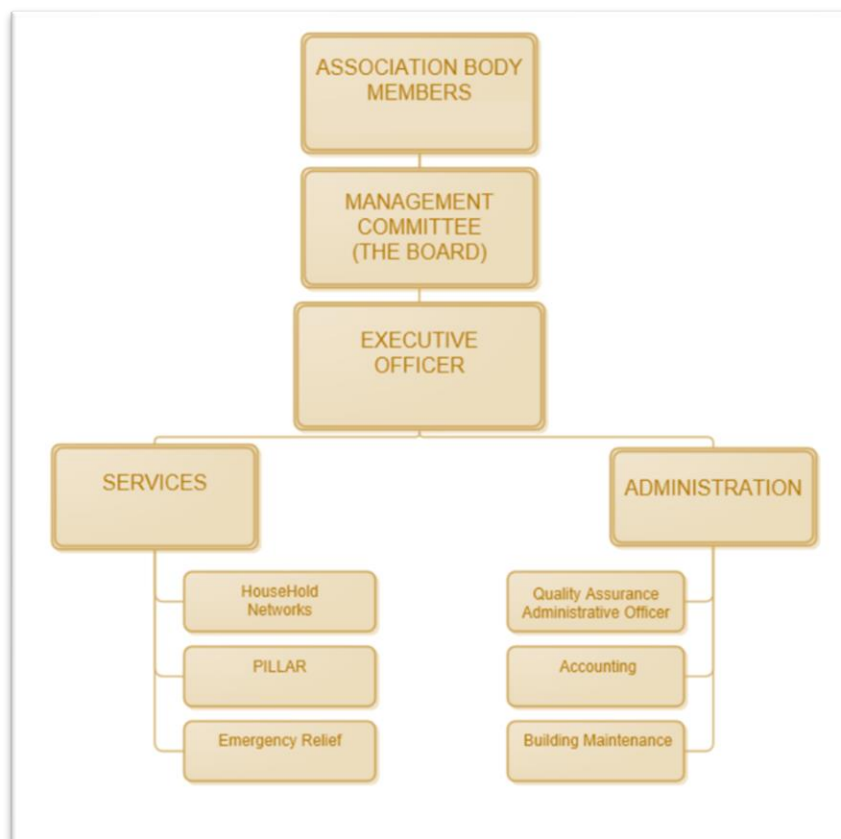
How will we continually enhance the quality of life for young people who we seek to know and are privileged to walk alongside?



We acknowledge the Aboriginal peoples as the traditional custodians of country throughout Australia and pay respect to them and their cultures, and the Elders past, present and emerging.

ORGANISATIONAL CHART AND STRATEGIC DIRECTIONS

Organisational Chart



Strategic Directions

1. Provision of quality services to young people and their significant others
2. Provision of safe and engaging places for young people, both environments and relationships
3. To give "voice" to young people and their life journeys
4. To raise community awareness and understanding of young people's life experiences and journeys
5. Continual improvement based on reflective practice and evidence-based learning
6. Revenue and fundraising to strengthen our work and provide a sustainable service to young people
7. Promotion and marketing of PICYS and our achievements

ALL PICYS' ENDEAVOURS AND ACTIVITIES PURSUE OUTCOMES IN THE ABOVE STRATEGIC DIRECTIONS, WORKING WITHIN OUR VALUES FRAMEWORK AND FOCUSE ON OUR PRIMARY BENEFICIARY – THE YOUNG PEOPLE

Chairperson's Report 2018/2019

as presented at the 2019 AGM



Once again, I would like to welcome all members and friends of PICYS in celebrating another year of growth and progress. PICYS has continued to deliver a benchmark service for some of our most vulnerable young people, utilising contemporary theoretical knowledge of complex issues to enable a tailored, relational response that is demonstrating outstanding results. PICYS' relational model has been repeatedly endorsed by young people, delivering positive outcomes as demonstrated by the results of the Most Significant Change research project. The process used in this research, which encourages practitioners to tease out the detail of effective processes, proved so valuable that it has been incorporated into PICYS culture of ongoing evaluation and review. Additionally, the research strengthened partnerships with Edith Cowan University and the Youth Affairs Council of WA, while enabling our funding bodies to have an intimate glimpse into how PICYS works and why our model is so effective. We hope that you will derive hope and insight from reading about the project articulated in the publications available.

PICYS has continued to seek new partnerships and opportunities to provide young people with more options for stable and affordable housing, with the addition of two new properties through the generous partnership of private owners with a desire to support young people with extra needs. Additionally, partnership with St. Vincent de Paul, a new PICYS organisational member in 2018, has added a further 2-bed capacity, with a second 2-bed property pending. These initiatives, which reflect a new and innovative partnership model, have increased PICYS capacity to house young people by 50% across 2019. The excellent performance of PICYS over the past several years has been instrumental in gaining extensive support for a proposal to increase service provision to 24 beds, doubling the number currently funded. To support ongoing growth in 2020, PICYS has been active in lobbying both State and Federal funding bodies to both further increase capacity and for funding to more realistically reflect the costs of service provision. This includes ongoing wage increases in line with the Equal Remuneration Order that have not been properly factored into future funding arrangements.

Commitment to the delivery of a responsive high-quality service is fundamental to PICYS values and underscored two successful accreditation processes, the National Mental Health Standards and a WA Specialist Homelessness Service Standard. Our Results Based Accountability reports demonstrate a strong track record of positive and constructive outcomes and achievements for young people engaged in Individualised Support Plans and Case Management with PICYS. Additionally, PICYS is an early adopter of Child Safe Organisation principles and practices.

The needs of transgender and gender diverse young people experiencing homelessness and/or disconnection from their family continues to be an intentional focus of PICYS, with participation rates of 50% LGBTI and 33% trans and gender-diverse young people in supported accommodation, and a proposal to double Pillar capacity to an active 30 young people engaged. Partnerships with organisations supportive of gender diverse young people continues to be strong and fruitful. We are pleased to have been able to provide TransFolk WA the use of the PICYS venue for regular activities and management support. Through employment of a specialist LGBTIQ staff we have continued to offer aGender activities, and enhance our partnerships with YouthLink, Telethon Kids Institute, TransFolk of WA and the Perth Children's Hospital Gender Diverse Service, supporting research into achieving good outcomes for transgender young people.

CHAIRPERSON'S REPORT 2018/2019

The decision by the Town of Cambridge to cease provision of youth services, with the closure of the Cambridge Youth Service, was received with much sadness by PICYS, who enjoyed a long and fruitful partnership with "Number 86". This service provided almost 20 years of safe space for local young people and was an important support for many PICYS young people living in the local area. Through the Town's tendering process, PICYS hoped to be able to reduce the impact of this closure and provide some of the services lost, but the Town's decision not to proceed with any youth services leaves a gap for the local community. PICYS remains open to supporting any future initiative aligned with our ethos and mission.

The work of PICYS is greatly enriched by the level of commitment and expertise of our wonderful staff, under the unstinting and passionate leadership of our Executive Officer, who has worked tirelessly to develop the PICYS model and give its innovations legs. The dedication and consistency of my fellow Board members has been crucial to completing the many tasks required to keep PICYS on target and in a position of field leadership. To those of you who are leaving us this year, I offer my appreciation for your generous donation of time and energy. I would like to extend my gratitude for the ongoing support of our funders: the Mental Health Commission, the Department for Communities, and Lotterywest, and most especially the generosity of our private donors who have enabled us to maintain a level of service impossible to achieve on grant funding alone, and the many community supporters whose contributions improve young people's lives in so many ways. Of course, the work of PICYS is made all the richer by the young people who invite us into their lives and privilege us to share the challenges and delights inherent in their journeys. Thank you one and all, and I look forward to continuing the journey with you next year.

Salli Higham
PICYS Chair

General meeting attendance during 2018-19 financial year.

Name	Title	Meeting Attendance
Salli Higham	Chair	13
Frankie Valvasori	Deputy Chair & Secretary	7
Ryan Fernandes	Treasurer	9
Paul Fitzgerald	Director	7
Daisy Ashworth	Director	11
Denae Basley	Director	10
Robert Gough	Director/Secretary from AGM	10
Rebekha Hanna	Resigned	0
Jane Knox-Robinson	Director from Feb 2019	3

In addition, Board members have participated in working sub groups on financial management and auditing, strategic development, fundraising and sponsorship, and the Executive Officer performance review.

EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

Executive Officer's Report – Year in Review

Another twelve months has come and gone and we are reporting on PICYS' 37th year of operations. PICYS has continued to share high quality relationships with many young people through the work of the wonderful team we call PICYS' people.



SERVICES

PICYS has two primary contracts with Government bodies to deliver services, firstly the longstanding HouseHold Networks which has been operating since the early 1980's and secondly, PILLAR, a personalised psychosocial mental health service which has been operating since 2006.

Additionally, PICYS delivers Emergency Relief through Lotterywest State Government funding and community donations.

We also provide BaseCamp and BaseCamp aGender open drop-in times through the support of generous people and partnerships.

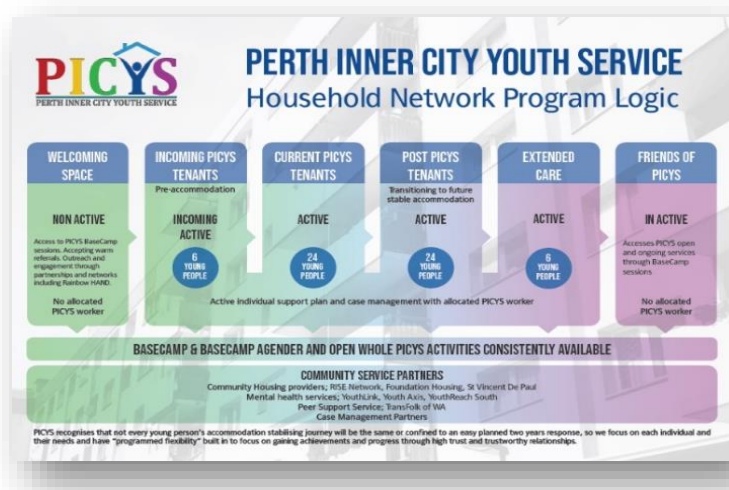
This year has been a significant year in quality assurance for both HouseHold Network and PILLAR services, with **HouseHold Network being accredited as a Specialist Homelessness Service** successfully meeting all fourteen Standards and **PILLAR being accredited as a National Mental Health Service Provider** successfully meeting all ten National Mental Health Standards. What a fantastic achievement and a BIG thankyou to all the team and Board – it's a reflection of the quality organisation and work we do!

In further perusing our excellence, following the Australian Government Royal Commission into Child Abuse PICYS has adopted the recently launched **National Child Safe Principles**, with the Board development of Statement documents, policies and guidelines for operations, and a Code of Conduct for all Board and staff. This has enabled us to build upon the WA Commissioner for Children and Young People **Child Safe Organisations** training and resources released in 2016.

HouseHold Network (HHN)

During the last period we have developed a visual HouseHold Network Program Logic to assist in advocating to increase the service capacity. In December 2018 we put forward a proposal to the State Government to double PICYS HouseHold network supported bed count from 12 PICYS selected placements to 24 and included two intentional focus cohorts – 50% or 12 bed counts focused on LGBTI young people, and within that an intentional focus for 8 bed places to be for trans and gender diverse young people – trans, gender diverse, intersex, non-binary, gender queer. The proposal was soon supported by numerous leading agencies, researchers, politicians, health professionals, LGBTI organisations and peer groups. **Twenty-five letters of support were gathered within 10 days.** Below is the program logic, which highlights 24 young people in PICYS selected supported accommodation, then 24 young people who have recently departed our places and are in their planned and stabilised own accommodation options, plus the program logic identifies young people in active assessment and those who may need some extended support time.

EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

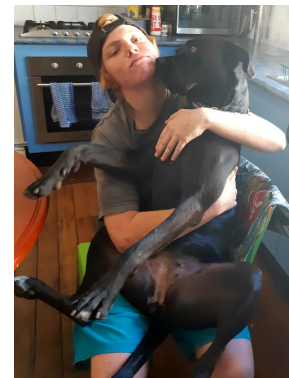


HouseHold Network supported 38 young people this financial year with 4 accompanying children. These young people were all case managed by the service and provided intensive support to address barriers contributing to their homelessness.

Of these 38 young people 16 identified as male including 5 transgender males and 22 identified as female including 4 transgender females. There were 17 young people who identify as LGBTI. HouseHold Network support 38 young people aged between 16-25, plus 4 accompanying children listed below in the National Homelessness database age divisions.

Ages

0 - 2 years	1
3 - 5 years	2
6 - 9 years	1
Total	4
16 years	3
17 years	9
18 - 19 years	15
20 - 24 years	11
Total	38



The highest referral source into the program this financial year was other specialist homelessness services at 33% followed by self-referrals at 18%, 13% mental health services, 13% family and friends and 13% other NGOs.

Young people were seeking assistance from the HouseHold Network due to a variety of complex and intertwined reasons. Of all reasons a young person sought assistance this period, the most frequent reasons are listed below:

82%	Relationship and family breakdown (31 young people)
82%	Lack of family support (31 young people)
58%	Unemployment or employment difficulties (22 young people)
45%	Mental health issues (17 young people)

Of the 38 young people we supported in this period only 5 were nominated on a lease the week before they presented at PICYS, with 33 having insecure tenure, clearly demonstrating the lack of housing stability in this cohort of young people.

EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

Of the 38 young people supported, 33 presented on Centrelink benefits and 5 had no income. No young person had an income from employment when presenting at PICYS.

The average length of engagement for case managed young people in this period was 560 days or 1.5 years. Of the 26 young people staying in our externally supported transitional accommodation properties, the average period of stay was 208 nights or around 7 months.

Achievements

- ✓ Twenty-six young people who were homeless or at risk of homelessness were accommodated with HouseHold Network in conjunction with our partners Rise, St Vincent de Paul Society and Foundation Housing and private owners
- ✓ Thirteen young people ended this period in long term housing with their name nominated on the lease
- ✓ Six young people were accommodated and supported through PICYS participation in the Ruah 50 Lives 50 Homes project
- ✓ Eight young people were waitlisted for long term housing through the Ruah 50 Lives 50 Homes project at 30th June
- ✓ Three young people returned to their family home
- ✓ PICYS gained two additional two-bedroom privately owned units via a partnership between PICYS, Foundation Housing and the home owners
- ✓ Gaining an additional two-bedroom community housing property via partnership with St Vincent de Paul Society
- ✓ PICYS supported 17 young people who identify in the LGBTIQ+ community, including 9 trans and gender diverse young people
- ✓ Supported 10 young people with their transition out of care
- ✓ Four young people commenced mental health support with a clinical professional
- ✓ One young person commenced AOD rehabilitation support
- ✓ Five young people were employed at the end of the period
- ✓ Two young people gained employment with YACWA on their homelessness advisory committee
- ✓ Three young people were enrolled in formal study at the end of the period
- ✓ Nine young people were supported with their gender transition

Trends and Issues

- Increased costs for education, particularly TAFE fees and inconsistencies in regard to processes between TAFE e.g. payment plan structures
- Lack of pet friendly accommodation in the sector and in the wider community
- Centrelink policies becoming increasingly punitive
- Employment services not able to meet the needs of young people who are experiencing mental health and other barriers
- Increased ID requirements from DOH e.g. requiring an original birth certificate or passport
- Youth allowance payments are not adequate enough to support young people's costs of living when independent
- Lack of pathways into employment and education for young people with barriers such as limited literacy, criminal records and mental health struggles
- Lack of "non-faith based" AOD programs that are youth specific and encompassing of mental health issues, this is especially significant for many LGBTI young people who are cautious and hesitant to engage with "religious" groups for fear of judgement, non-acceptance and/or attempts at "conversion therapy"

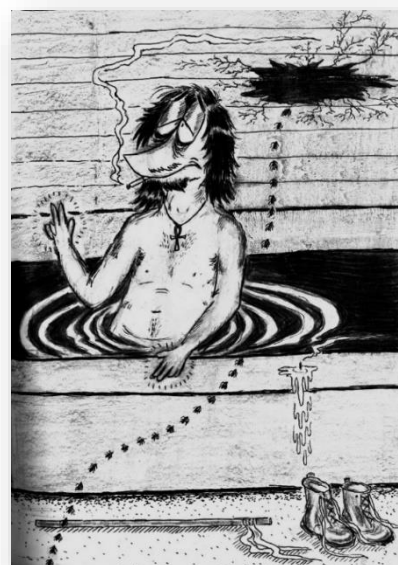
EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

- No mental health respite options for young people with pets
- No youth crisis accommodation options for couples
- No youth crisis accommodation options for young people under 15 years of age

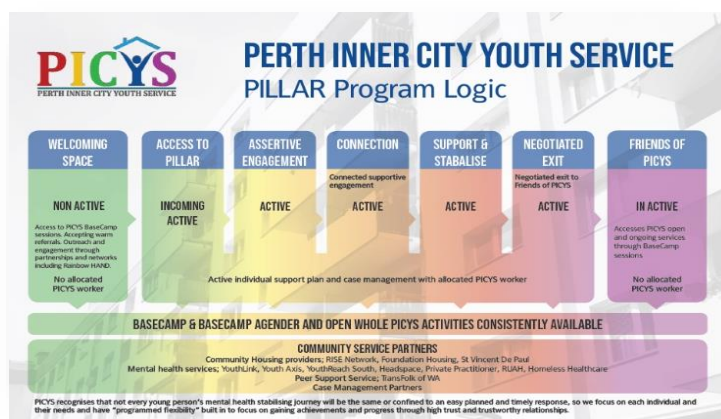
PILLAR

In June 2019 PICYS put a proposal to the WA Mental Health Commission to double the capacity of PICYS PILLAR service to enable up to 30 young people to be provided individualised support and case management. The proposal is soundly supported by mental health and youth professionals including the Director of North Metro Health, Youth Mental Health Services.

Similarly, to HHN, we provided the Program Logic in a diagram format demonstrating the five active phases of engagement in the Pillar model, as outlined in the Pillar manual.



The Everlasting Bathtub (Depression)
Artist Dane McCarthy (20yo)



Pillar worked with 23 young people during the year providing individualized psychosocial support and intensive case management in partnership with mental health professionals. Of the 23 young people, 17 identified as female, 3 as male and 3 identified as trans or gender diverse.

Of the 23 young people, 12 identified as LGBTIQ, one as Aboriginal or Torres Strait Islander, no young person identified themselves from a culturally and linguistically diverse background.

Ages

15 yrs	0
16 yrs	0
17 yrs	0
18 yrs	3
19 yrs	4
20 yrs	6
21 yrs	1
22 yrs	4
23 yrs	2
24 yrs	3



EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

During the year there were 6 new young people who commenced individualized psychosocial support planning and work with Pillar and 6 were closed and moved to status of 'Friends of PICYS' with the option to access all the open activities and public opportunities available.

Partners

Pillar works very closely with other youth agencies (YouthLink, Youth Reach South, Youth Axis, RUAH 50 Lives 50 Homes, Crossroads West –Salvation Army, NEAMI, Hampton Road Service, Youth Focus, Headspace, Earthwise, Passages, Centre for Clinical Interventions (CCI), Next Step, DAYS, Edge Employment, Autism WA, Department of Housing (DOH), Access Housing, Foundation Housing, Rise Network, Centrelink Community Team, Oral Health, Alta 1, and St Clare's School) arranging case conferences, consolidating and achieving a holistic therapeutic plan with all services involved. PICYS acts as the lead agency, the safety net/glue that coordinates the wrap around support.

Primary Diagnosis

The primary presenting issues include; Depression, Anxiety, Bipolar, Post-Traumatic Stress Disorder (PTSD), Unstable Emotional Personality Disorder and Eating Disorders. Alcohol and Other Drug use often exists alongside these primary diagnosis (comorbidity).

Key Challenges

- Housing – many of the young people we support do not meet the criteria for many accommodation services due to their complex mental health issues. In the youth sector some service criteria preclude young people from support i.e. must have a day program (work or engaged in EET), no AOD issues, stable mental health and no pets. The private rental market is even more difficult for young people to access as young person must have the ability to pay rent and have references/rental history from previous landlords
- Centrelink - many young people we support have been assessed in an inappropriate job capacity stream i.e. Stream A which has job requirements beyond their capacity due to their circumstances (homeless, AOD issues and mental health issues). If young people do not meet these requirements their payments are stopped. The "welfare system" is punitive and does not adequately support those who are extremely vulnerable. To access disability payments is a tedious process with extremely strict criteria. Most of the young people we support are on Youth Allowance and in this current market is not enough to pay rent and live. We find many Job Network providers have limited understanding of mental health issues and will only allow people to have a certain number of medical certificates per year. Further, we are finding many Job Network providers put young people on prescribed pathways or courses which may be irrelevant to the young person's pre-existing skills, interests and goals and this results in young people becoming skeptical and disillusioned. Also, it is very difficult to assist those young people classified as dependent (under 22 years) to access Centrelink payments. Centrelink require consent and support letters from parents and this is not possible for some young people in their current circumstances
- Hospital Pressure – means sometimes young people are discharged prematurely from hospital and sometimes without consultation with the young person's community team supports. This occurred recently with the young person being discharged on a Friday afternoon which led to a young person sleeping rough on the streets over the weekend only to be picked up by the police and taken back to emergency department of hospital (revolving door, which is both re-traumatizing and de-humanizing)
- Identification - can be problematic, young people's transient living means they can lose or misplace ID and this makes it difficult to do referrals to other service providers

EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

- Navigating services - it is difficult for those young people with literacy and numeracy issues to fill in paperwork and understand the language being used on forms
- Independent Living Skills (ILS) - very few services provide this service and many young people need to develop these skills
- NDIA referral process - the process is difficult and arduous taking up a lot of time and resources
- Long waiting lists for mental health Step Up and Step-Down programs
- Debt Issues - some of the young people lack understanding around the different loan schemes and may make impulsive decisions to sign up to loans and end up in further debt

Achievements

- ✓ Pillar has 5 young people engaged in Ruah's 50 Lives 50 Homes program and have access to after-hours mental health support. Ruah is the lead agency for 50 Lives 50 Homes, it is managed by a steering group made up of organisations who have agreed to work together to house the most vulnerable homeless people in Perth
- ✓ 50% of Pillar young people are engaged in education, employment or training
- ✓ Over 90% of the young people are linked with mental health professionals and this has contributed to their mental health stability and recovery. Many of the Pillar young people have become self-sufficient and are residing in long term accommodation (through RUAH 50 Lives 50 Homes program) and meeting their goals of education, employment and training
- ✓ Pillar to date has completed as many as 16 Most Significant Change stories
- ✓ Pillar has successfully facilitated, for the past 3 years, an annual event during Mental Health Week (October). This includes an animal farm, health and wellbeing show bags, activities and sausage sizzle lunch
- ✓ Maddison Archer has joined the Pillar team on a fixed contract. This has meant that Pillar has the capacity to case manage more young people
- ✓ Pillar has had 3 students, on placement this year, 2 youth work students from Edith Cowan University and one behavioral science student from Notre Dame University

Trends

- More young people are engaging in education, employment and training. This is indicative of improved mental health and having had addressed their primal needs of shelter (accommodation), financial security and emotional stability
- More young people have acquired a household pet. Although therapeutic and a protective factor for many, it unfortunately limits their opportunity for community housing
- When young people are very unwell there seems to be a lack of services to support young people. Sometimes contact once a week is just not enough and their capacity to use public transport during this time is limited and therefore seeing support services is impacted
- Many of the young people are living below the poverty line, having to survive on just \$40 per day, it is difficult for them to get ahead when \$40 needs to cover living costs, transport costs, TAFE courses and clothes etc.

EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

IDAHoBIT Day

This year on International Day Against Homophobia Biphobia Intersexism and Transphobia (IDAHoBIT) we celebrated by holding a LGBTI young people's forum to talk about the experiences and people's resilience in experiencing homelessness. We also invited the Minister for Community Services the Hon Simone McGurk who shared the time with a fabulous crew of young people who generously shared their experiences, learnings and "tactics for survival".



Homelessness Week

In Homelessness Week we held a young peoples' forum to discuss their experiences and achievements in addressing periods of homelessness in their lives, and we invited the WA Commissioner for Children and Young People, Colin Pettit, as our special guest. Once again, the young people who attended on the day shared pearls of wisdom and insights for us all to learn from. The Commissioner and Katherine Brown, also from his office, were able to spend some quality time with these young people. Thank you all.

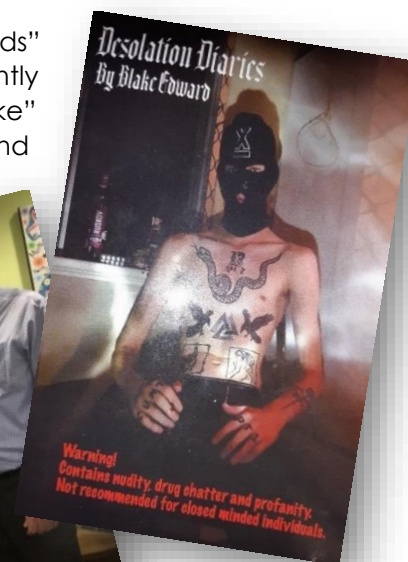


"Blake Edward" Meets the Commissioner

Later in the year we were also able to introduce "Blake Edwards" (author's pen name) to the Commissioner to discuss Blake's recently launched first publication "Desolation Diaries". Colin and "Blake" were able to discuss the content, and Blake's promotion strategy and look to common networks and contacts which may be beneficial.

Emergency Relief

PICYS continues to distribute State Funded Emergency Relief granted through Lotterywest. In the past 12 months we have managed approximately \$17,000 worth of benefits from this grant to assist young people during times of financial hardship, emergencies. We have spent nearly \$8,700 of this grant on the direct provision of food – through supermarket food vouchers, fresh groceries including Second Bite, plus Foodbank and then with supplements to complete a wide range of food variety. Case management support and health care has been \$3,900, plus travel assistance has been \$2,000. There has been an allocation of \$2,400 for the year for personalised birthday and Christmas presents for young people engaged with PICYS, and any accompanying children.



EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

ER is supplemented by donations from private individuals, churches, community groups and service organisations. We thank you on behalf of the young people who benefit.

We also wish to acknowledge the Scarborough Rotary Club for their generous donation which supplements the ER program and provided extra benefits such as food and staffing for Cooking 4 Life sessions on Fridays during BaseCamp times.

BaseCamp

BaseCamp open drop-in times on Mondays, Wednesdays and Fridays had 123 young people attend throughout the year, with 62 of the young people attending on more than one occasion. Of the 123 young people who attended 48 young people had an active individualised support plan with PICYS and 75 young people did not have any formal individual plan or case management arrangements with PICYS. BaseCamp continues to be a vital part of everyday PICYS operations and provides invaluable opportunity for pro-social community engagement and peer supports to develop.

Base Camp aGender

Base Camp aGender continues to be run by trans and gender diverse peers who are experienced and qualified support workers. Through the (free) sessions we supported trans and gender diverse young people's safety, wellbeing, resilience and connectedness to communities and homelessness services. BaseCamp aGender continues to run on the first Saturday of the month 12-3pm at Perth Inner City Youth Service.

During the year 8 individuals attended Base Camp aGender 19 times over the financial year. Six of those individuals had not attended any previous Base Camp aGender sessions. Base Camp aGender opened 11 times in the period.



LGBTI and TGD Engagement

PICYS continues to have a significant engagement with young people who identify as lesbian, gay, bisexual, transgender and gender diverse and intersex. The table below highlights this ongoing engagement.

EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

	Annual Report	HHN	PILLAR	Total
2015	service total	26	21	47
	Identify as LGBTI	8	5	13
	%	30%	23%	27%
2016	service total	30	24	54
	Identify as LGBTI	8	9	17
	%	27%	38%	32%
2017	service total	24	23	47
	Identify as LGBTI	12	14	26
	%	50%	60%	55%
2018	service total	28	21	49
	Identify as LGBTI	12	11	23
	%	42%	52%	47%
2019	service total	38	23	61
	Identify as LGBTI	17 - 45%	12 - 52%	29 - 48%
	trans and gender diverse	9 - 24%	3 - 13%	12 - 20%

For 2019 we have distinguished the trans and gender diverse statistics and will continue to do so in future years.

Young people's comments on the support they get from PICYS

Taken from "Comments" on our Results Based Accountability survey:

I feel that PICYS need more government funding and an expansion of safe spaces for young people. PICYS has been an absolutely amazing service that has improved my quality of life and I feel that more people should benefit from services like this

PICYS staff are incredibly understanding and friendly, they are always willing to help out, and if they are unable, they will help to provide the resources that can help with that situation

PICYS is a great service and the staff are all warm and welcoming

Without PICYS I honestly don't know where I'd be to this day. PICYS helped me to improve my mental health and other aspects of my life.

Taken from Base Camp aGender feedback:

Connecting with Base Camp aGender for the first time despite anxiety

Connecting with the trans community

Social anxiety has markedly decreased with each visit here

EXECUTIVE OFFICER’S REPORT – YEAR IN REVIEW

Most Significant Change



As reported last year, PICYS has participated in a Transformative Evaluation, **Most Significant Change** research project with Youth Affairs Council of WA and Edith Cowan University who were funded by Lotterywest.

PICYS has produced two published booklets of the PICYS – Young People’s Most Significant Change stories and these will be launched at the AGM.

THESE ARE AMAZING! Check them out, and they will be on our website in due course.

Results Based Accountability

For all young people engaged in their own individualised support plan with PICYS

As mentioned in previous annual reports, PICYS continues to focus on a suite of **outcome domains** which represent a wide array of everyday knowledge, skills and relationships that assist a young person to have a healthy, productive and safe life. We survey each young person actively engaged in our services every six months and use this reflective evaluation practice as part of our commitment to continual improvement. We continue to have a high participation rate of 95%.

Below are the graphed results of the surveys of the 58 respondents out of the 61 young people engaged in individualised support plans throughout the reporting period.



EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

Points to note from the RBA graphs:

- the second graph shows an increase in self-awareness and ability to self-care
- the third graph highlights the ongoing high trust levels young people feel with their engagement with PICYS people, this is the cornerstone on PICYS work efficacy
- the seventh graph demonstrates clear improvements on the positive engagement with families, friends and kin
- the eighth graph is low due to a low number of young people engaged being parents and having access to their child/ren
- the last graph shows the increased engagement in employment, education and or training

SPECIFIC PROJECTS 2019/2020

Trans Homeless Pathways Project funded by the City of Vincent

PICYS received funding of \$7,240 from the City of Vincent to lead this project with Connect Groups and TransFolk of WA as partners which ran into this reporting period. At the PICYS 2019 AGM we will be launching a LGBTI Youth Homelessness Resource Directory, which is the further progression of the initial work done as a Trans and Gender Diverse Youth Homelessness resource directory. We thank the City of Vincent.

City of Perth Rainbow Hand

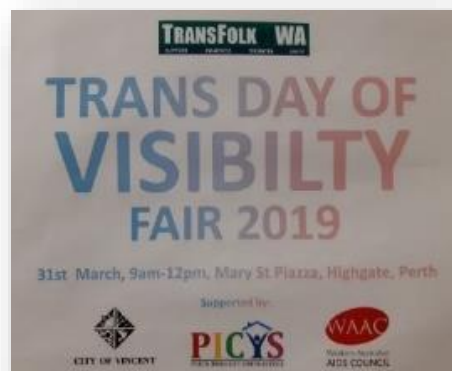
This year the City of Perth granted PICYS, in partnership with YouthLink, \$10,000 to support our Rainbow HAND initiative, essentially a network of champions who focus on better responses to addressing youth homelessness amongst LGBTI youth. This has been a fabulous opportunity to bring together champions and resources, which has eventuated in the release of the LGBTI Youth Homelessness Resource Directory. We thank the City of Perth.



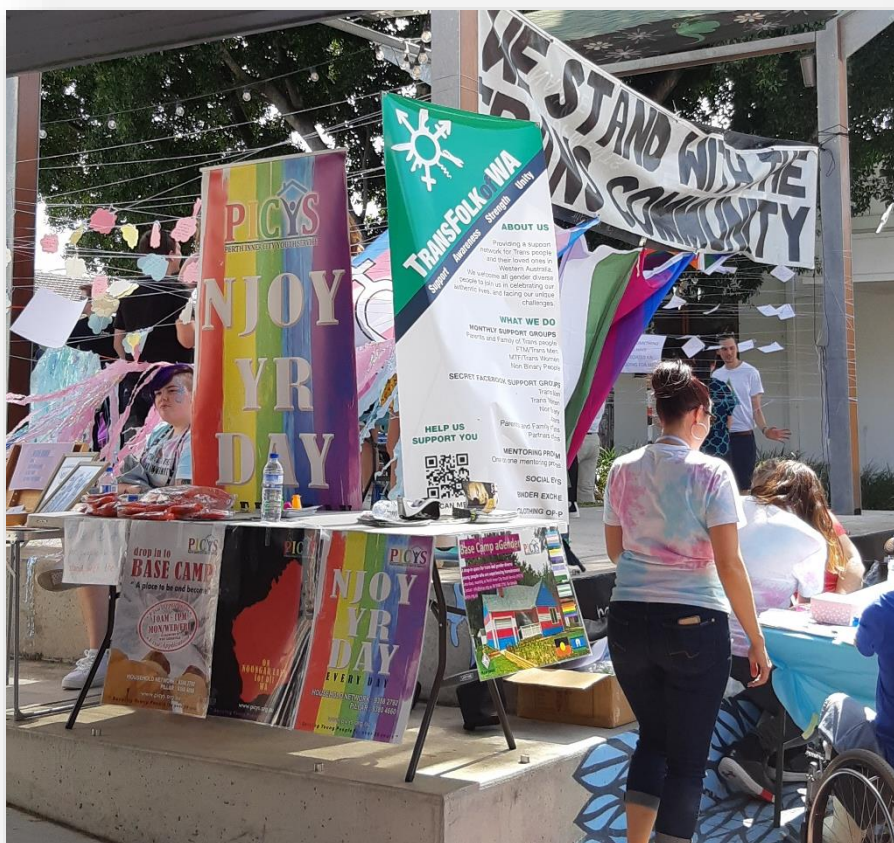
EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

TransFolk of WA

This year PICYS and TransFolk of WA have progressed our collaborative ventures from the initial City of Vincent grant mentioned above, to PICYS providing free venue use to TransFolk of WA for all their peer support groups, Board meetings, and weekly suicide prevention groups. This venue support has been accessed 15 times between March and June 30 with 152 people visiting PICYS premises attending TransFolk of WA events. PICYS has also provided sponsorship for the Trans Day of Visibility on 31 March for the past two years, to financially support the fabulous work of this peer led support organisation.



“We stand with the Trans Community”



The WA LGBTI Health Strategy

PICYS participated in facilitating specific consultations for young trans and gender diverse young people in partnership with Perth Children's Hospital Gender Diversity Unity, YouthLink and Telethon Kids Institute. We are pleased to see this strategy come to fruition and now the real work of implementation begins as we work to improve the culture and services for LGBTI Western Australians.

EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

CREATE and PFLAG

Both Create Foundation and PFLAG WA have also used PICYS premises during the year for peer support gatherings and social events, we hope this will continue.

GALFA, National LGBTI Health Alliance and Melbourne University



LGBTI Inclusive Practice Guidelines for Australian Housing and Homelessness Sectors.

This is still a work in progress, still coming to its fruition and launch. PICYS is pleased to have been involved and look forward to promoting the Practice Guidelines implementation in Western Australia, especially as we move into our new, soon to be released, 10 Year WA State Homelessness Plan.



Brady Street Music

During the year PICYS established a partnership with Brady Street Music, a charity group focused on sharing the benefits of music. Brady Street have provided a musical facilitator to attend BaseCamp sessions on Fridays who runs an open musical session for all who wish to participate. We thank Brady Street Music for their continued support.

EMBRACE – Telethon Kids Institute



PICYS has joined the newly formed research partnership group named EMBRACE formed by the Telethon Kids institute. EMBRACE is WA's first comprehensive, research-into-practice Centre devoted to the mental health of children and young people aged 0-25.

YouthLink – Partnership

YouthLink has always been a keen partner with PICYS in all the individual support we do with "in-common" young people. During the past year we have also formally partnered to gain the City of Perth Grant mentioned above. PICYS and YouthLink have recently progressed an agreement to provide clinical consultations to our two service coordinators. YouthLink will also be joining our Most Significant Change Stakeholders reference group, a fabulous opportunity to continually support and grow PICYS quality youth work.

St Vincent de Paul's – Vinnies

Vinnies joined PICYS Association last year and since then we have developed a Memorandum of Understanding to provide PICYS access to their community housing properties. We are working towards two additional two-bedroom units available to PICYS supported young people. To date we have one of these two properties in operation, and are planning for the second one to come on board in late 2019.

RUAH Community Services

PICYS continues to be an active partner in the 50 Lives 50 Homes project with a key interest in housing young people, as clearly mentioned throughout the HouseHold Network and PILLAR reports earlier.

EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

OTHER ACTIVITIES AND POINTS TO NOTE

During the year PICYS maintained an active participation in the **Youth at Risk Network** of agencies working with young people around the Perth metropolitan area. Zoe continued to be our primary link person and played a significant role in the leadership and facilitation of YARN activities. This included PICYS managing two local Drug Action Group grants focused on YARN sponsored activities during both Homelessness Week and Mental Health Awareness Week.

Town of Cambridge Youth Service

During the year the Town of Cambridge determined to cease the provision of the Town's own youth services, after some seventeen years, and conducted a public Request For Proposal (RFP) for an external party to provide a youth service within the municipality. PICYS provided a detailed proposal to deliver a multi-faceted and complementary youth service over the requested three-year period for just over \$110, 000 p.a., far less than half the Town's previous "direct" annual expenditure on youth services. In June the Town of Cambridge determined not to award a tender and has withdrawn from any current provision of contemporary youth services.

PICYS response paper to the WA 10 Year Homelessness Strategy

PICYS lodged a formal Response Paper in the public consultations on the WA 10 Year Homelessness Strategy Discussion Paper. Our key points were to endorse the Housing First approach with adequate community and professional supports as a fundamental way forward; to acknowledge the well identified homelessness needs of the Trans and Diverse Community; to recognise Trauma Informed practices as critically important and to recommend specific strategies and resourcing be allocated to addressing homelessness within the youth LGBTI cohort with specific resources targeting trans and gender homelessness. Additionally, we promoted the implementation of National Homelessness and Housing LGBTI Practice Principles.

IMPORTANT DEVELOPMENTS HEADING INTO 2019/2020

There are several significant developments on the horizon that need to be mentioned as highly relevant to the landscape of the work we do, these include:

- The State Government **State Homelessness Strategy** is due to be launched in November
- We look forward to the State Government **WA Youth Strategy**
- We look forward to the State Government **WA Youth at Risk Action Plan**
- The continued work of the sectors **Western Australian Strategy to End Homelessness – the alliance to end homelessness**
- The finalisation of the **City of Perth Homelessness strategy**

OUR PEOPLE

The richness of PICYS is the people and the relationships that are formed which allow deep trust and trustworthiness to come to the forefront and see new opportunities and choices and hope and positivity in people's lives. Our greatest wealth is our people and the relationships that enable young people to reconsider or see things in a new light and know they have real support and interest from "other people"; including the PICYS people, other young people who grow a sense of belonging and sharing and caring towards each other, and the many other wonderful professionals and community folk who may be engaged in an individual young person care or Individualised Support Plan; plus for the fortunate young people, their parents and family.

I wish to acknowledge the brilliant team of people who are the core of PICYS everyday relationships and youth work practice with young people; Maddison Archer, Chelsea Bramich,

EXECUTIVE OFFICER'S REPORT – YEAR IN REVIEW

Katrina Browning, Robyn Cardy, Courtney Goold, Andrew Hall, Zoe Iveson, Rachel Marsh, Alex Pilgrim, Jen Van Der Ende and Dani Wright Toussaint.

We also acknowledge the volunteers, student on internships, as well as Darryl Milovchevich and Steve Shepherd who contribute their professional skills. We thank you.

As part of their learning, we ask our students “what they thought their most significant change was during their time at PICYS” – below we share with you their responses.

STUDENTS' MOST SIGNIFICANT CHANGE

Stephanie (23yrs)

Bachelor of Youth Work

Edith Cowan University

Coming to PICYS to complete my placement I initially had some doubt in my abilities to help young people in the way that I had envisioned. However, with constant support and guidance from the team here, my confidence has grown considerably and I have learnt more than I could have ever imagined. At PICYS I have seen an example of a compassionate approach that I hope to adopt in my practice, and I know that this placement will deeply influence how I will continue to work in this field.

Matilda (20yrs)

Behavioural Science

Notre Dame University

Coming in as a first-time intern, I had theory and knowledge from university, my own experiences around mental health and youth work, and a passion to work in the field. Although, this being my first time working in the industry I was met with nerves and doubts about my own abilities as I had lacked professional work place experience in mental health. These fears of mine were quickly diminished as I came into the PICYS house and met the team, students and young people I would be with for the semester. The house itself is instantly welcoming and I finally understood the sense of home that so many young people spoke of in the PICYS annual reports and videos shared. The values that are written on the website I can see are engrained in every person here and the success of the organisation is attributed to each person's commitment and compassion. The most significant change for me was reaffirming my faith in the support services available for youth in crisis as a genuine, grounded and holistic service. My first day as an intern I heard a few young people's stories of finding PICYS and the change it made to their lives, I felt inspired to join the team and grateful to hear their experiences. I can confidently say that I am no longer 'just' a student, but a worker, a support, and a behavioural science practitioner in training, and that is a very significant change for me.

Emalee (21yrs)

Final placement 4th year Social Work

Edith Cowan University

When I was asked what my most significant change was during my time at PICYS, I was completely stumped. How can I explain in words, one of my most amazing experiences? Getting to spend five days a week listening to the stories of some of the bravest and kindest young people I have ever met. I have learnt so much about perseverance and resilience during the past few months that I have had to do some serious re-evaluating. I know my most significant change should be about the professional skills that I have learnt whilst on my placement however I don't think that this would be an accurate representation of where I had grown the most. Yes, I have learnt a significant amount of professional skills; I have developed the skills in case management and what it actually means to be a social worker. These things are all amazing and I am so thankful for the opportunities I have had to grow in such a supportive environment. However, I can't explain how thankful I am for the opportunity I have had to learn from some of Perth's most resilient young people; without you I wouldn't have been able to develop and grow as much as I have.

OTHER SPECIAL ACKNOWLEDGMENTS

CONCLUSION

The last twelve months has been both challenging and rewarding, just like every day at PICYS. Yet it is such a privilege to *really* share in the lives of so many young people, to have the opportunity to develop high trust relationships, to learn from each of them and to look at ways to further improve and celebrate their lives.

Andrew Hall JP
PICYS Executive Officer



Other Special Acknowledgments

Key Partners

Brady Street Music Inc
Cambridge Youth Centre
Connect Groups
CrossRoads – Salvation Army
Foundation Housing
Perth Children's Hospital Gender Diverse Service

Rise Community Network
Ruah 50 Lives 50 Homes
YouthLink
Youth Reach South
TransFolk of WA
Telethon Kids Institute
Vinnies WA

Key Contractors

Butler Settineri - Auditing
Dr. Darryl Milovchevich – Clinical Supervision

Rare as Steve – Maintenance and household set ups.
Rule Technology – IT

Funders, Sponsors and Donors

Bakers Delight – Myaree store - Fred
Castledine Gregory Law and Mediation
Department for Communities
City of Vincent
City of Perth
Earthwise
FoodBank
Individual Anonymous Donors

Local Drug Action Group
Local Residents
Lotterywest
Mental Health Commission
Mill Point Rotary Club
Scarborough Rotary Club
Second Bite
United Way
Uniting Church Parish Floreat

TREASURER'S REPORT

Treasurer's Report

Overview of Fiscal Year ended 30 June 2019



The 2019 fiscal year proved to be a year of growth for PICYS as the number of cases actively managed increased from 49 young people in FY18 to 61 young people in FY19. I commend the EO and team for the surplus of \$18k for FY19 despite the growth in the services provided, the increased operation costs due to the effect the Equal Remuneration Order and a decrease in the grant funding received.

Obtaining funding is always a challenge for organisations like PICYS, particularly given the current economic state of WA and I would like to thank all our donors and supporters for their continued contributions. With the increase in services provided we will be in a strong position to negotiate additional Government funding in the next round of service agreement renewals.

The PICYS primary Government funded programs operated comfortably and within its means, continuing to deliver the valuable services it is recognised for. Our strong financial performance was primarily due to a generous benefactor who made a personal donation of \$120k during the financial year. The board is currently exploring ways to best use this donation to create a long-term impact.

From a cash flow and management perspective, PICYS cash position increased year-on-year by \$76k putting PICYS in a strong financial position.

Summary

Overall PICYS financial performance remained within the expectations of the Board as the organisation continues to strengthen its service delivery and customer service.

PICYS recognises that the current market environment continues to remain unclear and uncertain. At the same time, the organisation faces various areas of increased costs therefore placing importance on broadening its current means of obtaining funds. Various avenues are being explored on this front by the Board.

As part of continued growth strategy, the PICYS executive has begun the process of expanding the Household Network service on offer through partnerships with private owners, Foundation Housing Ltd and St Vincent de Paul WA. The Board is satisfied that the organisation remains on track with improving its financial policies, procedures and management.

Together with the Chairperson, we wish to once again thank all our donors and supporters for their continued support. PICYS is making a difference to the local youth community here in Perth and our strong financial position ensures that we will be able to continue to support them in the future.

Ryan Fernandes
PICYS Treasurer

Perth Inner City Youth Service Inc.

Financial Report - 30 June 2019

Perth Inner City Youth Service Inc.
Financial report
30 June 2019

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General information

The financial report covers Perth Inner City Youth Service Inc. as an individual entity. The financial report is presented in Australian dollars, which is Perth Inner City Youth Service Inc's functional and presentation currency.

The financial report consists of the financial statements, notes to the financial statements and the Directors' declaration.

The financial report was authorised for issue by the members on 15 October 2019.

**Perth Inner City Youth Service Inc.
Directors' report
30 June 2019**

The Board of Perth Inner City Youth Service Inc. submits the financial report for the financial year ended 30 June 2019.

1. Board members

The names of the Board of Members for the 2019 financial year are:

Salli Anne Higham – Chairperson	Ryan Fernandes – Treasurer
Frances Mary Valvasori - Deputy Chairperson	Rebekha Hanna – Treasurer (to July 2018)
Paul Fitzgerald	Jane Knox-Robinson (appointed February 2019)
Daisy Ashworth	
Denae Basley	
Robert Gough – Secretary	

2. Association particulars

Perth Inner City Youth Service Inc is an association incorporated in Australia.

Principal place of business

22 Blencowe Street
West Leederville WA 6007

3. Principal activities

The principal activity of the Association during the year was working with young people in a non-judgmental and holistic way that fosters a belief in empowerment, integrity and collaboration, and which provides a safe and secure environment.

There were no significant changes in the nature of activities of the Association during the year.

4. Operating and financial review

The result from ordinary activities for the year ended 30 June 2019 was a surplus of \$17,649 (2018: \$162,160).

5. Significant changes in the state of affairs

In the opinion of the board, there were no other significant changes in the state of affairs of the Association that occurred during the year under review.

6. Events subsequent to reporting date

No matter or circumstance has arisen since 30 June 2019 that has significantly affected, or may significantly affect the Association's financial position, operations or the results of those operations in future financial years.

7. Environmental regulation

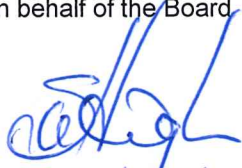
The Association's operations are subject to the laws of Australia, which impose environmental compliance and reporting obligations. The board are not aware of any significant breaches during the period covered by this report.

Perth Inner City Youth Service Inc.
Directors' report
30 June 2019

8. Indemnification

Since the end of the previous financial year, the Association has not indemnified or made a relevant agreement for indemnifying against a liability any person who is or has been an officer or auditor of the Association.

On behalf of the Board



Name: Sallie Higham
Position: Chairperson

Dated at Perth this 1st day of October 2019.

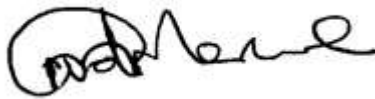
AUDITOR'S INDEPENDENCE DECLARATION

To the Management Committee of Perth Inner City Youth Service Inc.

In accordance with the requirements of the Australian Charities and Not-for-profits Commission Act 2012 and the Associations Incorporation Act 2015 (WA), in relation to our audit of the financial report of Perth Inner City Youth Service Inc. for the year ended 30 June 2019, to the best of my knowledge and belief, there have been:

- a) No contraventions of the auditor independence requirements of section 60-40 of the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- b) No contraventions of the auditor independence requirements of section 80 the Associations Incorporation Act 2015 (WA) in relation to the audit; and
- c) No contraventions of any applicable code of professional conduct in relation to the audit.

BUTLER SETTINERI (AUDIT) PTY LTD



MARIUS VAN DER MERWE CA
Director

Perth
Date: 1 October 2019

Perth Inner City Youth Service Inc.
Statement of profit or loss and other comprehensive income
For the year ended 30 June 2019

	Note	2019 \$	2018 \$
Revenue			
Grants received	9	578,514	648,869
Other Sponsorship and Funding		127,566	128,928
Interest income		10,753	8,871
Other income		18,312	14,059
		<hr/> 735,145	<hr/> 800,727
Expenses			
Accounting and audit	10	5,628	4,394
Advertising and promotion		600	1,206
Depreciation	5	24,086	14,193
General expenses		70,526	76,504
Insurance		6,398	10,202
Motor vehicle expenses		4,625	9,281
Property expenses		34,755	29,064
Employment costs		570,878	493,723
		<hr/> 717,496	<hr/> 638,567
Surplus before income tax expense			
Income tax expense		<hr/> -	<hr/> -
Surplus after income tax expense for the year		17,649	162,160
Other comprehensive income for the year, net of income tax		<hr/> -	<hr/> -
Total comprehensive income for the year		<hr/> <hr/> 17,649	<hr/> <hr/> 162,160

The statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes to these financial statements.

Perth Inner City Youth Service Inc.
Statement of financial position
As at 30 June 2019

	Note	2019 \$	2018 \$
Assets			
Current assets			
Cash and cash equivalents	3	900,415	824,432
Prepayments		671	650
Trade and other receivables	4	153	223
Total current assets		<u>901,239</u>	<u>825,305</u>
Non-current assets			
Property, plant and equipment	5	<u>1,210,436</u>	<u>1,233,660</u>
Total non-current assets		<u>1,210,436</u>	<u>1,233,660</u>
Total assets		<u>2,111,675</u>	<u>2,058,965</u>
Liabilities			
Current liabilities			
Trade and other payables	6	44,606	32,089
Employee benefits	7	37,008	32,294
Total current liabilities		<u>81,614</u>	<u>64,383</u>
Total liabilities		<u>81,614</u>	<u>64,383</u>
Non-current liabilities			
Employee benefits	7	<u>17,830</u>	-
Total non-current liabilities		<u>17,830</u>	<u>64,383</u>
Total liabilities		<u>99,444</u>	<u>64,383</u>
Net assets		<u>2,012,231</u>	<u>1,994,582</u>
Equity			
Revaluation Reserve	8	1,200,000	1,232,009
Retained earnings		780,222	700,788
Reserve	8	<u>32,009</u>	<u>61,785</u>
Total equity		<u>2,012,231</u>	<u>1,994,582</u>

The statement of financial position should be read in conjunction with the accompanying notes to these financial statements.

Perth Inner City Youth Service Inc.
Statement of changes in equity
For the year ended 30 June 2019

	Reserve \$	Revaluation Reserve \$	Retained profits \$	Total equity \$
Balance at 1 July 2017	61,785	1,232,009	538,628	1,832,422
Other comprehensive income for the year, net of income tax	-	-	-	-
Transfer to reserves	-	-	-	-
Surplus for the year	-	-	162,160	162,160
Balance at 30 June 2018	61,785	1,232,009	700,788	1,994,582
Other comprehensive income for the year, net of income tax	-	-	-	-
Transfer between reserves	32,009	(32,009)	-	-
Transfer from reserve	(61,785)	-	61,785	-
Surplus for the year	-	-	17,649	17,649
Balance at 30 June 2019	32,009	1,200,000	780,222	2,012,231

The statement of changes in equity should be read in conjunction with the accompanying notes to these financial statements.

Perth Inner City Youth Service Inc.
Statement of cash flows
For the year ended 30 June 2019

	Note	2019 \$	2018 \$
Cash flows from operating activities			
Receipts from customers		724,464	773,321
Payments to suppliers and employees		<u>(658,370)</u>	<u>(600,843)</u>
Net cash from operating activities		<u>66,094</u>	<u>172,478</u>
Cash flows from investing activities			
Interest received		10,753	8,871
Payments for purchase of property, plant and equipment		<u>(864)</u>	<u>(28,159)</u>
Net cash from/(used in) investing activities		<u>9,889</u>	<u>(19,288)</u>
Net increase in cash and cash equivalents		75,983	153,190
Cash and cash equivalents at the beginning of the financial year		<u>824,432</u>	<u>671,242</u>
Cash and cash equivalents at the end of the financial year	3	<u>900,415</u>	<u>824,432</u>

The statement of cash flows should be read in conjunction with the accompanying notes to these financial statements.

Perth Inner City Youth Service Inc.
Notes to the financial statements
For the year ended 30 June 2019

Note 1. Significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

(a) Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board ('AASB'). For the purpose of preparing the general purpose financial statements, the Association is a not-for-profit entity.

These financial statements are presented in Australian dollars.

This general purpose financial report has been prepared in order to satisfy the reporting requirements of the Associations Incorporation Act 2015, the Australian Charities and Not-for-profit Commission and for distribution to members.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

(b) Revenue recognition

Revenue is recognised when it is probable that the economic benefit will flow to the Association and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

Grants

Grants are recognised at their fair value when there is a reasonable assurance that the grant will be received and all attached conditions will be complied with.

Interest income

Interest is recognised on an accrual basis using the effective interest method.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

(c) Income tax

As the Association is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

(d) Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(e) Trade and other receivables

Other receivables are recognised at amortised cost, less any provision for impairment.

Perth Inner City Youth Service Inc.
Notes to the financial statements
For the year ended 30 June 2019

Note 1. Significant accounting policies (continued)

(f) Property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment and property is stated at fair value. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Land	0%
Buildings and improvements	2.5%
Furniture and equipment	20%
Motor vehicles	25%

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Association. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Estimation of useful lives of assets

The Association determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

(g) Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs to sell and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

(h) Trade and other payables

These amounts represent liabilities for goods and services provided to the Association prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

(i) Employee benefits

Wages and salaries and annual leave

Liabilities for wages and salaries, including non-monetary benefits, and annual leave expected to be settled within 12 months of the reporting date are recognised in current liabilities in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

Perth Inner City Youth Service Inc.
Notes to the financial statements
For the year ended 30 June 2019

Note 1. Significant accounting policies (continued)

(i) Employee benefits (continued)

Long service leave

The liability for long service leave is recognised in current liabilities. The liability is measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

(j) Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are disclosed in the relevant section in the notes to the financial statements.

New, revised or amending Accounting Standards and Interpretations adopted

The Company has adopted all of the new, revised or amending Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new, revised or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Impact of adoption

AASB 9 was adopted using the modified retrospective approach and as such comparatives have not been restated. There was no impact on opening retained profits as at 1 July 2018.

Perth Inner City Youth Service Inc.
Notes to the financial statements
For the year ended 30 June 2019

Note 2. Critical accounting judgements, estimates and assumptions (continued)

Accounting standards issued but not yet effective and not been adopted early by the Company

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods. The Company has decided not to early adopt these Standards. The following table summarises those future requirements, and their impact on the Company where the standard is relevant:

Standard Name	Effective date for entity	Requirements	Impact
AASB 15 Revenue from contracts with customers	30 June 2020	AASB 15 introduces a five step process for revenue recognition with the core principle of the new Standard being for entities to recognise revenue to depict the transfer of goods or services to customers in amounts that reflect the consideration (that is, payment) to which the entity expects to be entitled in exchange for those goods or services.	As revenue is currently recognised when the performance obligations have been complied with, we do not anticipate significant changes, however we are continuing to review the revenue recognition policy for longer term contracts and grants..
2017-1: Transfers of Investment Property, Annual Improvements 2017-2016 Cycle and Other Amendments	30 June 2020	Amends AASB 140 to clarify the requirements dealing with transfers of investment property. Amends AASB 1 to delete short term exemptions for first time adopters. Amends AASB 128 to clarify the requirements concerning measuring an associate or joint venture at fair value.	We anticipate that the impact will be minimal. Any impacts may be identified as further analysis of the standard is undertaken.
AASB 16 Leases	30 June 2020	AASB 16 will cause the majority of leases of an entity to be brought onto the statement of financial position. There are limited exceptions relating to short-term leases and low value assets which may remain off-balance sheet. The calculation of the lease liability will take into account appropriate discount rates, assumptions about lease term and increases in lease payments. A corresponding right to use asset will be recognised which will be amortised over the term of the lease. Rent expense will no longer be shown, the profit and loss impact of the leases will be through amortisation and interest charges.	Any impacts may be identified as further analysis of the standard is undertaken. Interest and amortisation expense will increase and rental expense will decrease.
2018-8: Right-of-Use Assets of Not-for-Profit Entities (Amendments to AASB 1, 16, 117, 1049 and 1058)	30 June 2020	Provides a temporary option for not-for-profit lessees to elect to measure a class(es) of right-of-use assets arising under 'concessionary leases' at initial recognition at cost instead of fair value	We anticipate that the impact will be minimal. Any impacts may be identified as further analysis of the standard is undertaken.
2018-1: Annual Improvements 2015-2017 Cycle	30 June 2020	Clarifies minor issues in a number of accounting standards, identified during annual improvements projects	We anticipate that the impact will be minimal. Any impacts may be identified as further analysis of the standard is undertaken.
2018-6: Definition of a Business (Amendments to AASB 3)	30 June 2021	To clarify whether a transaction should be accounted for as a business combination or as an asset acquisition	We anticipate that the impact will be minimal.
2018-7: Definition of Material (Principal amendments are to AASB 101)	30 June 2021	To clarify the requirements for the definition of material	We anticipate that the impact will be minimal.

Perth Inner City Youth Service Inc.
Notes to the financial statements
For the year ended 30 June 2019

Note 3. Cash and cash equivalents

	Note	2019 \$	2018 \$
Cash on hand		200	200
Cash at bank		900,215	824,232
		<u>900,415</u>	<u>824,432</u>
Unrestricted		868,406	792,423
Restricted	8	32,009	32,009
		<u>900,415</u>	<u>824,432</u>

Note 4. Trade and other receivables

Trade debtors		153	223
		<u>153</u>	<u>223</u>

Note 5. Property, plant and equipment

Land and buildings – at valuation		1,200,000	1,200,000
Less: Accumulated depreciation		(12,000)	-
		<u>1,188,000</u>	<u>1,200,000</u>
Buildings and improvements - at cost		3,850	3,850
Less: Accumulated depreciation		(547)	(451)
		<u>3,303</u>	<u>3,399</u>
Motor vehicles - at cost		69,642	69,642
Less: Accumulated depreciation		(69,642)	(69,642)
		<u>-</u>	<u>-</u>
Furniture & equipment - at cost		68,752	67,889
Less: Accumulated depreciation		(49,619)	(37,628)
		<u>19,133</u>	<u>30,261</u>
		<u>1,210,436</u>	<u>1,233,660</u>

Property was revalued in accordance with the AASB 13 and AASB 116. Land and buildings are disclosed at fair value.

Movements in carrying amounts

Movements in the carrying amounts for the property, plant and equipment between the beginning and the end of the current financial year.

Balance at the beginning of the year	1,233,660	1,219,694
Revaluation	-	-
Additions & transfers	862	28,159
Depreciation charges	(24,086)	(14,193)
Carrying amount at the end of the year	<u>1,210,436</u>	<u>1,233,660</u>

Perth Inner City Youth Service Inc.
Notes to the financial statements
For the year ended 30 June 2019

Note 6. Trade and other payables

	Note	2019	2018
		\$	\$
Other creditors and accruals		11,673	4,525
GST payable		11,972	6,254
Payroll liabilities		20,961	21,310
		<u>44,606</u>	<u>32,089</u>

Note 7. Employee benefits

Current liabilities

Provision for annual leave		31,161	30,902
Provision for long service leave		5,847	1,392
Total employee benefits		<u>37,008</u>	<u>32,294</u>

Non-current liabilities

Provision for long service leave		17,830	1,392
Total employee benefits		<u>17,830</u>	<u>32,294</u>

Note 8. Reserves

Revaluation reserve

Vehicle replacement reserve		-	12,000
Equipment replacement reserve		-	6,500
Asset maintenance reserve		-	5,000
Household setup reserve		-	8,509
		<u>-</u>	<u>32,009</u>

Property revaluation reserve		1,200,000	1,200,000
		<u>1,200,000</u>	<u>1,232,009</u>

Reserve

Asset replacement reserve		32,009	-
General Reserve		-	61,785
		<u>32,009</u>	<u>61,785</u>

Note 9. Grant income

Department of mental health		205,286	203,596
Child protection and family support		353,228	376,719
Lotterywest		20,000	58,118
Other grants		-	10,436
		<u>578,514</u>	<u>648,869</u>

Note 10. Remuneration of auditor and accountant

During the year, the following fees were paid or payable for services provided by the auditor and accountant:

Audit fees		4,378	3,144
Accounting fees		1,250	1,250
		<u>5,628</u>	<u>4,394</u>

Perth Inner City Youth Service Inc.
Notes to the financial statements
For the year ended 30 June 2019

Note 11. Contingent liabilities

The Association had no contingent liabilities as at 30 June 2019.

Note 12. Commitments

The Association had no commitments for expenditure as at 30 June 2019.

Note 13. Subsequent events

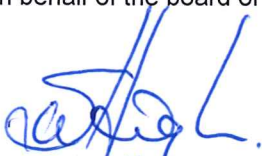
No matter or circumstance has arisen since 30 June 2019 that has significantly affected, or may significantly affect the Association's financial position, operations or the results of those operations in future financial years.

**Perth Inner City Youth Service Inc.
Directors' declaration**

In the Directors' opinion:

- the attached financial statements and notes thereto comply with the Australian Accounting Standards - Reduced Disclosure Requirements;
- the attached financial statements and notes thereto present fairly the Association's financial position as at 30 June 2019 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

On behalf of the board of Directors:



Name: Sallie Higham
Position: Director



Name: ANDREW HALL
Position: Chief Executive Officer

Dated at Perth this 1st day of October 2019.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PERTH INNER CITY YOUTH SERVICE INC.

Report on the Financial Report

Opinion

We have audited the financial report of Perth Inner City Youth Service Inc. (the Association), which comprises the statement of financial position as at 30 June 2019, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the management committee's declaration.

In our opinion, the accompanying financial report of the Perth Inner City Youth Service Inc. is prepared, in all material respects, in accordance with the Associations Incorporations Act 2015 WA and Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- i) giving a true and fair view of the Association's financial position as at 30 June 2019 and of its financial performance for the year then ended; and
- ii) complying with Australian Accounting Standards - Reduced Disclosure Requirement and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We have conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those Standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report.

We are independent of the Association in accordance with the auditor independence requirements of the Associations Incorporations Act 2015 WA, Australian Charities and Not-for-profits Commission Act 2012 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our ethical requirements in accordance with the Code.

We confirm that the independence declaration required by the Associations Incorporations Act 2015 WA and Australian Charities and Not-for-profits Commission Act 2012, which has been given to the management committee of the Association, would be in the same terms if given to the management committee as at the date of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The management committee are responsible for the other information. The other information comprises the information in the Association's annual report for the year ended 30 June 2019, but does not include the financial report and the auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Management committee for the Financial Report

The management committee of the Association is responsible for the preparation of the financial report that gives a true and fair view in accordance with the Australian Accounting Standards - Reduced Disclosure Requirements, Associations Incorporations Act 2015 WA, and the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as the management committee determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the management committee are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management committee either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australia Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management committee.
- Conclude on the appropriateness of the management committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the management committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

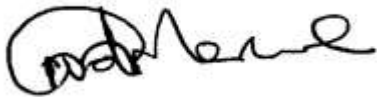
We also provide the management committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Report on Other Legal and Regulatory Requirements

In our opinion, Perth Inner City Youth Service Inc has complied with sections 60-30(3)(b), (c) and (d) of the Australian Charities and Not-for-profits Commission Act 2012 and sections 82(1)(b), (c) and (d) of the Associations Incorporation Act 2015 (WA):

- by providing us with all information, explanation and assistance necessary for the conduct of the audit;
- by keeping financial records sufficient to enable a financial report to be prepared and audited;
- by keeping other records required by Part 3-2 of the Australian Charities and Not-for-profits Commission Act 2012, including those records required by Section 55-5 that correctly record its operations, so as to enable any recognised assessment activity to be carried out in relation to the entity; and
- by keeping other records required by Part 5 of the Associations Incorporation Act 2015 (WA), including those records required by Section 66 that correctly record its operations, so as to enable true and fair financial statements to be prepared.

BUTLER SETTINERI (AUDIT) PTY LTD

A handwritten signature in black ink, appearing to read 'Marius van der Merwe', written in a cursive style.

MARIUS VAN DER MERWE CA
Director

Perth
Date: 1 October 2019

PLEDGE FORM



22 Blencowe Street
West Leederville WA 6007
PO Box 1062
West Leederville WA 6901
Email: info@picys.org
Admin 9388 2791 Fax 9388 2793
www.picys.org.au

PICYS is committed to working with young people in a non-judgmental and holistic way that fosters a belief in empowerment, integrity and collaboration, and provides a safe and secure environment.

PICYS pledge to promote and support the positive wellbeing, appreciation, active participation and voice of young people in Perth & beyond.

Pledge Form

Donor Information (please print or type)

Name _____

Address _____

City, Post Code _____

Phone 1 | Phone 2 _____

Fax | Email _____

Pledge Information

I (we) pledge a total of \$ _____ to be paid: now monthly quarterly yearly.

I (we) plan to make this contribution in the form of: cash cheque EFT

Form enclosed Form will be forwarded

Acknowledgement Information

Please use the following name(s) in all acknowledgements: _____

I (we) wish to have our gift remain anonymous.

Signature(s)

Date

Please make cheques payable to:
Perth Inner City Youth Services
PO Box 1062
West Leederville WA 6901

Please make direct deposits to:
Perth Inner City Youth Service
BSB: 036051
ACC: 141668

"Serving Young People for over 30 years"
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ABN: 32 619 050 277
Charity Collections Licence: 17939



Title - Clairvoyance, Good Fortune and Self-Empowerment
Artwork by - Dane McCarthy (20 years old)



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